SATURDAY

AUG. 12, 1939

Nursing times

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RICE TWOPENCE

VOL. XXXV. NO. 1789

Journal of the Royal College of Nursi

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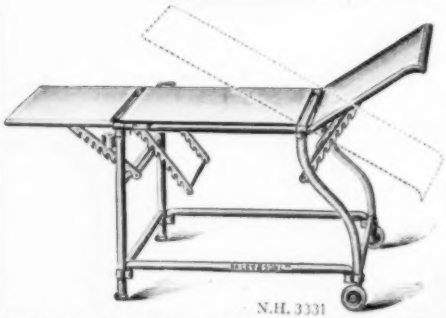

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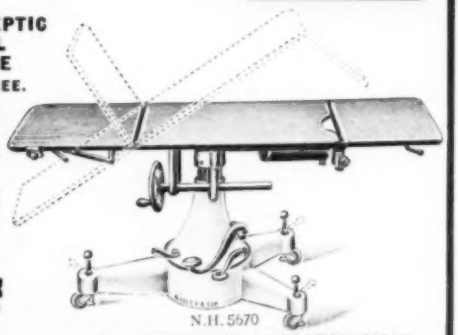

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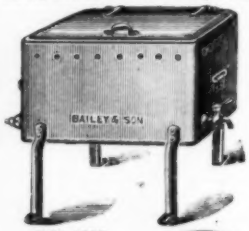

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Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by 1 p.m. Wednesday to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

REUNIONS

Rate: 7/6 per inch.

GRAVESEND AND NORTH KENT HOSPITAL, KENT.

THE Hospital **Re-Union and Prize Giving** will take place on Saturday, October 7th, 1939, commencing at **3.30 p.m.**

R.S.V.P. to the MATRON.

(1181)

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch.

THE ROYAL COLLEGE OF NURSING

MIDWIFE TEACHERS' CERTIFICATE

A COURSE of instruction arranged by the Royal College of Nursing and the Midwives' Institute, in preparation for the Midwife Teachers' Examination of the Central Midwives Board, 1940, will begin on September 27th.

Fee for the course:—Part I, £7 7s.; Part II, £2 2s.

Applications should be received not later than 12th September, 1939.

Further particulars may be obtained from the DIRECTOR IN THE EDUCATION DEPARTMENT, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

(859)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1

A FOUR months' **Resident Course** for the Midwife-Teachers' examination will commence on October 2nd. (Christmas week excluded.) Candidates may live out if preferred. Inclusive fee for Tuition and Residence £42—Ministry of Health Grant available in the case of practising Midwives up to £20. Two £12 10s. Scholarships presented by the National Birthday Trust.

For further particulars apply to the MATRON.

RALPH B. CANNINGS,
Secretary.

July 14th, 1939. (672)

LECTURES ON TROPICAL DISEASES

INSTRUCTION IN TROPICAL NURSING

THE **Autumn Course of Lectures** and Demonstrations with Lantern Slides, Diagrams and Specimens, re-opens Monday, September 4th, at 5.30 p.m.

Length of Course: Three Months (approx.).

Fee: Two Guineas (payable in advance). (Cheques to be made payable to the Seaton's Hospital Society.)

Apply: the MATRON, Hospital for Tropical Diseases, 25, Gordon Street, Endsleigh Gardens, W.C.1. (1117)

THE MOTHERCRAFT TRAINING SOCIETY

DIETETIC Hospital for Babies (under one year), and Out-patient Clinic. Special Courses in Feeding and Care of Infants. Sir Truby King's methods. Specialising in Breast-feeding and re-establishment of Breast Milk.

COURSES:

Trained Nurses	...	3—4 months.
Midwives	... ...	4—6 months.
Untrained	... ...	12 months.

Visiting Day every Wednesday, 2.30—4 p.m.

Candidates interviewed Thursdays, 11 a.m.—12 noon.

For particulars as to terms, vacancies, combined courses for health visitors with the College of Nursing and National Health Society, apply.—THE NURSING DIRECTOR, Cromwell House, Highgate Hill, London, N.6. (31/10)

THE ROYAL COLLEGE OF NURSING (Incorporated by Royal Charter)

INDUSTRIAL NURSING

COURSES for trained nurses preparing for work in factories and business houses.

(*a*) One year starting October 5th, 1939.
(*b*) Six months starting September 18th, 1939.

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (959)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply the SECRETARY NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (34)

M.S.R. DIPLOMA

STARTING in October 1939 an evening Course of Lectures under the auspices of the Manchester and District Radiographic Society, has been arranged to take place in Manchester in preparation for the 1940 examinations of the Society of Radiographers. The closing date for joining the course is September 16th.

Further particulars may be obtained from the REGISTRAR, School of Radiography, The Christie Hospital and Holt Radium Institute, Withington, Manchester. (31/22)

THE ROYAL COLLEGE OF NURSING

COURSES OF TRAINING FOR HEALTH VISITORS
(APPROVED BY THE MINISTER OF HEALTH)

SIX MONTHS' **Courses** begin in September and January.

Eight months' combined **Mothercraft and Health Visitor Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate, and with the Violet Melchett Mothercraft Home and Day Nursery, Chelsea.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses, combining this with the Health Visitor's training.

For further particulars apply to the DIRECTOR in the Education Department, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (66)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch.

CITY OF ROCHESTER EDUCATION COMMITTEE

SCHOOL NURSE/HEALTH VISITOR

APPLICATIONS are invited for the post of **School Nurse/Health Visitor** at a salary of £200 per annum, rising by annual increments of £10 to a maximum of £250, plus uniform allowance of £10 per annum.

Applicants must be fully qualified nurses holding the certificate of the Central Midwives Board and either:

(*a*) the new Health Visitor's Certificate of the Royal Sanitary Institute;
(*b*) the Certificate for Health Visitors, prescribed by the Board of Education;
(*c*) have previously been approved by the Minister of Health as a Health Visitor.

The appointment will be subject to the Local Government (Superannuation) Act, 1937, and the successful candidate will be required to pass a medical examination.

Canvassing members of the Education Committee, or any other person, either directly or indirectly, is strictly prohibited and will disqualify.

Forms of application may be obtained by sending a stamped addressed foolscap envelope to the SCHOOL MEDICAL OFFICER, Saye House, Castle Hill, Rochester, Kent, to whom applications must be submitted not later than Friday, the 1st September, 1939.

EDWARD H. WEBB, F.C.I.S.,
Education Secretary.

(1113)

METROPOLITAN DISTRICT NURSING ASSOCIATION

AFFILIATED TO THE QUEEN'S INSTITUTE OF DISTRICT NURSING

REQUIRED in October, a **Superintendent.** Good administrative experience essential.

Apply CHAIRMAN, 31, Bedford Place, Bloomsbury Square, W.C.1. (1001)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

Appointment of Municipal Midwife

APPLICATIONS are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State Certified Midwives and must have had recent post-certificate experience in attending women in their own homes. Registration on the general part of the State Register of Nurses and possession of the Midwife-Teacher's Certificate of the Central Midwives Board will be regarded as additional qualifications.

Married women are not normally eligible for appointment.

The successful candidate will be required to reside within a specified district. She will be required to provide a house which must be approved by the Corporation as regards type and situation. The person appointed must devote the whole of her time to the duties of the office.

The commencing salary is £200 per annum, and the present Grading Scheme of the Corporation provides for increments of £10, subject to approved service to a maximum of £250 per annum, together with allowance of £10 for uniform, £5 for travelling, and £5 for telephone. The appointment will be subject to passing a medical examination, and the person appointed will be required to contribute to the Corporation's Superannuation Fund. Where a Midwife on appointment has not had adequate previous experience in domiciliary midwifery, she will be required to serve for a probationary period of twelve months before becoming a contributor to the Superannuation Fund.

Where a midwife is required to undertake teaching duties, she will receive an additional £20 per annum and, if required to provide board, residence and laundry for pupil midwives in training, she will be recompensed by the Corporation.

Forms of application, with schedule of duties, may be obtained from the undersigned, to whom applications should be returned with copies of three recent testimonials and endorsed "Municipal Midwife," not later than 10 a.m. on Saturday, August 26th, 1939.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.

Health Department,
12, Market Buildings,
Vicar Lane, Leeds, 1. (1115)

COUNTY BOROUGH OF BLACKBURN

APPLICATIONS are invited from candidates who have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919, for the Joint appointment of **Health Visitor—School Nurse.**

The salary will be at the rate of £202 10s. per annum, rising by annual increments to £236 per annum, and uniform will be provided.

The successful candidate will be required to pass a medical examination and contribute to the Council's Superannuation Scheme.

Applications, on forms to be obtained from the MEDICAL OFFICER OF HEALTH, Victoria Street, Blackburn, to be returned to him together with copies of three recent testimonials by Friday, the 18th August, 1939.

CHAS. S. ROBINSON,
Town Clerk.

Town Hall,
Blackburn. (1050)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES' ACT, 1936. SECTION 2 (1)

APPLICATIONS are invited for the appointments of **County Midwives.**

The appointments will be determinable by three months notice on either side.

The Midwives will be required to undertake the general duties of County Midwives in any specified area of the County, and they must hold the certificate of the Central Midwives' Board.

Salary (*a*) in the case of Midwives who are also General trained State-registered Nurses, £200, rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry.

(*b*) Midwives with midwifery training only —£175, rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry.

The officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer, and to live in such part of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No application form is issued, but applications stating age, qualifications and previous experience, and whether married or single, and accompanied by copies of not more than three recent testimonials, should be sent to the undersigned in envelopes endorsed "County Midwife" not later than 19th August, 1939.

W. M. ASH,
County Medical Officer of Health.

New County Offices,
Derby.
1st August, 1939. (1049)

STAFFORDSHIRE COUNTY COUNCIL

VACANCY FOR A WHOLE-TIME HEALTH VISITOR

APPLICATIONS are invited for the above-mentioned appointment. Candidates must hold the following qualifications:—

1. (*a*) A Certificate of three years' training in a General Hospital, or of full training in a Children's Hospital.
   (*b*) The Certificate of the Central Midwives Board.
   (*c*) Hold the new Health Visitor's Certificate of the Royal Sanitary Institute.

   or must either—
2. Hold the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919, with six months' training in a hospital, and also the Certificate of the Central Midwives Board, or
3. Have been previously approved by the Ministry of Health as a Health Visitor.

Salary £200 per annum, with annual increments of £10, up to a maximum of £250, together with £8 per annum uniform allowance and £5 per annum bicycle allowance. The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and to one calendar month's notice on either side.

The successful candidate will be required to undergo a medical examination and submit her birth certificate.

Application forms may be obtained from the undersigned and applications must be received not later than Thursday, 17th August, 1939.

Candidates receiving no reply by the 31st August, 1939, may assume the vacancy filled.

H. L. UNDERWOOD,
Clerk of the County Council.

County Buildings,
Stafford.
31st July, 1939. (1061)

SUNDERLAND EDUCATION COMMITTEE

THE Committee invite applications for the appointment of an **Orthopaedic Massouse** in connection with their scheme for the treatment of children suffering from orthopaedic conditions. Applicants must hold the certificates in massage, medical electricity, and Swedish remedial exercises of the Chartered Society of Massage and Medical Gymnastics, and should have had practical experience in children's orthopaedics.

Salary £200 per annum, plus £5 for Light and Electrotherapy certificate, together with £10 per annum for uniform.

The successful candidate will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and be determinable by one month's written notice on either side.

Applications stating age, qualifications, and experience, and accompanied by three copies of recent testimonials, must be addressed to the undersigned, endorsed on cover "Orthopaedic Masseuse," and delivered to this office not later than noon on Monday, 4th September, 1939.

Canvassing, directly or indirectly, until after the first selection of candidates, will be a disqualification.

W. THOMPSON,
Director of Education.

Education Offices,
15, John Street,
Sunderland.
25th July, 1939. (961)

BOROUGH OF COLCHESTER

HEALTH NURSE

APPLICATIONS are invited for the post of **Health Nurse** for maternity and child welfare work, general health visiting and school medical following-up work.

The salary will be at the rate of £200 per annum, rising, subject to satisfactory service, by annual increments of £10 to £230 per annum, with £10 uniform allowance and £5 bicycle and travelling allowance per annum.

Candidates must be between 25 and 35 years of age, and willing to ride a bicycle.

The nurse appointed will be required to devote the whole of her time to the duties of the office and to work under the supervision and direction of the Medical Officer of Health.

Candidates should be State Registered Nurses, and possess the Certificate of the Central Midwives Board and the Health Visitors' Certificate of the Royal Sanitary Institute.

The appointment will be terminable by one month's notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily.

Application forms may be obtained from the MEDICAL OFFICER OF HEALTH, Health Offices, Trinity Street, Colchester, to whom such forms completed in candidates' own handwriting, must be returned, accompanied by copies of not more than three recent testimonials, on or before August 28th, 1939.

Canvassing, directly or indirectly, will disqualify.

WALTER F. CORFIELD,
Medical Officer of Health.

August, 1939. (978)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

APPOINTMENT OF CHIEF ASSISTANT HEALTH VISITOR

APPLICATIONS are invited from general trained Nurses holding the Central Midwives Board Certificate and possessing the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary £250, rising by three annual increments of £10 to £280 with an allowance of £6 1ss. 6d. per annum for uniform.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms which can be obtained from the MEDICAL OFFICER OF HEALTH, Health Department, Town Hall, Newcastle-upon-Tyne, 1, must be completed and returned not later than Saturday, 26th August, 1939. (1168)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from State Registered Nurses for the post of **Area Tuberculosis Sister** (several vacancies). The duties will include attendance at the clinics and visiting stations, together with domiciliary visits. Candidates must have had special experience in tuberculosis nursing, including experience in orthopaedic and/or surgical tuberculosis, plaster work, application of splints, etc. A knowledge of Welsh is highly desirable.

Salary £200 per annum, rising by annual increments of £10 to £220 per annum, plus £5 per annum if in possession of the Certificate of the Tuberculosis Association. Outdoor uniform supplied, and subsistence allowance paid when away from base. A motor car mileage allowance will be paid.

The successful applicants will be required to pass a medical examination and to contribute 5 per cent. of their salary to the Superannuation Fund of the Association. Applicants must be under 45 years of age.

Applications, stating age, qualifications, and experience, accompanied by copies of three recent testimonials, should reach the undersigned not later than Wednesday, August 23rd, 1939.

D. A. POWELL,
Principal Medical Officer.

Memorial Offices,
Cathays Park,
Cardiff. (1134)

THE URBAN DISTRICT OF HARROW

APPOINTMENT OF ADDITIONAL HEALTH VISITOR

APPLICATIONS are invited from duly qualified persons for the above-mentioned appointment.

The salary will be at the rate of £240 per annum, rising by annual increments of £10 to £280 per annum, and in addition to salary, a uniform allowance of £10 per annum and a car allowance of £20 per annum, or cycle allowance of £4 per annum, will be paid.

The appointment will be subject to the Local Government Superannuation Act, 1937 and to the Council's Staff Service Conditions, a copy of which will be handed to applicants selected for interview.

Applications, accompanied by copies of not more than three recent testimonials, must be sent endorsed "Health Visitor" not later than the 25th August, 1939, to the MEDICAL OFFICER OF HEALTH, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, from whom application forms may be obtained on receipt of an addressed envelope.

Canvassing, directly or indirectly, will be a disqualification.

VERNON YOUNGER,
Clerk of the Council.

Council Offices,
Stanmore,
Middlesex. (1123)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch.

LLANDUDNO URBAN DISTRICT COUNCIL

APPOINTMENT OF MATRON

APPLICATIONS are invited for the appointment of **Matron** at the Council's Isolation Hospital, at a commencing salary of £110 per annum, with residence, board, uniform and laundry.

Candidates must not exceed 45 years of age, be State-registered Nurse with General Hospital and Fever Training and have had experience in Hospital Administration and possess the C.M.B. Certificate.

Particulars of duties and conditions of appointment may be obtained upon application to the undersigned.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the selected candidate will be required to pass a medical examination.

Applications, stating age, qualifications, present position and experience, accompanied by copies of two recent testimonials, and endorsed "Matron," must be delivered to the undersigned not later than Saturday, the 26th day of August, 1939.

Canvassing either directly or indirectly will be a disqualification.

REUBEN D. JONES,
Clerk to the Council.

Town Hall,
Llandudno.
8th August, 1939. (1213)

LANCASHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Ulverston Institution

SUPERINTENDENT NURSE

APPLICATIONS are invited for the appointment of a **Superintendent Nurse** at the above Institution.

Applicants must be State Registered Nurses, and must possess the Certificate of the Central Midwives Board.

Salary at the rate of £120 per annum, rising by annual increments of £2 10s. to a maximum of £130 per annum, together with the usual residential emoluments.

The appointment will be subject to satisfactorily passing a medical examination and the successful applicant will hold a designated post under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the COUNTY MEDICAL OFFICER OF HEALTH, Public Assistance (Hospital and Medical) Department, County Offices, Preston, to whom all applications, together with copies of two testimonials, must be forwarded endorsed "Superintendent Nurse," so as to be received not later than Tuesday, the 29th August, 1939.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
5th August, 1939. (1133)

THE CAPE HOSPITAL BOARD

MATRON

Princess Alice Home of Recovery for Children

APPLICATIONS are invited from registered nurses for the post of **Matron** at the Princess Alice Home of Recovery for Children at Retreat, near Capetown.

Salary on the scale £165—£15—£225, *plus* board, lodging, laundering and medical attendance, and uniform allowance at the rate of

The Cape Hospital Board—*Contd.*

£20 per annum. Experience in orthopaedics essential.

The appointment will be made in accordance with the provisions of the Nurses' Salaries and Pensions Ordinances (Cape Province) which may be consulted at South Africa House, Trafalgar Square, London.

Applications, endorsed as such on the envelope, containing full information in regard to age and qualifications and accompanied by copies of certificates and testimonials, should be addressed to the undersigned and delivered not later than 21st August, 1939.

Candidates are required to furnish details of experience in general, and in particular with regard to Orthopaedics.

DAVIS & SOPER, LTD.,
Agents of the Cape Hospital Board.

54, St. Mary Axe,
London, E.C.3.
9th August, 1939. (1228)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY.
2 Assistant Nurses.

LUTTERWORTH INSTITUTION.
Assistant Matron (S.R. Nurse). Annual Salary £85 rising to £90.

MARKET HARBOROUGH INSTITUTION.
Sister with C.M.B. Annual Salary £90 rising to £100.

MELTON MOWBRAY INSTITUTION.
Trained Nurse with C.M.B. (Alternate Day and Night Duty.) Annual Salary £90 rising to £100.

Salaries for the appointments of Assistant Nurse are:—Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of Superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the PUBLIC ASSISTANCE OFFICER, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the County Council.

County Offices,
Leicester.
2nd August, 1939. (1112)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

ASSISTANT SUPERINTENDENT NURSE AND THEATRE SISTER

APPLICATIONS are invited for the above appointment.

Salary £110—£10—£130 per annum, plus £5 for Certificate of the Tuberculosis Association.

Further particulars and form of application can be obtained from the MEDICAL SUPERINTENDENT. (1170)

THE BOLTON ROYAL INFIRMARY

ASSISTANT **Matron** required. Salary £150 rising by annual increments of £10 to a maximum of £180. Federated Superannuation Scheme in operation.

Applications giving full particulars together with copies of three recent testimonials to be received by the undersigned not later than Friday, the 25th August, 1939.

H. AUBREY FROGGART,
Superintendent-Secretary.
(1151)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped addressed foolscap envelope to "THE MATRON 'D'" OF THE APPROPRIATE HOSPITAL. Canvassing, direct or indirect, disqualifies.

ASSISTANT MATRON.*

Central Middlesex County Hospital, Willesden, N.W.10

Resident. Must be S.R.N., S.C.M., with Housekeeping experience in a large Hospital. Salary £130, rising to £180 per annum with full residential emoluments.

STAFF NURSE MIDWIVES.*

West Middlesex County Hospital, Isleworth, Middlesex.

Non-resident. Must be S.R.N., S.C.M., with experience in maternity nursing. Day or night duty. Salary £95 by £5 to £110 per annum, together with a non-resident allowance of £70 per annum with meals on duty, uniform and laundry thereof.†

ASSISTANT NURSES*

West Middlesex County Hospital, Isleworth, Middlesex.

Non-resident. Some hospital nursing experience required. Salary £2 2s. 6d. by 2s. 6d. to £2 10s. per week with meals on duty, uniform and laundry thereof. If applicant has had one or more year's training in a recognised training school, salary commences at £2 5s. per week.†

FEMALE NURSES*

Middlesex Colony, Shenley, Near St. Albans, Herts.

(A modern mental institution with swimming pool, club house, tennis courts, etc., for staff and a well-equipped modern Nurses' Home. The social life of the staff generally is recognised as important.)

Wages 21s. 3d. rising to 23s 9d. per week. For those who have passed preliminary examination of R.M.P.A., 24s. 3d., rising to 29s. 3d. per week. For Staff Nurses, with Final certificate (for which the Colony is training centre), 27s. 3d., rising to 38s. per week. Residential emoluments, consisting of board, lodging, laundry and uniform, valued £63 6s. p.a. 14 days' leave after each six months. Staff are on duty 4 days and off 2 days in rotation. Day staff—7 a.m. to 8 p.m. (approx.) with two ½-hours for meals; Night staff—7.45 p.m. to 7.15 a.m., with ½-hour for meal. Apply as above, but to the Medical Superintendent "D."

PROBATIONER NURSES

(*a*) **North Middlesex County Hospital, Edmonton, N.18.**
(*b*) **West Middlesex County Hospital, Isleworth, Middlesex.**

Must be single girls or widows of 18 to 30 years of age. Four year course of training in the theory and practice of nursing in preparation for the State General Nursing examinations. Three months' preliminary trial period. Salary £35 by £5 to £50 per annum, with full residential emoluments. Nurses already on a supplementary part of the State Register are accepted for two years' training for the State Final examination at a salary of £45 per annum (1st year) and £50 per annum (2nd year). Possibility of acceptance for midwifery training after passing final examination for admission to the State Register. Forty-eight hour week including lecture times. Medical examination in connection with pension scheme. Applicants for (*a*) may also apply to the Matron at the Hospital any Wednesday at 10 a.m.

* Established and pensionable staff, subject to medical examination.
† 48-hour working week.

C. W. RADCLIFFE,
Clerk of the County Council.

Guildhall,
Westminster.

(1169)

SAINT MARY'S HOSPITAL, WHITWORTH PARK, MANCHESTER, 13

HOME **Sister** with Housekeeping Certificate required. Salary £105 per annum. Uniform supplied. Federated Superannuation Scheme in force.

Apply with references to the MATRON. (1129)

CLAYTON HOSPITAL, WAKEFIELD

(140 BEDS)

JUNIOR **Night Sister** (S.R.) required. Good Theatre experience essential. Salary £80 rising £5 p.a. to £100, with full uniform. F.S.S. in force.

Apply, stating age, and with full particulars of training and experience, to the MATRON. (1146)

CITY OF PORTSMOUTH

SAINT MARY'S HOSPITAL
(1050 BEDS)

APPLICATIONS are invited for the appointment of **Two Temporary Night Superintendents** at the above hospital. Candidates must be State Registered and have had experience as Ward Sisters. The salary will be £100 per annum, with residential emoluments valued at £80 per annum.

Application forms may be obtained from and must be returned to the MEDICAL OFFICER OF HEALTH, The Guildhall, Portsmouth, forthwith.

F. J. SPARKS,
Town Clerk.

The Guildhall,
Portsmouth.
4th August, 1939. (1135)

LOCAL APPOINTMENTS COMMISSION

CORK STREET FEVER HOSPITAL, DUBLIN

POSITION Vacant: **Sister Tutor.**

Application forms and particulars of the above-named post may be obtained from the SECRETARY OF THE COMMISSION, 45, Upper O'Connell Street, Dublin.

Salary Scale: £120-£5-£145 a year with emoluments, including £25 extra for Sister Tutor Certificate.

Experience as Ward Sister and of tutorial duties essential.

Latest date for receiving completed application forms: 22nd August, 1939. (8[illegible])

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

(TRAINING SCHOOL FOR MALE AND FEMALE STUDENT NURSES)
(550 BEDS)

HOUSEKEEPING **Sister** required. Must hold Housekeeping Certificates and have held Ward Sister's post.

Salary, £110 per annum, rising by £5 annually to £145 per annum.

The post is designated under the Local Government Superannuation Act, 1937.

Applications with full particulars should be accompanied by copies of recent testimonials and sent to the undersigned.

Please mention this paper.

WILFRID CARR,
Secretary.

City Health Department,
Grey Friars,
Leicester.
August, 1939. (102[illegible])

CHELMSFORD AND ESSEX HOSPITAL, CHELMSFORD

(150 BEDS)

COMPLETE TRAINING SCHOOL FOR NURSING

HOME **Sister and Sister Tutor** (combined post) required. Some teaching experience essential.

Salary £110—£120 with uniform. Superannuation scheme in force.

Applications, stating age and qualifications to be sent to MATRON. (8[illegible])

APPLICATIONS are invited from State Registered Nurses for the posts of **Night Sister** and **Relief Night Sister.** Salary for Night Sister £110-£120 per annum, and Relief Night Sister £93 10s.-£100, both plus Board, Lodging, Laundry and use of uniform. The engagement may be non-resident, and in this case the salary would be adjusted accordingly. Off-duty consists of two consecutive nights per week.

Applications stating age, experience, and copies of not less than two recent testimonials, must be sent to the MATRON, Great Barr Park Colony, Birmingham, 22. (1120)

KING EDWARD VII HOSPITAL, WINDSOR

(200 BEDS)

NIGHT **Sister** required, S.R.N., S.C.M. Must have held the post of Ward Sister. Salary £100 per annum, rising.

Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1200)

NEW HOSPITAL, OSWESTRY

50 BEDS

NIGHT **Sister** required, S.R.N., C.M.B. £85 to £95.

Vacancies for **Probationers.** £21.

Apply with all particulars, MATRON, Cottage Hospital, Oswestry. (1203)

London County Council

Increase of Staff

QUEEN MARY'S HOSPITAL FOR CHILDREN, CARSHALTON, SURREY

Sisters. Salary as below. Children's training an advantage.—Apply Matron-in-Chief, County Hall, S.E.1.

Vacancies for Additional Nursing Staff

DEPARTMENTAL SISTER.—(For mental unit) ST. CLEMENT'S HOSPITAL, 2a, Bow Rd., E.3. £90—£5—£115, and after 8 years in charge of the department, if specially recommended, by £5—£125. Must be General trained and State registered and in addition be State registered Mental Nurse or hold the R.M.P.A. certificate.

SISTERS (FOR GENERAL AND FEVER HOSPITALS).—£85—£5—£115, and after 8 years' in the grade, if specially recommended, by £5 to £125.

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained also in Fever, Children's or Tuberculosis nursing receive in addition £5 a year whilst employed on duties covered by the appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

Applications to be made to the Matron-in-Chief (336), The County Hall, Westminster Bridge, S.E.1.

PROBATIONERS REQUIRED OWING TO INTRODUCTION OF SHORTER WORKING HOURS (96 HOUR FORTNIGHT) AND GENERALLY IMPROVED CONDITIONS OF SERVICE.

	General Nursing (4 years)	Fever Nursing (2 years)
	£	£
1st year	30	40
2nd year	35	45
3rd year	45	—
4th year	50	—

Many opportunities occur for special training and for promotion. Full residential emoluments in all cases.

Apply to Matron-in-Chief (336), The County Hall, Westminster Bridge, S.E.1. (31/3)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

STANDISH HOUSE SANATORIUM

NIGHT **Sister** required. Must be general trained. Salary £90-£105 p.a. Uniform allowance £8. Superannuation Scheme in force.

Apply, giving Matron's name for reference to MATRON, Standish House, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of the Joint Board.
(1149)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

APPLICATIONS are invited for the post of **Night Sister** vacant in September.

Candidates must be State-registered nurses. Federated Superannuation Scheme in force.

Commencing salary £80 per annum.

Apply MATRON. (827)

BRIDGEND AND DISTRICT HOSPITAL, GLAMORGAN

NIGHT **Sister** required, S.R.N. (working) Surgical experience. Knowledge of theatre work.

Salary £75 to £90. Indoor uniform. F.S.S. in force.

Also **Staff Nurse.** S.R.N. Salary £60—£65.

Apply MATRON. (1039)

EVELINA HOSPITAL FOR SICK CHILDREN, SOUTHWARK, S.E.

APPLICATIONS are invited for the post of **Sister-in-Charge** of the Medical Wards.

Candidates must be both General and Children's trained and State Registered. Salary to begin not less than £80 per annum with the usual emoluments and uniform. Federated Superannuation Scheme in force.

Apply at once to the MATRON. (1130)

COUNTY BOROUGH OF BLACKBURN

CORPORATION HOSPITAL, PARK LEE ROAD

APPLICATIONS are invited for the post of **Night Sister** at the above Hospital.

Candidates must be State-registered nurses, general and fever, with experience in the nursing of Tuberculosis. They must be able and willing to help with the training of probationer nurses.

Salary £95, rising by annual increments of £10 to £115 per annum, and the use of uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme.

Application forms may be obtained from the MEDICAL OFFICER OF HEALTH, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 18th August, 1939.

CHAS. S. ROBINSON,
Town Clerk.

Town Hall,
Blackburn. (1021)

COUNTY BOROUGH OF SOUTHPORT

FLEETWOOD ROAD HOSPITAL

62 BEDS. AGED AND CHRONIC SICK

WANTED: **Assistant Nurse,** Salary £62 10s.; **Female Attendant,** Salary £40; also **Wardmaid,** Salary according to age. Apply MATRON.

NEW HALL HOSPITAL.

Fever and Sanatorium, 106 beds. Wanted, **Night Sister,** Salary £120-£130. Apply MATRON.

V.D. AND SKIN HOSPITAL.

Wanted, **Assistant Nurse,** Salary £62 10s. Apply SISTER-IN-CHARGE. (989)

HERRISON HOSPITAL, DORCHESTER, DORSET

JUNIOR **Assistant Matron** to act as Night Sister required.

Salary £190 p.a., from which a deduction of £65 is made for board and lodgings in self-contained flat in new Nurses' Home. Service pensionable.

Apply to MATRON, with full particulars of age, qualifications, etc.

Preference will be given to Candidates who are doubly qualified. (1226)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, N.W.1

(88 BEDS)

JUNIOR **Night Sister** required. Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1215)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to matrons of hospitals or institutions concerned. Appointments subject to Manchester Corporation conditions of service. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS (Complete Training Schools)

Sister Radiographer.—Resident or non-resident. Candidates must hold M.S.R. certificate and, preferably, be State-registered nurses. Salary for resident post £120 by £5 to £130. Salary for non-resident post £190 by £5 to £200. Applicants should state age, qualifications and experience since obtaining the M.S.R. Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8, and Withington Hospital, West Didsbury, Manchester, 20.

Pupil Housekeepers.—Applicants must be State-registered nurses. Six months' training. No fees are charged. No salary is paid. Board and residence are provided. Crumpsall Hospital, address as above.

Staff Nurses for Operating Theatre.—General trained, £70 by £5 to £80, or, if S.C.M., £80 by £5 to £90.—Withington Hospital, West Didsbury, Manchester, 20.

Vacancies exist at the Crumpsall Hospital, for State-registered Nurses to take Part I Midwifery training. £60. Address as above.

Non-Resident Staff Nurses.—General trained. £2 11s. 11d. per week with meals on duty. Uniform is provided and laundered.—Crumpsall Hospital, address as above.

Staff Nurses.—General trained. £70 by £5 to £80.—Crumpsall Hospital and Withington Hospital, addresses as above.

Probationer Nurses—aged 18 and over (two months in preliminary training school). 1st year £30, 2nd year £35, 3rd year £40.—Crumpsall Hospital and Withington Hospital, addresses as above.

Assistant Nurses.—£55 10s. by £6 to £61 10s. Applicants to be under 35 years of age.—Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (Training School for Nurses), Charlestown Road, Blackley, Manchester, 9

Staff Nurses.—There are vacancies for State-registered general trained nurses. Salary for resident post £70, increasing annually by £5 to £80. Preference will be given to candidates also holding a certificate of Sick Children's or Fever Nursing, for which the salary is £80, rising annually by £5 to £90. Salary for non-resident post £2 11s. 11d. per week with meals on duty. Uniform is provided and laundered.

Student Nurses.—Vacancies occur in the preliminary training school every six weeks for well educated robust girls of 17 years, salary £26. Three years' training in sick children's nursing commences at 18 years. Salary £30, increasing annually by £4 to £38.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (Training School for General Nursing Council's Certificate), Newton Heath, Manchester, 10)

Staff Nurses.—General trained (for one year's training for G.N.C.'s certificate in fever nursing) or fever trained, £75—£80.

Probationer Nurses—aged 18 to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. 1st year £40, 2nd year £45.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, Abergele, North Wales. (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examinations if desired.)

Probationer Nurses—£35—£40—£35—£40. Training given for the certificate of the Tuberculosis Association.

Temporary Probationer Nurses—for holiday duty. £35. Illustrated brochure from Matron. (Affiliated training school.)

BAGULEY SANATORIUM, Timperley, near Altrincham, Cheshire. (All candidates must have sound health.)

Assistant Sisters.—General trained, £75—£80; if holding supplementary qualifications, £80—£90. Training given (for one year) for certificate of Tuberculosis Association.

Probationer Nurses—aged 18 years and over. Training and certificate given. £40—£45.

Junior Staff Nurses.—Two years general, fever or tuberculosis trained. £70—£75.

Assistant Nurses.—Two years' nursing experience. £55 10s. by £6 to £61 10s.

OTHER VACANCIES

ROSE HILL CHILDREN'S CONVALESCENT HOME, NORTHENDEN, MANCHESTER

Assistant Nurses.—Two years' training, with children's experience preferably. £55 10s. by £6 to £61 10s.

WITHINGTON INSTITUTION, West Didsbury, Manchester, 20

Assistant Nurses.—£55 10s. by £6 to £61 10s.

8th August, 1939. (31/2)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

PLASTIC **Sister** required with C.S.M.M.G., M.E., and L.E.T. Salary £120 per annum, with full Board and Uniform. Apply with particulars to MATRON. (1142)

CLAYTON HOSPITAL, WAKEFIELD

(140 BEDS)

SISTER required for women's medical ward. Salary £80, increasing £5 annually to £100, with full uniform. F.S.S. in force. Apply stating age and full particulars of training and experience, to the MATRON. (1110)

COUNTY BOROUGH OF CROYDON

PUBLIC HEALTH DEPARTMENT

WARD SISTER

ISOLATION HOSPITAL

APPLICATIONS are invited for the appointment for **Ward Sister** at the Croydon Borough Isolation Hospital for Infectious Diseases (220 beds).

The salary will be £90 per annum, rising by annual increments of £5 to a maximum of £120 per annum (if the person appointed is on the General and Fever Register the scale will be increased by £10) with board, lodging and uniform and laundry, valued at £95 per annum.

Preference will be given to applicants with fever training and with previous experience in the duties involved. Possession of the C.M.B. Certificate will be an additional qualification.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, on forms obtainable from the Medical Officer of Health, Town Hall, Croydon, by sending a stamped addressed foolscap envelope should be returned to him, accompanied by copies of three recent testimonials, not later than 11 a.m. on Monday, the 21st August, 1939, endorsed "Ward Sister, Isolation Hospital."

E. TABERNER,
Town Clerk.

Town Hall,
Croydon.
7th August, 1939. (1131)

OLDCHURCH COUNTY HOSPITAL, ROMFORD

RADIOGRAPHER SISTER

THE County Council of the Administrative County of Essex invite applications for the appointment of **Radiographer Sister** on the staff of the above Hospital. Preference will be given to candidates with experience in light therapy treatment.

The salary will be at the rate of £110 per annum, rising, subject to satisfactory service, by £7 10s. per annum to £140 per annum, together with emoluments valued at £70 per annum.

The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful candidate will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointment may be obtained from the MATRON of the Hospital, and must be returned not later than Thursday, the 17th August, 1939.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
1st August, 1939. (1100)

BOOTLE GENERAL HOSPITAL, DERBY ROAD, LIVERPOOL, 20

SECOND **Masseuse required** (non-resident) for Fracture and Orthopaedic Department. Commencing salary £150 per annum with Lunch and Uniform.

Superannuation Scheme applicable.

Applications stating age and giving full particulars of qualifications and experience, together wtih copies of three testimonials should be sent to the MATRON by Thursday, 24th August.

A. J. COOPER,
Secretary-Superintendent.
(1137)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments.

WARD SISTERS (RESIDENT)

County Hospitals, Farnborough (Nr. Bromley), Dartford and Chatham

Salary £95 a year, rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate.

Orpington Institution

Salary £90 a year, rising by £10 a year to £130 a year. (For chronic cases.)

County Hospital, Sheppey, and Lyminge Institution

Salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess the C.M.B. Certificate.

Hothfield Institution

Salary £80 a year, rising by £10 a year to £120 a year.

NIGHT SISTERS

County Hospitals, Farnborough (Nr. Bromley) and Chatham

Salary £100 a year, rising by £10 a year to £130 a year.

JUNIOR MASSAGE SISTER

County Hospital, Farnborough (near Bromley)

Salary £170 a year, rising by £10 a year to £200 a year.

STAFF NURSES (RESIDENT)

County Hospitals, Dartford and Pembury, and Bridge Institution

Salary £70 a year, rising by £5 a year to £80 a year.

County Hospitals, Farnborough (Nr. Bromley) and Dartford

Salary £75 a year, rising by £5 a year to £85 a year. Candidates must possess the C.M.B. Certificate.

County Hospitals, Farnborough and Chatham

(NON-RESIDENT)

Salary £150 a year, rising by £5 a year to £160 a year. Candidates must possess C.M.B. Certificate.

ASSISTANT NURSES (RESIDENT)

County Hospital, Sheppey; Gravesend, Bridge (Nr. Canterbury), Hothfield, Dover, Lyminge, Thanet (Nr. Ramsgate), Willesborough, Coxheath (Nr. Maidstone), Malling, Faversham and Cranbrook Institutions

Salary £55 a year, rising by £5 a year to £65 a year.

Coxheath Institution (Nr. Maidstone)

(NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

Thanet Institution (Nr. Ramsgate)

Salary £60 a year, rising by £5 a year to £70 a year. Candidates must possess C.M.B. Certificate.

CHARGE FEMALE MENTAL NURSES

(NON-RESIDENT)

County Hospital, Farnborough (Nr. Bromley)

Salary £160 a year, rising by £5 a year to £180 a year.

Eastry Institution

Salary £155 a year, rising by £10 a year to £175 a year. Candidates must be fully trained nurses and must possess the R.M.P. Certificate.

FEMALE MENTAL NURSES

(NON-RESIDENT)

County Hospital, Chatham, Dartford, Blean, Sundridge (nr. Sevenoaks) and Eastry Institutions

Salary £130 a year, rising by £5 a year to £140 a year.

Sundridge Institution (Nr. Sevenoaks)

(RESIDENT)

Salary £60 a year, rising by £5 a year to £65 a year.

An additional sum of £5 will be paid for possession of R.M.P. Certificate. Candidates must have had experience in similar duties.

CHARGE NURSE (RESIDENT)

Dover Institution

Salary £85 a year, rising by £10 a year to £105 a year. Candidates must possess C.M.B. Certificate.

A number of the above appointments are necessitated by the decision of the County Council to introduce a 96-hour fortnight for Nursing Staffs.

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) STAINCLIFFE COUNTY HOSPITAL, HEALD'S ROAD, DEWSBURY. (350 General Beds.)

***Ward Sister.** Must be State-registered Nurse and State-certified Midwife. Salary £85—£5—£120, plus uniform and usual residential emoluments.

Maternity Staff Nurse. Applicants should be fully trained State-registered Nurses and State Certified Midwives. Salary £75—£5—£90, plus uniform and usual residential emoluments.

Staff Nurses. Must be State-registered Nurses. Salary £75—£5—£85, plus uniform and the usual residential emoluments.

(2) WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD (160 General Beds.)

***Theatre and Ward Sister.** Must be State-registered Nurse with practical theatre experience. Salary £85—£5—£120, plus uniform and usual residential emoluments.

(3) MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY. (300 Beds for Men.)

Staff Nurses. Must be State-registered Nurses. Salary £75—£5—£85 per annum, plus £5 if in possession of Tuberculosis Association Certificate. If not, lectures for Tuberculosis Association Certificate can be taken. Uniform and usual residential emoluments.

(4) SCOTTON BANKS SANATORIUM, Near KNARESBOROUGH. (200 Beds for women and Children)

Staff Nurses. Must be State-registered Nurses. Salary £75—£5—£85 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Uniform and usual residential emoluments or a reasonable allowance in lieu thereof provided.

Staff Nurses. Must have Tuberculosis Association Certificate or be State-registered Fever Nurses or have Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum, plus uniform and usual residential emoluments or a reasonable allowance in lieu thereof.

Probationer Nurses (not under 17). Salary £40—£2 10s.—£45 per annum, plus uniform and usual residential emoluments.

Holiday Staff required:—

Temporary Assistant Nurses. Salary £55—£5—£65 according to experience, plus uniform and usual residential emoluments or a reasonable allowance in lieu thereof.

(5) CARDIGAN SANATORIUM, CARR GATE, Near WAKEFIELD.

Probationer Nurses.—Salary £40—£2 10s.—£45 per annum, plus uniform and usual residential emoluments.

(6) LISTERDALE MATERNITY HOME, WICKERSLEY, Near ROTHERHAM.

Resident Midwife. Must be State-certified Midwife, with recent practical midwifery experience. Salary £75—£5—£85 per annum, plus uniform and usual residential emoluments.

Forms of application for the posts marked * can be obtained from the COUNTY MEDICAL OFFICER, County Hall, Wakefield. For the other posts, application forms can be obtained from the MATRON of each Hospital.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
July, 1939. (1138)

Kent County Council—*continued*

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 22nd August, 1939.

The appointments are superannuable and successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
8th August, 1939. (1212)

HOYLAKE BABIES' HOSPITAL AND NURSERY TRAINING COLLEGE, TRINITY ROAD, HOYLAKE

SISTER, fully-trained S.R. Babies experience essential, immediately. Salary £75 and uniform allowance. F.S.A.S. for members.

Apply MATRON. (1141)

LEIGH INFIRMARY, LANCS

GENERAL HOSPITAL
86 BEDS

HOUSEKEEPING **Pupil** required mid-October. Four months' course. Salary £1 per month.

Apply with full particulars to MATRON. (1147)

LOUTH AND DISTRICT HOSPITAL

(56 BEDS)

SISTER required for small Children's Ward. Salary £80 with £5 uniform and Superannuation.

Also Two Staff Midwives. Salary £75 and Superannuation.

Apply with Matron's name for reference, to the MATRON, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (1076)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

PUBLIC HEALTH DEPARTMENT

PARK HOSPITAL, MOORSIDE ROAD, FLIXTON, NEAR MANCHESTER

WARD SISTER FOR MATERNITY WARD. Salary £85 by £5 to £120 per annum. Candidates must possess the S.C.M. Certificate. The Department is in the charge of a Maternity Sister. Full particulars from Matron, to whom applications, stating age, must be forwarded.

PUBLIC ASSISTANCE DEPARTMENT

LAKE HOSPITAL, ASHTON-UNDER-LYNE

STAFF NURSES. Salary £70 by £5 to £80 per annum. Applicants should possess the S.C.M. Certificate.

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

WHISTON COUNTY HOSPITAL, Near PRESCOT

STAFF NURSES FOR MATERNITY UNIT. Salary £70 by £5 to £80 per annum.

STAFF NURSES. Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Warrington Road, Whiston, near Prescot.

MOORLANDS INFIRMARY, RAWTENSTALL

WARD SISTER. Salary £85 by £5 to £120 per annum. Candidates must hold S.C.M. Certificate.

STAFF NURSES FOR MATERNITY DEPARTMENT AND ANTE-NATAL CLINIC. Salary £70 by £5 to £80 per annum. Candidates must hold S.C.M. Certificate.

STAFF NURSE. Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

THEATRE AND MALE WARD SISTER. Salary £90 by £5 to £125 per annum. Applicants must have had previous Theatre experience.

STAFF NURSES.—Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Parson's Lane, Bury.

ULVERSTON INSTITUTION

STAFF NURSE. Salary £70 by £5 to £80 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Town Hall, Ulverston.

COPLOW VIEW INSTITUTION, CLITHEROE

STAFF NURSE. Salary £70 by £5 to £80 per annum.

Full particulars from the Clerk to the Guardians' Committee, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL AND INSTITUTION

STAFF NURSE. Salary £70 by £5 to £80 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

ASSISTANT NURSE. Salary £50 by £2 10s. to £60 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT

ASSISTANT NURSES (Non-Resident).—Salary £2 2s. per week, together with meals when on duty and uniform valued at £35 per annum.

Full particulars from the Clerk to the Guardians' Committee, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
4th August, 1939. (1132)

BOROUGH OF CAMBRIDGE

ISOLATION HOSPITAL

Appointment of Sister

APPLICATIONS are invited for the appointment of a **Sister** at the above named Hospital. (62 Beds, with probable extension.)

Applicants must be State Registered Nurses, both general and fever trained, and be not more than 40 years of age.

Salary commencing at £90 per annum and rising by annual increments of £5 to a maximum of £120 per annum, plus uniform and board-residence. The latter is assessed for superannuation purposes at £[illegible] per annum.

The appointment is designated for superannuation purposes, and the successful candidate will be required to undergo a medical examination.

Applications, in candidates' own handwriting, on forms to be obtained from the MEDICAL OFFICER OF HEALTH, The Guildhall, Cambridge, should be returned to him accompanied by copies of three recent testimonials, not later than the 1st September.

C. H. KEMP,
Town Clerk.

The Guildhall,
Cambridge. (1114)

THE BOLTON ROYAL INFIRMARY

(239 BEDS)

SISTER required for Ophthalmic Department. Must be ophthalmically trained and State-registered.

25 Beds with theatre; two out-patient Clinics per week and eye casualties.

Salary £90, rising by £5 to £100 per annum, with inclusion in the Federated Superannuation Scheme. Uniform provided.

Apply giving full particulars and experience to MATRON. (277)

QUEEN ALEXANDRA'S IMPERIAL MILITARY NURSING SERVICE

OWING to the increased accommodation required in Military Hospitals for the nursing of Militiamen, vacancies exist for service with Queen Alexandra's Imperial Nursing Service Reserve (S.R.N. only).

Applicants are asked to communicate, in writing, with:

THE MATRON-IN-CHIEF, Q.A.I.M.N.S.,
Queen Alexandra's Imperial Military Nursing Service,
The War Office (A.M.D.4),
S.W.1.

Members who accept such service in the United Kingdom are eligible to volunteer for service abroad when vacancies occur. (356)

BOROUGH OF WIMBLEDON

INFECTIOUS DISEASES HOSPITAL,
GAP ROAD, S.W.19

WARD **Sister** required, General and Fever trained. State-registered.

Salary £80, rising by £10 to £110, then to £115. Uniform provided. Holiday allowance. Superannuation Scheme in force.

Application forms from MATRON. (94)

ST. HILD'S COLLEGE, DURHAM

(DIOCESAN TRAINING COLLEGE FOR WOMEN TEACHERS)

APPLICATIONS are invited for the post of **Nurse**, now vacant. Salary £100 a year, with residence and laundry.

For full particulars apply to MISS A. LAWRENCE, Cross Keys, Peter's Lane, Whiteleaf, Princes Risborough, Bucks. (1118)

CITY OF SALFORD

LADYWELL SANATORIUM AND ISOLATION HOSPITAL

STAFF **Nurses** required. General trained (state-registered). One year's training in Fever nursing for certificate of the General Nursing Council. Salary £75, rising by one annual increment of £5 to £80 per annum.

Probationer Nurses wanted. 17 to 26 years of age. Two years training in fever nursing for Certificate of General Nursing Council. Salary, £35 12s. first year, £42 second year, with residence, board, uniform and laundry.

Apply to MATRON, Ladywell Sanatorium and Isolation Hospital, Eccles New Road, Salford, 5, Lancs.

NAB TOP TUBERCULOSIS SANATORIUM, MARPLE, CHESHIRE

Sister required for Female Block. Salary £100, rising by annual increments of £5 to £110 per annum.

Staff Nurses required. Salary—general trained, £75 to £80 per annum; general trained plus special training in Tuberculosis Nursing, £80 to £90 per annum, rising by annual increments of £5.

Probationer Nurses required. Two years' training in Tuberculosis Nursing. Salary, which includes variable bonus, £35 12s. and £42 per annum.

Residence, board, uniform and laundry provided.

Apply to the MATRON, Nab Top Tuberculosis Sanatorium, Marple, Cheshire.

H. H. TOMSON,
Town Clerk.
(1166)

CITY OF LIVERPOOL

CITY INFECTIOUS DISEASES HOSPITALS

Ward Sisters

APPLICATIONS are invited for the above positions at a salary of £90 to £95 per annum, together with uniform and the usual residential allowances.

Applicants must possess general and fever training certificates and be State-registered. Experience in bed isolation wards and operating theatre will be an advantage, but is not essential.

Applications to be made on forms obtainable from the MEDICAL OFFICER OF HEALTH, Hospitals Department, Municipal Annexe, Liverpool, 2, to be endorsed "Ward Sister" and returned to the undersigned as soon as possible.

W. H. BAINES,
Town Clerk.
Municipal Buildings,
Liverpool, 2. (131)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH, HANTS

REQUIRED, **Sister** for X-Ray and Electrical Department.

Apply, with particulars of experience, to MATRON, Poole Road Branch. (1011)

CITY OF MANCHESTER

WARD **Sister** required at the Rose Hill Children's Convalescent Home, Northenden, Manchester.

Salary £90 by £5 to £110 per annum with board, residence, laundry and uniform in addition.

Applicants should be general trained, State-registered, S.C.M.

Experience in children's nursing essential. Superannuation after six months. Medical examination.

Apply to the MATRON. (1164)

STOKE-ON-TRENT CORPORATION

WARD SISTER

APPLICATIONS are invited for the appointment of **Ward Sister** for the Isolation Ward at the London Road Hospital, near Newcastle, Staffs.

Candidates must be State-registered nurses and possess the C.M.B. certificate. Salary £80, rising by £5 annually, to £100 per annum, with residential emoluments, subject to deductions under the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from this office, to be returned to the undersigned immediately.

E. B. SHARPLEY,
Town Clerk.
Public Assistance Offices,
Kingsway,
Stoke-on-Trent. (1165)

THE QUEEN VICTORIA HOSPITAL, EAST GRINSTEAD, SUSSEX

(43 BEDS)

SISTER required for Women's and Childrens' wards. Surgical experience essential.

Salary £85, rising by £5 annually to £100, plus £5 uniform allowance. F.S.S.N.H.O. Scheme in force.

Apply, with full particulars, to MATRON. (1037)

HUNTS COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Head Nurse

APPLICATIONS are invited for the post of **Head Nurse** at the Public Assistance Institution, St. Neots. Applicants must be State Registered.

Salary £80 per annum, together with residence, rations, etc., and £5 per annum uniform allowance.

Forms of application may be obtained from the undersigned, to whom applications should be returned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.
County Offices,
Huntingdon.
15th May, 1939. (43)

CITY OF COVENTRY

GULSON ROAD MUNICIPAL HOSPITAL

Appointment of Radiographer

RADIOGRAPHER, Lady, required. Candidates with M.S.R. certificate preferred.

The post is non-resident; salary £200 by £10 annually to £230. Emoluments valued at £20. Superannuation scheme in force.

Apply stating age, qualifications and experience, with testimonials, to the MATRON.

A. MASSEY, M.D.,
Medical Officer of Health.
The Council House,
Coventry.
1st August, 1939. (1111)

CHELMSFORD AND ESSEX HOSPITAL, CHELMSFORD

150 BEDS

A SENIOR **Radiographer**, M.S.R., required in October, to take charge of X-Ray Department. Diagnostic work only. Resident post. Salary according to Society's scale. Superannuation Scheme in force.

Also **Assistant Radiographer** required immediately. M.S.R. preferred. Resident post. Salary £85 p.a. Superannuation Scheme in force.

Apply MATRON. (974)

BOROUGH OF HENDON

ISOLATION HOSPITAL

GOLDSMITH AVENUE, LONDON, N.W.9

WARD **Sister** required (at end of September). Salary £95—£10—£125 per annum. Candidates must be State-registered for general and fever nursing, and must have held Ward Sister's post and had cubicle experience.

The post is superannuated, and a medical examination is necessary. Uniform and usual emoluments provided.

Apply to MATRON. (1229)

THE ROYAL EYE AND EAR HOSPITAL, BRADFORD

SISTER required, S.R.N., with specia experience.

Salary £85 to £100, with full uniform. Pension scheme.

Apply Miss ROBSON, Matron. (1223)

CITY OF PORTSMOUTH

SAINT MARY'S HOSPITAL
(1050 BEDS)

APPLICATIONS are invited for the appointment of a **Ward Sister** for the surgical wards of the above hospital. Applicants must be State Registered and have had at least two years' experience in a surgical ward. Preference will be given to applicants holding the Central Midwives Board Certificate. Salary £90, rising by annual increments of £5 to £100 per annum, with residential emoluments valued at £80 per annum. The posts are designated as established posts and the salary and emoluments will be subject to the statutory deduction. The successful applicants will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the MEDICAL OFFICER OF HEALTH, The Guildhall, Portsmouth, not later than Tuesday, 22nd August, 1939.

F. J. SPARKS,
Town Clerk.
The Guildhall,
Portsmouth.
31st July, 1939. (981)

DONCASTER ROYAL INFIRMARY

(185 BEDS)

ASSISTANT **Masseuse** required, duty to commence October 1st.

Salary £180 per annum, non-resident, lunch and tea daily.

Federated Superannuation Scheme in force.

Apply, with particulars, to MATRON. (969)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HANTS

(29 BEDS)

JUNIOR **Sister**, S.R.N., S.C.M., for busy Hospital near Southampton. Good experience.

Salary £80, £85 after six months.

F.S.S.N. in force.

Apply with particulars and names for reference to MATRON. (866)

THE ROYAL MIDLAND COUNTIES HOME FOR INCURABLES LEAMINGTON SPA

BEDS 125

WARD **Sister** required. State-registered. Some experience. Salary £80—£90. Uniform. Superannuation Scheme in force.

Apply MATRON. (1186)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consist of full board, residence, laundry and uniform, together valued for superannuation purposes at £70 per annum, and are additional to the salary stated.

WARD SISTER (Non-resident) at

Surrey County Sanatorium, Milford, Near Godalming

Candidates must be State-registered Nurses, and should preferably have some experience of nursing Tuberculosis cases. The successful candidate may be required to become resident at the Sanatorium at a later date.

Salary £161 p.a., rising by annual increments of £5 to £181 p.a. plus uniform valued at £4 p.a.

MATERNITY STAFF NURSES at

Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses and State-certified Midwives. Commencing salary £85 p.a., rising by £5 annually to £95 p.a.

STAFF NURSES at

Dorking County Hospital, Horsham Road, Dorking
Farnham County Hospital, Hale Road, Farnham
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston
Redhill County Hospital, Earlswood Common, Redhill
Surrey County Sanatorium, Milford, Near Godalming
Shebden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Commencing salary £80 p.a., rising by £5 annually to £90 p.a.

STAFF NURSES (Non-resident) at

Epsom County Hospital, Dorking Road, Epsom
Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses, single or widows, and if successful may later be required to become resident. Commencing salary £146 p.a., rising by £5 annually to £156 p.a. with uniform valued at £4 p.a.

STAFF NURSES (Special Trained only, resident and non-resident) at:—
Surrey County Sanatorium, Milford, near Godalming

Candidates must be Fever or Tuberculosis trained. Commencing salary if resident £70 p.a., rising by annual increments of £5 to £85 p.a.; if non-resident £136 p.a., rising by annual increments of £5 to £151 p.a., plus uniform valued at £4 p.a. (*Note.*—Non-resident nurses may later be required to become resident at the Sanatorium.)

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
11th August, 1939. (1207)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES

(140 BEDS)

SISTER, S.R.N., required for Female Surgical Ward, S.C.M. preferred but not essential. Commencing salary £80. Uniform material. Federated Superannuation Scheme in force. Apply MATRON. (1175)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(121 BEDS)

THEATRE **Sister** required.
Salary commencing £85 p.a. Federated Superannuation scheme in force.
Apply with full particulars to the MATRON. (1177)

CROYDON GENERAL HOSPITAL

REQUIRED, non-resident **Assistant Female Radiographer.**
Salary £3 3s. per week with uniform and partial board.
Applications to be addressed to the MATRON. (983)

SAINT MARY'S HOSPITAL, WHITWORTH PARK, MANCHESTER, 13

SISTER required for Children's Ward, end of September. Commencing Salary £85 per annum. Uniform supplied. Federated Superannuation Scheme in force. Children's experience essential.
Apply giving Matron's name for reference to the MATRON. (1128)

BERKS AND BUCKS JOINT SANATORIUM, PEPPARD COMMON, HENLEY-ON-THAMES

SISTER required for men's block.
Salary £90 per annum, rising to £120 by £10 increments. Uniform allowance £10.
Superannuation Scheme in force.
Apply with full particulars to the MATRON. (1214)

BRISTOL ROYAL INFIRMARY

ASSISTANT **Radiographer** required. M.S.R. qualifications essential. Salary according to experience.
Applications to the MATRON. (1145)

LONDON COUNTY COUNCIL

STAFF **Nurses** (women aged under 40) required at (i) Darenth Park, Dartford, Kent; (ii) Leytonstone House, High Road, E.11, for mental defectives. Must hold either (*a*) nursing certificate of R.M.P.A., (*b*) certificate of admission (after examination) to mental defective nursing section of Register of G.N.C., or (pending obtaining such) (*c*) general training certificate. Commencing wages 46s. a week or more according to previous service with staff rank in public mental hospital. Pensionable. For application form write to MATRON at either institution.

Sister required for mental health services. Vacancy at Darenth Park, Dartford, Kent, for mental defectives. Supervising duties. Salary £180 rising in October to £185 and ultimately to £205 a year. Pensionable. Candidates (age under 40) should hold general training certificate; preference given to those holding also recognised diploma of proficiency in mental defective nursing. Weekly and annual holidays. For application form, returnable by 26th August, send stamped addressed foolscap envelope to CHIEF OFFICER (Dh/A), Mental Hospitals Department, Shell-Mex House, Strand, W.C.2.

In above positions, uniform free, charges for lodging and meals. (1233)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

THEATRE **Sister** required.
Commencing salary £80 per annum. Federated Scheme in force.
Uniform provided.
Apply with particulars to MATRON. (736)

ASHFORD HOSPITAL, KENT

(90 BEDS)

PRIVATE **Ward Sister** required for block of 12 private wards. Salary £80 p.a. C.M.B. essential. F.S.S. in force. Uniform provided.
Apply MATRON. (316)

THE CHILDREN'S HOSPITAL (King Edward VII Memorial) LADYWOOD ROAD, BIRMINGHAM, 16

SISTER required for Out-Patient Department. Commencing salary £100 rising £5 per annum to £130. Uniform provided. Federated Supperannuation Scheme in force.
Apply with full particulars to MATRON. (1124)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD

(61 BEDS)

WARD **Sister** required for male and children's wards. (16 and 12 beds respectively.)
Salary £85 by £5 to £110 per annum, with superannuation.
Applications, giving full information of qualifications and previous experience, should be addressed to the MATRON, not later than Tuesday, August 22, 1939. (1222)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS

MASSEUSE required for holiday duty. Seven in department.
Salary according to scale, and travelling expenses.
All C.S.M.M.G. Certificates essential.
Apply for further particulars to MATRON. (1042)

COUNTY OF ABERDEEN

ELLON MATERNITY HOSPITAL, ELLON

APPLICATIONS are invited for the post of **Sister** at the above Hospital. Applicants must be State Registered Nurses and possess the C.M.B. Certificate. Salary £75, rising by annual increments of £5 to £90, together with uniform allowance of £7 10s. and usual residential emoluments. One month's holiday will be allowed annually. The post is a designated one under the Local Government and other Officers Superannuation Act, 1922, and the successful candidate will require to undergo a medical examination.

Applications, with full particulars of training and midwifery experience, together with a copy of three recent testimonials, should be sent to the undernoted not later than 31st August, 1939.

COUNTY MEDICAL OFFICER OF HEALTH.

4, Albyn Place,
Aberdeen. (972)

ST. PAUL'S HOSPITAL FOR UROLOGICAL DISEASES, ENDELL STREET, HOLBORN, W.C.2

SISTER required, S.R.N., for Private Men's Ward. 10 beds. Salary £80 per annum with uniform, etc.

Apply giving particulars to MATRON. (1218)

GENERAL HOSPITAL, NOTTINGHAM

(431 BEDS)

THERE is an immediate vacancy for **Pupil Housekeeper.**

For full particulars apply to the MATRON. (1010)

HUDDERSFIELD ROYAL INFIRMARY

321 BEDS

TRAINED **Radiographer** required immediately. Salary according to experience and qualifications.

Apply MATRON. (1009)

KING EDWARD VII HOSPITAL, WINDSOR

X-RAY **Assistant** holding M.S.R. certificate, required for two months' holiday duty.

Apply with particulars and stating salary required to the MATRON. (996)

NORTHAMPTON GENERAL HOSPITAL

WARD **Sister** required for Ear, Nose and Throat Department of 36 beds. Previous ward and theatre experience essential.

Salary £90 per annum, rising to £120. Superannuation and usual emoluments.

Apply with full particulars to the MATRON. (1045)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

GENERAL **Trained Nurses** required, under 35. Salary £120 1s. 4d. p.a., with uniform, less residential charges at present £51 7s. p.a. Course of instruction given for final examination (mental) G.N.C. Employers' contribution paid in respect of nurses in the Federated Superannuation Scheme for Nurses and Hospital Officers.

Apply the MATRON, who will interview candidates any morning except Wednesday. (1152)

VACANCIES FOR TWENTY-FIVE STATE REGISTERED STAFF NURSES AT GOVERNMENT HOSPITALS CONTROLLED BY THE NATAL PROVINCIAL ADMINISTRATION, UNION OF SOUTH AFRICA

APPLICATIONS are invited for appointment on contract for three years to posts of **Staff Nurse** at Government Hospitals in Natal. Appointees will be expected to serve, if necessary, at the King Edward VIII Hospital, Durban, which accommodates Native and Indian patients only.

Applicants must be natural born British subjects, under 45 years of age, and the possession of the Certificate of the C.M.B. would be a recommendation.

The salary is at the rate of £108 per annum for the first year, £120 p.a. for the second year, and £132 p.a. for the third year. Free quarters, rations, fuel, light, washing and uniform are provided, and a shoe allowance at the rate of £3 10s. per annum is paid. The leave privileges include approximately six weeks vacation leave on full pay per annum, but the full amount does not accrue until twelve months' service have been completed

Successful candidates will be provided with free railway facilities to the port of embarkation, a second class single passage by boat to Durban, Natal, and free railway facilities from Durban to the institution to which they are appointed. Half salary, i.e. at the rate of £54 p.a., will be paid during the voyage to Natal.

On completion of three years' satisfactory service, and in certain other circumstances, which are detailed in the contract, the Administration will meet the cost of the nurses' transportation back to the United Kingdom.

On their assumption of duty in Natal the Administration will arrange and meet the cost of the registration of the nurses with the South African Medical Council.

Forms of application (duplicate) can be obtained from the SECRETARY, Office of the High Commissioner for the Union of South Africa, South Africa House, Trafalgar Square, London, W.C.2. Selected applicants will be required to furnish satisfactory evidence of health and date of birth. (31/24)

THE HOSPITAL FOR SICK CHILDREN, GT. ORMOND STREET, LONDON, W.C.1

REQUIRED : (1) **Staff Nurses** for Private Floor in September; (2) **Staff Nurse** for Country Branch Hospital at Tadworth Court, Tadworth, Surrey.

Salary : S.R.C.N., £75—£90 p.a. S.R.N. and S.R.C.N., £80—£100 p.a. Uniform provided. Federated Superannuation Scheme in force.

Please apply with names for references to MATRON, Gt Ormond Street. (1225)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

GENERAL HOSPITAL—85 BEDS

RECOGNISED BY THE GENERAL NURSING COUNCIL

STAFF **Midwife** required. Salary £75 p.a., with uniform. F.S.S.H.O. 48-hour week.

Apply to MATRON. (1198)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.1

IMMEDIATE vacancy for experienced State-registered **Midwife** to work in association with the external midwifery assistants in the midwifery district attached to Guy's Hospital under the direction of the Obstetric Surgeons.

Salary £70—£100 p.a., together with board, odging, uniform and laundry.

For further particulars apply to the MATRON, Guy's Hospital, S.E.1. (1176)

WILTS COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the undermentioned appointments :—

CHIPPENHAM AND SALISBURY INSTITUTIONS

Charge Nurses (working under direction of Head Nurse). Salary : £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained). £5 per annum uniform allowance and the usual residential emoluments.

CHIPPENHAM, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary : Scale 1, up to 21 years of age, £30—£5—£45 per annum; Scale 2, 21 years of age and over, £45—£5—£60 per annum. £5 per annum uniform allowance and the usual residential emoluments. Increments are subject to satisfactory service, and nurses are eligible for transfer from Scale 1 to Scale 2 on attaining the age of 21 years. Commencing salary in both scales to be in accordance with experience.

DEVIZES INSTITUTION

Non-resident **Assistant Nurse.** Salary £70 per annum; £5 per annum uniform allowance and meals whilst on duty.

Application forms and further particulars can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, County Offices, Trowbridge, to whom all applications must be returned by not later than the 21st August, 1939.

The above appointments are subject to the terms of the Local Government Superannuation Act, 1937.

W. L. BOWN,
Clerk of the Council.

Public Assistance Department,
County Offices,
Trowbridge.
8th August, 1939. (1171)

QUEEN'S NURSES

VACANCIES for fully trained **Nurses** to qualify as Queen's Nurses.

Salary at £60 per annum, uniform and board residence given during six months' training. Nurses holding Health Visitor's Certificate can train in four months. Salaries according to scale for Queen's Nurses on appointment to district, with all found. Varied types of work, including district nursing, midwifery and sometimes public health duties. Posts available in town and country districts in many parts of England and Wales, including Welsh Speaking areas.

For particulars apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (1201)

ROYAL LANCASTER INFIRMARY, LANCASTER

VOLUNTARY HOSPITAL. 140 BEDS

STATE-Certified **Midwives** required for Maternity ward. Salary commencing £80, uniform provided. Federated Superannuation Scheme in force.

Apply MATRON. (1227)

GRANARD HOUSE, DOVEHOUSE STREET, CHELSEA, S.W.3

STATE-Registered **Nurses** required. Salary £80, rising to £90 per annum. Federated Superannuation Scheme in force.

Apply the SISTER-SUPERINTENDENT. (1221)

CHARING CROSS HOSPITAL, W.C.2

STAFF **Midwife** required for Maternity Ward.

Apply with details of experience to the MATRON. (1150)

GLOUCESTERSHIRE COUNTY COUNCIL

INVITE applications for the following **Public Assistance Appointments** :—

CHELTENHAM INSTITUTION.

Junior Nurses. Salary £35 a year, rising £5 a year to £45 a year, with rations, apartments, laundry and uniform.

EASTINGTON INSTITUTION.

Charge Nurse. Salary £75 a year, rising £5 a year to £90 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State Registered Nurses.

WESTBURY-ON-SEVERN INSTITUTION.

Staff Nurse. Salary £75 a year rising, £5 a year to £85 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State Registered Nurses, holding C.M.B. Certificate.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments, and the successful applicants will be required to pass a medical examination.

Forms of application may be obtained from the PUBLIC ASSISTANCE OFFICER, 2, College Street, Gloucester, to be returned to him not later than the 19th August, 1939. Canvassing directly to indirectly will be a disqualification.

RICHARD L. MOON,
Clerk of the County Council.
(1139)

SOMERSET COUNTY COUNCIL

WANTED at Sandhill Park, Bishops Lydeard, near Taunton, and West End House, Shepton Mallet, Institutions for mental defectives :—

Charge Nurses. R.M.P.A. Certificate or equivalent qualification essential. Salary £70 per annum, rising by £5 annually to £80.

Probationer Nurse. Salary £35, rising by £5 annually to £55, special increments for passing R.M.P.A. examinations. Staff prepared for examinations. Probationers obtaining R.M.P.A. Certificate will rank as staff nurses—Salary £65 to £75 per annum, including special increment for certificate.

In each case board residence, laundry, uniform provided. Allowance in lieu of rations during annual holidays.

Application forms and further particulars from the CLERK OF THE COUNTY COUNCIL, County Hall, Taunton. (1167)

BIRMINGHAM AND MIDLAND NERVE HOSPITAL

TWO **Staff Nurses** wanted. Salary at the rate of £75 per annum with uniform. Federated Superannuation Scheme in force.

Apply stating full particulars to the MATRON, The Queen's Hospital, Birmingham, 15. (1173)

GENERAL HOSPITAL, NOTTINGHAM

STAFF **Nurses** required for day and night duty for the Pay Bed Wing of the Hospital.

Commencing salary £75 per annum with uniform.

The Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, accompanied by small photograph and copies of recent testimonials, to be addressed to the MATRON. (1125)

CROYDON GENERAL HOSPITAL

200 BEDS

STAFF **Nurses** required for Male and Female Wards.

Salary commencing £60 p.a., with uniform. Superannuation Scheme in force.

Apply, with full particulars and names for reference, to the MATRON. (984)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

NEWCASTLE GENERAL HOSPITAL

New Maternity Unit

APPLICATIONS are invited for the post of **Staff Nurse** for the new Maternity Unit at the above Hospital.

Applicants must be State Registered Nurses holding the Central Midwives Board Certificate.

The person appointed will be required to do alternate day and night duty.

Salary £70 rising by annual increments of £5 to £90 per annum together with board, residence, laundry and uniform valued at £65 per annum.

The successful applicant will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications stating age and particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the MATRON, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4. (1122)

BROADGREEN SANATORIUM, EDGE LANE DRIVE, LIVERPOOL, 14

STAFF **Nurses** required either holding the State General or Fever Certificates. Training is given for the Fever Certificate or the Certificate of the Tuberculosis Association or both as required.

Salary commencing at £65 or £70 per annum according to certificate held, and increasing on completion of 1 year's service, together with Board, Residence and Uniform.

Apply MATRON. (1020)

LLANDRINDOD WELLS.

COUNTY HOSPITAL AND WAR MEMORIAL

STAFF **Nurse** wanted immediately for Male ward. State-registration essential. Salary £75 plus £5 per annum, uniform allowance.

Apply, with copies of recent testimonials, to MATRON. (1196)

CARTER BEQUEST HOSPITAL, MIDDLESBROUGH

STAFF **Nurse** required. Salary £70 per annum with uniform.

Apply with full particulars to MATRON, Carter Bequest Hospital, Middlesbrough. (1192)

THE GORDON HOSPITAL, VAUXHALL BRIDGE ROAD, S.W.1

STAFF **Nurses** for alternate day and night duty required. Salary £75 p.a. Uniform provided.

Probationers required for training. Age 18-28. Immediate vacancies owing to extension.

Apply MATRON. (1121)

CITY HOSPITAL NORTH, NETHERFIELD ROAD, LIVERPOOL, 5

STAFF **Nurses,** general trained, for twelve months fever training. Salary £65 to £70 per annum;

Staff Nurses, fever trained and certificated. Salary £65 to £70 per annum;

Assistant Nurses, fever trained. Salary £60 to £65 per annum;

Together with uniform and the usual residential allowances.

Apply MATRON. (1062)

BOROUGH OF WALTHAMSTOW

THORPE COOMBE MATERNITY HOSPITAL, 714, FOREST ROAD, LONDON, E.17

(A MIDWIFERY TRAINING SCHOOL OF 40 BEDS)

STAFF **Nurses** required. Applicants must be State-registered Nurses and hold the certificate of the Central Midwives' Board.

Salary £80, rising by £5 per annum to £100. With Superannuation.

Applications in writing to be made to the MATRON. (1187)

CITY OF BIRMINGHAM

ROMSLEY HILL SANATORIUM, HALESOWEN, WORCESTERSHIRE

(120 BEDS)

STAFF **Nurse** required, S.R.N. Salary £75—£5—£95. If only tuberculosis certificate salary £65—£5—£85 per annum. 1s. 6d. extra for travelling allowance. Board, wages when on holiday. Day off weekly.

Apply to MATRON. (1184)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

St. James's Hospital

THEATRE **Staff Nurse** required. State Registered. 48-hour week.

Salary £75 per annum, according to experience. Uniform provided.

Apply MATRON, St. James's Hospital, Leeds, 9.

Canvassing in any form, either directly or indirectly, will be a disqualification. (993)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN

(Usually known as the Children's Hospital), ST. MICHAEL'S HILL, BRISTOL, 2

STATE-REGISTERED **Nurses** required for the above Hospital, which is a recognised training school for sick children's nurses.

Candidates will be prepared for the examinations of the General Nursing Council (Children's) register.

Salary first year, £50; second year, £60; with material for uniform.

Apply, with full particulars to the MATRON, Children's Hospital, St. Michael's Hill, Bristol. (87)

BIRMINGHAM UNITED HOSPITAL

THE QUEEN'S HOSPITAL

TWO **Staff Nurses** wanted. State-registered. Salary at the rate of £70 per annum (£75 with C.M.B. Certificate) and uniform. Federated Superannuation Scheme in force.

Apply, stating full particulars to the MATRON, The Queen's Hospital, Birmingham, 15. (1174)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

Infectious Diseases Hospital, Seacroft

STAFF **Nurses.** General trained. State Registered Nurses required for one year's training for fever certificate.

Resident Sister-Tutor. Forty-eight hour week. Salary £65 per annum.

Application forms may be obtained from the MATRON, City Hospitals, Seacroft, Leeds.

Canvassing in any form, either directly or indirectly, will be a disqualification. (994)

GLAMORGAN COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Appointment of Staff Nurses

APPLICATIONS are invited for the appointment of **Staff Nurses** (S.R.N.) possessing the C.M.B. Certificate at the County Council's Hospital, Bridgend.

Salary £75 per annum, rising, by annual increments of £5, to £85 per annum, plus the usual residential emoluments.

The appointments are superannuable and the persons appointed will be required to pass an examination as to physical fitness.

Forms of application can be obtained from Dr. E. Colston Williams, The County Medical Officer, Glamorgan County Hall, Cardiff.

HENRY ROWLAND,
Clerk of the County Council.

Glamorgan County Hall,
Cardiff.
9th August, 1939. (1204)

CAERNARVONSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Appointment

APPLICATIONS are invited for the following appointment at St. Mary's Infirmary, Conway, viz: **State Registered Nurse.**

Salary £75 per annum rising to £80 per annum after twelve months' service, together with rations, washing, apartments and use of uniform.

If the successful candidate possesses the C.M.B. Certificate she will be paid an additional sum of £5 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a satisfactory medical examination, and will be determinable by one month's notice on either side.

Further particulars may be obtained from the Matron, St. Mary's Infirmary, Conway.

Applications, endorsed "Nurse, St. Mary's Infirmary," stating age, qualifications and previous experience, together with copies of three recent testimonials, to be sent to the undersigned not later than Tuesday, the 29th day of August, 1939.

Canvassing, either directly or indirectly, will disqualify.

Dated this 31st day of July, 1939.

DAVID G. JONES,
Of the County Offices, Caernarvon, Clerk of the Caernarvonshire County Council.
(977)

EPSOM AND EWELL COTTAGE HOSPITAL, EPSOM

STAFF **Nurses** wanted at once. Salary £75 rising. Federated Superannuation Scheme in force. Full uniform and holiday allowance.

Apply Matron. (1156)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Midwives** required for the Maternity Department. Salary £75-£80 per annum and all uniform.

Apply, giving full particulars of training, to Matron. (1154)

ALFORD AND DISTRICT WAR MEMORIAL COTTAGE HOSPITAL, ALFORD, LINCS.

STATE-registered **Nurse** required as night sister. Salary £75—£85 p.a.

Superannuation if already in scheme.

Apply with Matron's name for reference to Matron. (914)

CITY OF BIRMINGHAM

PUBLIC ASSISTANCE COMMITTEE

Highbury Home

Female Resident Nurse Attendant

APPLICATIONS for the above appointment are invited from trained nurses between the ages of 20 and 30.

The scale of salary is from £45 to £55 per annum with board, apartments, laundry and uniform valued, for the purposes of superannuation, at £75 per annum.

Applications should be made, in the first instance, to the Matron, Highbury Home, Queensbridge Road, Kings Heath, Birmingham, 14.

F. H. C. WILTSHIRE,
Town Clerk.

Council House,
Birmingham, 1.
5th August, 1939. (1140)

ROYAL INFIRMARY, SHEFFIELD

STAFF **Nurses** (S.R.N.) required early in September for Wards and Departments. Salary £65 p.a., or £70 if S.C.M. Uniform provided. Federated Superannuation in force.

Apply to Matron. (813)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Further particulars may be had from the Superintendent, 26, Castle Terrace, Edinburgh. (51)

THE CHILDREN'S HOSPITAL, WESTERN BANK, SHEFFIELD, 10

STAFF **Nurse** required. Must be Children's or General State Registered. Salary £70 per annum. Uniform provided.

Federated Superannuation Scheme in force.

Apply Matron. (967)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

STAFF **Nurses** required for wards and theatre. State Registered.

Salary £75 to £85 and bonus of £5 on completion of each year of satisfactory service. Superannuation Scheme in force. Modern Home recently opened.

Apply for application form to Matron. (1161)

ALDERSHOT HOSPITAL

MATERNITY UNIT

STAFF **Nurse** required, S.R.N., S.C.M. Salary £80 per annum plus £5 uniform allowance. Federated Superannuation Scheme in force.

Apply to Matron. (1005)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HANTS

29 Beds

ASSISTANT **Nurse.** Salary £50-£55 according to experience (minimum of 18 months' training). No night duty.

Apply, with names for reference, to Matron. (1044)

BURY INFIRMARY (LANCS)

159 Beds

STATE-REGISTERED **Nurses.** There are vacancies for a number of State-registered Nurses at the above Hospital, in both the General and Maternity Wards, and in the Out-patients Department, and applications are invited. In the case of an applicant for a post in the Maternity Ward, the holding of the C.M.B. Certificate is essential.

Commencing salary—General Wards and Out-patients Department—£75 per annum. Maternity Ward (with C.M.B. Certificate)—£80 per annum, together with board, residence and uniform material. The Federated Superannuation Scheme is in operation.

Applications are to be forwarded to Miss M. C. Bell, the Matron. (1172)

CITY HOSPITAL EAST, MILL LANE, LIVERPOOL, 13

STAFF **Nurses,** general trained for 12 months' fever training.

Salary £65 to £70 per annum. If possessing the C.M.B. Certificate in addition, salary £70 to £75 per annum. Together with uniform and the usual residential allowances in each case.

Apply Matron. (1163)

CITY OF CARDIFF

CITY LODGE HOSPITAL

Staff Midwives and Staff Nurses

APPLICATIONS are invited for the undermentioned appointments at City Lodge Hospital, Cardiff.

Staff Midwives. Candidates must be State Registered Nurses and Certified Midwives. The salary will be £80 per annum, rising by annual increments of £5 to £90 per annum, with full residential emoluments.

Staff Nurses. Candidates must be State Registered Nurses. The salary will be £75 per annum, rising to £80 one year from the date of commencement of duty, with full residential emoluments.

A 96-hour fortnight will be put into operation as soon as the services of a sufficient number of Nurses are obtained.

The candidates appointed will be required to pass a medical examination.

Applications to be made on forms, which may be obtained from the Matron, City Lodge, Cardiff.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
31st July, 1939. (1063)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** with Part I of the C.M.B. Certificate required for the Maternity Section in St. David's Wing for Private Patients. Commencing salary £80 per annum with board, residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital. (40)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

STAFF **Nurses** are required.

Candidates must be fully trained nurses, registered on the General Part of the Register.

Preference will be given to Nurses who have recently completed training and wish for further experience.

Salary with general training only, £65 p.a.; with general and children's training, £70 p.a. and with General and C.M.B., £75 p.a.

When applying, candidates should state in which branch they would like further experience.

Apply to Matron at once. (59)

COUNTY BOROUGH OF SOUTHAMPTON

BOROUGH GENERAL HOSPITAL—
NEW MATERNITY UNIT

Staff Midwives

APPLICATIONS are invited from State-registered Nurses who are also qualified Midwives for appointment at the new Maternity Unit which is attached to the Borough General Hospital. This Unit is of modern design, and is fitted with the very latest equipment.

The salary offered is £78 per annum, rising by two annual increments of £5 to a maximum of £88 per annum, together with board, residence, uniform and laundry.

These appointments are subject to the provisions of the Local Government and other Officers' Superannuation Act, 1922.

Forms of application, which should be returned immediately, can be obtained from the MEDICAL OFFICER OF HEALTH, Civic Centre, Southampton. (1162)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN

(Usually known as the Children's Hospital), ST. MICHAEL'S HILL, BRISTOL, 2

STAFF **Nurses** required.

Salary for State Registered Children's Nurses commencing £71 per annum. Salary for State Registered Nurses commencing £76 10s., including Superannuation allowance.

Apply, with full particulars, to the MATRON. (98)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(121 BEDS)

STAFF **Nurse,** S.R.N., S.C.M., required for Women's Ward.

Salary £75 p.a. Federated Scheme in force.

Apply to the MATRON. (1179)

THE ROYAL CANCER HOSPITAL (FREE), FULHAM ROAD, LONDON, S.W.3

STATE-REGISTERED **Nurses** required.

Salary £80, rising to £90 per annum.

Federated Superannuation Scheme in force.

Apply the MATRON. (1219)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, N.W.1

STAFF **Nurse** required for theatre (Gynaecological), S.R.N. Previous experience not necessary. Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1216)

THE BOLTON ROYAL INFIRMARY

THEATRE **Staff Nurse** required. State registered with some Theatre experience. Salary £70 per annum. Uniform provided.

Federated Superannuation Scheme in force.

Apply giving full particulars to MATRON. (1127)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(121 BEDS)

STAFF **Nurse** required for Maternity Ward (9 beds).

Salary commencing £75 p.a. Federated Scheme in force.

Apply to the MATRON. (1180)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1.

STAFF **Nurse** required. State-registered Nurse.

Commencing salary £65 p.a. Uniform and laundry provided. Day off weekly. Certificate given after one year.

Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1217)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required, not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (86)

VICTORIA HOSPITAL, BURNLEY

STAFF **Nurse** required for modern theatre block.

Salary £70 per annum. Uniform provided.

Apply giving Matron's name for reference to the MATRON. (869)

CITY OF WAKEFIELD

MATERNITY HOSPITAL

TEMPORARY **Nurses** required. Salary £75 p.a.

Apply MATRON. (957)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, W.C.1

STAFF **Nurses** required for Maternity Wards. S.R.N. and S.C.M. Salary £75 per annum.

Particulars may be obtained from MATRON. (1014)

ROYAL HALIFAX INFIRMARY

250 BEDS

STAFF **Nurses** required. Medical Ward, Maternity Ward, Theatre. Salary £75 rising. Federated Superannuation Scheme in force. Uniform provided.

Apply for particulars to the MATRON. (955)

BOROUGH OF HYDE

WANTED, a **S.R. Nurse** who is also S.C. Midwife, as Staff Nurse for a small Maternity Home, near Manchester.

Salary £80, rising by two increments to £90 per annum. Uniform provided.

Apply with references to the MATRON, Aspland Maternity Home, Higham Lane, Hyde, Cheshire. (1025)

VICTORIA HOSPITAL BLACKPOOL

182 BEDS

STAFF **Nurse,** S.R.N. and S.C.M., required for Maternity Ward. Salary £65—£5—£75. Uniform provided.

Federated Superannuation Scheme in force.

Apply, with full particulars, to MATRON. (1065)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

STAFF **Nurses** required for one year's training in the Nursing of Infectious Diseases.

Must be General trained and on the State Register.

Salary £70, rising by one increment of £10 to £80 and thereafter by two increments of £5 to £90 per annum, with uniform and holiday board allowance.

The post is superannuated. Lectures are given by Medical Staff and Resident Sister Tutor for the Certificate of the General Nursing Council.

Forms of application may be obtained from the MATRON. (707)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply with full particulars of training to the MATRON. (324)

ST. PETER'S HOSPITAL, COVENT GARDEN, LONDON, W.C.2

STAFF **Nurse** required. Theatre experience given.

Salary £70 per annum with uniform. F.S.S.N. in force.

Apply with Matron's name for reference to MATRON. (1086)

ROYAL HOSPITAL, RICHMOND, SURREY

STAFF **Nurse** required for duty in the Private Patients Wing.

Salary £65 to £70 per annum. Must be a State-registered Nurse.

Federated Superannuation Scheme in force.

Matron's reference essential.

Apply MATRON. (1104)

WILSON HOSPITAL, MITCHAM, SURREY

THEATRE **Staff Nurse,** S.R.N., with some experience required. Salary £70 per annum and uniform.

Apply giving full particulars to MATRON. (334)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

EX-QUEEN'S **Nurses.**—Any Ex-Queen's Nurse wishing to rejoin for work under the Institute can be considered for vacancies.

Particulars as to changes in Salaries and Pensions will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (81)

ROYAL BERKSHIRE HOSPITAL, READING

GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.

Salary £70 to £85 per annum, with uniform material.

Apply to the MATRON. (45)

DR. KERSHAW'S COTTAGE HOSPITAL, ROYTON, LANCS

20 BEDS

STAFF **Nurse** (S.R.) required. Medical-Surgical work. Salary £70 to £80. Uniform provided.

Apply, stating age, to MATRON, with references. (678)

BOROUGH OF CHESTERFIELD

MATERNITY HOSPITAL, CHESTERFIELD

WANTED—**Staff Nurses,** S.R.N. and S.C.M. £75 per annum, rising £5 to £85.

Also **Midwives,** S.C.M., £70 per annum, rising £5 to £80.

£10 uniform allowance and holiday board allowance (four weeks). (734)

ROYAL BERKSHIRE HOSPITAL, READING

STAFF **Nurses** required, S.R.N., for increase of staff. Salary £70 p.a. £75 p.a. with C.M.B. certificate. Federated Superannuation Scheme in force.

Apply to the MATRON. (61)

ESSEX COUNTY COUNCIL

ESSEX COUNTY HOSPITAL, WANSTEAD

Assistant Nurses

THE County Council of the Administrative County of Essex invite applications for the appointment of **Assistant Nurses** on the staff of the above Hospital, necessitated by the introduction of shorter working hours (96-hour fortnight) and generally improved conditions of service.

The Essex County Hospital, Wanstead, provides accommodation for approximately 200 chronic and infirm patients.

The salary will be at the rate of £50 per annum, rising, subject to satisfactory service, by annual increments of £7 10s. to £65 per annum, together with emoluments consisting of full board, residence, laundry and use of uniform valued for superannuation purposes at £70 per annum.

The appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the County Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRON, Essex County Hospital, Hermon Hill, Wanstead, E.11.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
8th August, 1939. (1205)

BROADGREEN SANATORIUM, EDGE LANE DRIVE, LIVERPOOL, 14

ASSISTANT **Nurses** required. Salary £60 rising to £65 with board and residence. Use of uniform.

Apply with particulars of experience and references to MATRON. (1019)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

ASSISTANT **Nurses** required.

Salary £52 per annum, with uniform material. Must have had 2 years' experience.

Apply with full details to the MATRON. (903)

ROYAL BERKSHIRE HOSPITAL, READING

NURSES wanted. (S.R.N.) for Private Nursing Staff. Federated Superannuation Scheme in force.

Salary £75—£85 per annum, with uniform.

Apply to the MATRON. (52)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Orpington Institution, Orpington, Kent

TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year, £35 second year, together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
8th August, 1939. (1210)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at the Withington Institution (1,200 beds), Nell Lane, West Didsbury, Manchester, 20.

Salary £55 10s. by £6 to £61 10s. per annum, with board, residence, laundry and uniform in addition. Medical examination. Corporation Superannuation Scheme.

Applications, stating previous experience and accompanied by copies of two recent testimonials, are to be addressed to the MATRON at the Institution.

14th July, 1939. (706)

THE ROYAL CANCER HOSPITAL (FREE) (Incorporated under Royal Charter), FULHAM ROAD, LONDON, S.W.3.

(135 BEDS)

AFFILIATED TRAINING SCHOOL RECOGNISED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

VACANCIES occur for **Probationers.** Age 18-25. Applicants must be well educated. Lectures by Medical Staff and Sister Tutor. Uniform provided.

Application to be made to the MATRON. (1220)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of Staff, now allowing duty hours while working in the Infirmary to include a half day followed by a whole day off weekly.

During the Course of study in the Preliminary Training School, Students reside in the Nurses' Home.

Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.

Age 18—30 years.

Scholarships for Midwifery training.

Application should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession. (496)

CONNAUGHT HOSPITAL, ORFORD ROAD, E.17

APPROVED TRAINING SCHOOL
RESIDENT SISTER TUTOR

THERE are several vacancies for well-educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £32, £36.

Federated Superannuation Scheme in force.

Apply for form and particulars to the MATRON. (1197)

SAINT MARY'S HOSPITAL FOR WOMEN AND CHILDREN, WHITWORTH PARK, MANCHESTER, 13

(AFFILIATED TRAINING SCHOOL)

PROBATIONERS with good education required. Age from 17½. Uniform supplied.

Apply for full particulars to the MATRON. (1194)

HULL ROYAL INFIRMARY

(365 BEDS)

TRAINING SCHOOL FOR NURSES
PRELIMINARY TRAINING SCHOOL ATTACHED

PROBATIONERS required. Three years' training given to nurses with two years' previous experience in Special or Children's Hospitals; otherwise four years.

Candidates must be strong and well educated and be between the ages of 17 and 32.

Salary: First year £30; Second year £35; Third year £40; Fourth year £45. Three-year nurses start at £35.

Board, residence, laundry and uniform provided.

Apply to the MATRON for forms of application. (1034)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for **Probationer Nurses** at the Preliminary Training School.

Candidates will have a two months' course of lectures and practical work before entering the wards. They must be women of good education aged 18 to 30. Three years' training.

Salary 1st year, £20; 2nd year, £25; 3rd year, £30; in addition to board, uniform and laundry.

Probationers are coached throughout their training by a Resident Sister Tutor.

Federated Superannuation Scheme in force.

There is also a limited number of vacancies for **Nurses** who have passed the Final State Examination in Children's or Fever Nursing and who are desirous of a period of two years' general training.

Enquiries to be addressed to the MATRON. (1008)

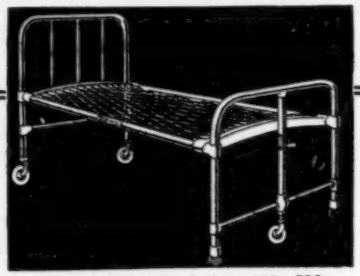
BROADGREEN SANATORIUM, EDGE LANE DRIVE, LIVERPOOL, 14

PROBATIONERS required, age 17 to 25 years. Salary £46 per annum rising to £51 per annum, with board and residence. Uniform provided.

Probationers are coached throughout their training by the Medical Staff and Sister Tutor in preparation for the State Fever Examination and the Tuberculosis Association Examination.

Apply MATRON. (1018)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XVII



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(186)

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXV No. 1789 SATURDAY, AUGUST 12, 1939

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

A National Pension Scheme for Nurses

THE variety of the pension schemes applicable to nurses and the lack of interchangeability between them has always been a matter of great difficulty in the nursing profession. In view of the complications arising from the international situation, the subject has become one of special importance at the present time. The Royal College of Nursing, therefore, recently placed before the Minister of Health the suggestion that there should be a national pension scheme for the nursing profession, and that the Federated Superannuation Scheme for Nurses and Hospital Officers should be adopted for this purpose; it has also circularised a number of associations and societies asking if they would be willing to bring about this reform.

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The Federated Scheme provides for the needs of nurses in voluntary hospitals and other voluntary organisations and also of those working as individuals, by securing free migration within nursing services without loss of pension benefits, while the local authority nurse forfeits her benefit on migration if this is outside the scope of the particular regulation governing her superannuation.

We are now facing the possibility of war, when the nurse would be a national servant of great importance, and the maximum fluidity of service would be desirable. A national pension scheme would be of great value in this respect.

Nurses, like all other citizens, will realise that in war we all risk losing not only our financial security, which may be the result of a lifetime of careful saving, but even life itself. War cannot come to any country without completely disorganising financial values and turning the pattern of people's lives upside down. Nurses will not wish to escape their share of responsibility which is the lot of every citizen. Yet there is no reason why their interests should not be safe-guarded as far as possible; in face of a national emergency, a nurse should not have to hesitate to move where she is needed most because of any difficulties about continuing her scheme of superannuation. It is obvious that the best possible distribution of nursing personnel will enable the organisers of nursing services to give every patient the best possible chance of recovery, and nothing should be allowed to stand in the way.

The interim report of the Inter-Departmental Committee on Nursing Services describes nursing as an "essential national service." A national service would seem to call for a national pension scheme; and the Royal College of Nursing feels that the most suitable scheme for the purpose would be the Federated Superannuation Scheme, referred to above, which was framed originally to meet the needs of the nursing profession as a whole, and has always been organised with this end in view.

The scheme has already been adopted by over 83 per cent. of the voluntary hospitals of Great Britain (reckoned by beds), by the Ministry of Pensions and H.M. Office of Works for nurses in their employ, by the Admiralty for certain nurses and by 775 county and district nursing associations in Great Britain and the colonies; the Colonial Office and the governments of Ceylon, Hong Kong, Cyprus, Gibraltar and Newfoundland all keep members of the scheme in full benefit while employed. Already, therefore, the scheme includes nurses of many different services and in many different countries and has been proved workable, permitting of free and world-wide migration without loss of accrued benefits.

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Interchangeability of pensions has been accepted in principle almost unanimously. But when it comes to practice, authorities are inclined to shrink from the difficulties which appear to loom ahead. The variety of schemes which exist outside the Federated Superannuation Scheme certainly present innumerable technical difficulties because of the many different funds, Acts and arrangements under which nurses at present are superannuated. If all nurses were included in the Federated Superannuation Scheme, these difficulties would be eliminated, and the College feels that, once the change-over was satisfactorily effected, the subsequent machinery for all nurses' pensions would be far simpler, more flexible and altogether more satisfactory than it is at present.

Topical Notes

Scotland's First Hospital Annexe

MR. JOHN COLVILLE, Secretary of State for Scotland, on August 1 opened the first hutted annexe to be erected in Scotland under the emergency hospital scheme on which, it is estimated, Scotland will spend £600,000. The hut is the first of three to be built at the Astley-Ainslie Institution, Edinburgh, and the first of 170 which will be attached to existing hospitals and institutions throughout Scotland and will provide in all some 7,000 beds. Another 3,000 beds, Mr. Colville said, will be provided in five completely new hospitals, each having 600 beds and capable of being expanded to 1,200 beds. Although emergency hospitals, they will be real hospital buildings. The ward units will have all the sanitary and other accommodation necessary for hospital purposes; other units will accommodate twin operating theatres, X-ray plant and equipment, and so on, while others again will be used as staff quarters. Mr. Colville made a strong appeal at the opening to the women of Scotland to come forward, saying that more trained nurses and more women to train as emergency nurses were needed. "We want 15,000 women to undergo training," he said.

Shortage of Midwives

THERE is no shortage of midwives at present in this country. The number on the roll is far larger than the number required. Any difficulties experienced in obtaining an adequate supply of midwives, and this refers especially to voluntary maternity hospitals, can only be because other forms of employment, health visiting for instance, offer greater attractions to the State-registered nurse who is also a midwife. This conclusion is reached by Mr. Arnold Walker in a memorandum included in the annual report of the Royal College of Obstetricians and Gynaecologists. There is, however, a temporary shortage of pupil midwives, due, firstly, to the increased demand, municipal maternity beds having increased from 60,000 to 123,000 in seven years and nurses' hours having been shortened and, secondly, to the new training rules of the Central Midwives Board, an extra large number of pupil midwives having hastened to complete their training before the new rules lengthened it. The reason for the greater shortage felt by voluntary as compared with municipal institutions is, he thinks, undoubtedly a financial one; they do not offer comparable terms. Mr. Walker concludes that although at present the shortage of pupils is only temporary there is likely to be a more permanent shortage on account of the greater number of institutional confinements. And here again he feels that the only remedy is that conditions of service must be made much more attractive.

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Hull's Fracture Clinic

SINCE the British Medical Association issued a report in 1935, advocating changes in the methods of treating fractures, increased attention has been directed to this branch of work. The new £10,000 fracture clinic at Hull Royal Infirmary is a direct outcome of the report. The capital sum was raised within 16 months, and the new block with its up to date equipment was opened recently, free of debt, by Mrs. Arnold Reckitt, wife of the honorary treasurer of the infirmary. The running costs have still to be met, but Sir Arthur Atkinson, the hospital's president, is confident that when people realise the value of the work carried out here their support will be forthcoming. One of the chief advantages of the modern treatment of fractures is the reduction in the disability period, and this is something that affects the employer of labour as well as the patients undergoing treatment.

A New Seaside Branch

THE Lord Mayor Treloar Cripples' Hospital, Alton, is to have a new seaside branch on Hayling Island, thanks to Sir Alexander Maclean, the well-known philanthropist, who has donated £100,000 for this purpose. The home, built to

Left: *Viscountess Harcourt cutting the first sod for the foundations of the first of a series of emergency hospitals which the Ministry of Health is erecting on the outskirts of London.* **Below:** *a radium well. If war should come the radium of the Radium Institute will be placed in a special container and lowered to the bottom of this 50 ft. deep well, which has been specially constructed at the Mount Vernon Hospital. Viscountess Harcourt is seen placing a container in the receptacle.*

accommodate 120 patients, is to be equipped with pools and sea-water baths for hydrotherapeutic treatment on the most modern lines, and will provide the necessary after-care for patients recovering from infantile paralysis or other crippling conditions, whose limbs are weak and need re-educating. The donor, who has given large sums in the past to hospitals and in aid of medical research, decided on this form for his latest gift after a visit with Sir Henry Gauvain, medical superintendent of Lord Mayor Treloar's Hospital, to similar institutions in America. He was greatly impressed by the advantages of the treatment and the results obtained. The new hospital will replace the present 60-bed seaside branch at Sandy Point and child patients from hospitals all over the Empire will be eligible for admission.

Cutting the First Sod

ON behalf of the governors of Mount Vernon Hospital, Northwood, Lady Harcourt, assisted by Mr. Silverwood Cope, chairman of the house committee, last week cut the first sod on the site where 10 hut annexes will be erected in the hospital grounds. Mount Vernon Hospital, which is about 14 miles from London, is the advanced base for Sector 5 in the Ministry of Health's plans for the evacuation of casualties in the event of an emergency, and it is hoped that the first 10 huts will be completed in two months' time. Mount Vernon Hospital will then provide 360 beds with accommodation for staff and nurses for the London emergency casualty service. The Middlesex Hospital, which is the centre for Sector 5, will carry on the administration and supply extra staff.

Storage of Radium in War

MOUNT Vernon Hospital is also the central hospital of the Empire Cancer Research Board and is amalgamated with the Radium Institute. In the event of war practically all the radium supplies of the Institute will be stored at Mount Vernon Hospital. At the ceremony last week Dr. Read, physicist to the hospital, explained the precautions taken to safeguard radium supplies. The bore-hole that has been dug to 50 ft. has a concrete well-head top on which stands a thick block of lead to protect the operator while he is engaged in placing containers of radium in the steel cylinder suspended in the well (see picture above). This cylinder, it is estimated, could hold all the existing supplies of radium in the country. If any radium were to escape from the cylinder, Dr. Read said, the ground contaminated by it would be dangerous for a period of about 150 years.

Not Liquorice Powder

A SAD mistake on the part of two nurses is reported from the City General Hospital, Leicester. Some three months ago one of the nurses, when tidying up a ward kitchen, found an unlabelled tin of what she thought was liquorice powder but which was, in reality, insect powder. She carefully consulted two other members of the staff, one a sister; they tasted the powder and all agreed that it was liquorice powder. The nurse therefore labelled it accordingly and put it back in the medicine cupboard. Just recently powder from this tin was given to eight boys in the hospital. All the boys vomited. Seven recovered and one died. At the inquest the nurse described quite frankly her share in the mistake; and the sister

said that she had instructed the nurse to label the tin and put it back in the medicine cupboard. It is obvious that this is the point at which all chances of a mistake could have been eliminated. Labelling should be entirely the dispenser's responsibility. Anyone who finds an unlabelled tin should either throw it away or send it to the dispensary for identification. The jury returned a verdict of misadventure.

The Minister's Appeal

THE Minister of Health, Mr. Walter Elliot, made a special appeal to trained nurses when he opened the Civil Nursing Reserve exhibition and recruiting depot at Charing Cross underground station on August 3. The Civil Nursing Reserve, he said, was one of the big factors in our national preparations for an emergency and the trained nurses were the big people in it. Women from factories and offices were enrolling at the rate of 3,000 a week and he appealed to trained nurses who were no longer following their former calling to come forward and form the framework of the organisation.

In Florence Nightingale's Footsteps

THE exhibition itself is planned to arrest the attention of the passer-by. A revolving screen of pictorial panels describes different aspects of A.R.P. nursing, and four cut-out figures painted three times life size stand out against a paler background. They are the dominating figures in the world's history of nursing, chief among them being that of Florence Nightingale, the 29th anniversary of whose death will be commemorated on Sunday next, August 13. (See also page 1008) Information is given at the exhibition to applicants about conditions of service, rates of pay, uniforms and so on. It will be open from 8.30 a.m. to 6.30 p.m. on every week-day until August 24. Miss Florence Horsburgh made her first public appearance as Parliamentary Secretary to the Ministry of Health at the opening, and other notabilities present were Miss E. MacManus, O.B.E., matron of Guy's Hospital, and Miss Reynolds, matron of the London Hospital.

The Minister of Health, Mr. Walter Elliot, pointing out exhibits to nurses at the Civil Nursing Reserve exhibition. In the background is a large cut-out figure of Florence Nightingale.

Convulsion Therapy and Fractures

A RECENT issue of the *Lancet* contains an article on the complications arising from the use of convulsion therapy in psychiatric disorders. From the beginning it has been realised that there might be complications from treatment which involved such serious shock to the patient; yet until recently any complications which were noticed seemed to be quite slight, i.e., boils, coryza or minor dislocations. Now, however, there are numerous reports of fractures, involving long bones and vertebrae, following convulsion therapy. The author of the article, Dr. Palmer, senior assistant physician to Woodside Hospital for Functional Nervous Disorders and chief assistant for psychological medicine, St. Thomas's Hospital, writes: "In America it has lately been suggested that in as many as two-fifths of patients receiving treatment one or more vertebrae are fractured." He adds that Cardiozol treatment has been almost given up at many leading clinics as a result of these findings.

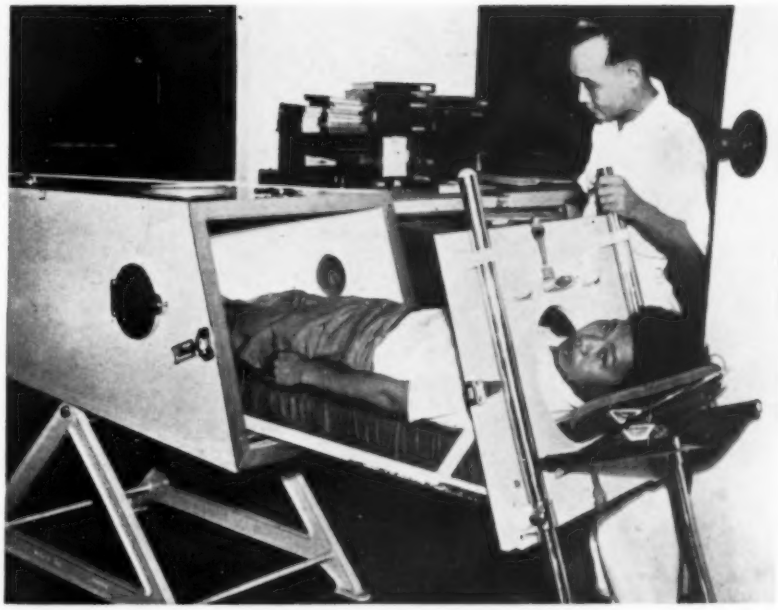
The Dangers of Restraint

AT Woodside, radiographic tests on a series of 20 patients and ex-patients showed that five had sustained fractured vertebrae—a slightly lower average than reported from America. During the induced fit the patient is generally restrained, with the idea of preventing the violence of his convulsions from causing dislocations or fractures; now it is thought that the degree of restraint used may actually be a cause of the fractures. The author suggests that muscular contraction might be reduced by means of drugs or suitable "positioning" of the patient, and concludes, "Convulsion therapy should not be discarded until methods of preventing fractures have been fully explored."

Food Storage

THE problems of food storage in time of war were discussed by the Nutrition Section of the British Medical Association at the Aberdeen conference and the conclusions reached are likely to be helpful to hospitals and individuals who are building up their emergency stores. Milk is among the first of the foods that should be stored; either in condensed or dried form it retains practically all the essential nutritive elements and food factors. Canning, freezing or drying makes it possible to store almost all kinds of fruit and

An "Iron Lung" for Malaya



A Chinese member of the staff of the Singapore General Hospital in one of Lord Nuffield's Both respirators, five of which have arrived in Malaya. Three are for Singapore hospitals and the other two for remote Christmas Island and Labuan. More are expected to arrive later for other parts of Malaya.

vegetables up to two or three years with complete retention of food value. Canned foods can maintain perfect health. Experiments show that there is no real difference in the growth of rats fed on canned food and those fed on fresh cooked food. Fifteeen members of a French expedition to the Polar regions lived for 13 months on a carefully planned diet of canned foods, and were in perfect health at the end of the time. It is perhaps not surprising that although the best wheat, such as Canadian, will keep 10 years, our own wheat has too much water content and will only keep three or four years.

Not Fight but Faith

THE beliefs of the Guild of Health were not in opposition to healing by surgical and medical means, as some people seemed to think, explained Canon Thompson Elliott, Dean of Westminster, speaking at the guild's annual meeting held recently at Livingstone Hall, Canon Paton-Williams presiding. To illustrate his point that spiritual health is the most important part of the fight for and maintenance of health of body and mind, he told the story of a young priest who with a one-in-a-thousand chance, from a medical point of view, survived an operation for a duodenal ulcer with pneumonia and phlebitis as complications. To the surgeon's remark that he was making a fine fight the priest replied, "It's not a fight, it's faith."

The Fitness Campaign

THE National Fitness Council has published a report on the progress of the National Fitness Campaign. It is far from reassuring. At the present rate of progress, in the opinion of the council, "years of solid work" will be necessary before everyone in the country can hope for adequate facilities for physical training. Physical training classes, the Women's League of Health and Beauty and the Amateur Gymnastic Association, for instance, only account for about 367,000 young men and women out of a total of over 11,000,000 between the ages of 18 and 35. With regard to games and sports, the council urges the need of more playing fields, swimming baths, changing rooms and games equipment, and also deplores the lack of leisure and the evening fatigue which make it difficult for young people to indulge in out-of-door recreation.

Disastrous Delay

THE chief danger of cancer lies in the fact that it is often diagnosed too late. A circular on the Cancer Act, 1939, recently issued by the Ministry of Health for Scotland states that "About 25 per cent. of sufferers from cancer in south-eastern Scotland do not seek treatment until their condition is hopeless, and, of the remainder, some 40 per cent. seek treatment so late that the prospect of cure is seriously prejudiced." The Cancer Act aims at providing facilities for the diagnosis and treatment of cancer for every sufferer in this country, even those living in remote districts, and the circular urges local authorities to "bring home to persons who may be suffering from cancer the knowledge that much can be done towards the cure of the disease if treatment is promptly sought, and to break down by persistent education that fear of cancer that has in the past too often led to disastrous delay." District nurses, health visitors and nurses in private practice can help greatly in this propaganda work.

Intestinal Parasites*

By HAZEL H. CHODAK GREGORY, M.D., F.R.C.P.

PARASITES differ from beasts of prey in that the beast of prey eats its victim up and has done with it, whereas parasites prefer it to be alive and as healthy as possible so as to feed on it. They are always adapting themselves so as to be able to live in the greatest comfort while at the same time ensuring that their "host" does not die. They have had to adapt themselves to living in the intestines of men and of animals; some are perfectly adapted, some imperfectly; some varieties, e.g., threadworms, produce symptoms in children but grown-up people may have no symptoms and hardly know they have worms.

There are parasites which not only do no harm but actually do good. This does not apply to worms but only to certain bacilli, e.g., the *bacillus coli*.

How the Parasite Adapts Itself

In adapting itself to live in the intestine the worm must be indigestible. A garden worm would be digested; a round intestinal worm has a skin which is not digestible. A garden worm has little hairs (which can be felt if you pass your finger along it) to help it to stick in the ground; a round worm has a perfectly smooth skin.

Another adaptation is the head of the tapeworm which has suckers or hooklets to attach itself to its host, and these make it very difficult to get rid of.

Parasites' eggs are wasted to an enormous extent; the round worm has a uterus which may contain as many as 27 million eggs and each day it throws out 200,000.

Parasites can do harm physically and chemically in the following ways:—

(1) They produce toxins by their waste products.

(2) They use up man's blood and thus produce anaemia; also to a certain extent they use up his food.

(3) They may cause an obstruction. This does not usually occur in the intestine, as it is too big to be blocked, but the bile duct, appendix, vagina, nasal and pulmonary passages may all be obstructed by parasites.

Flat Worms and Round Worms

There are two main groups of intestinal worms—flat worms and round worms. The flat or tapeworms are hermaphrodite and not only each worm but each segment of a worm is male and female, hence the great difficulty of getting rid of them. The round worm has separate males and females so that if a child gets a male or an unimpregnated female he can pass it and get rid of it altogether.

Worms are especially prevalent in hot countries, but their distribution depends not only on climate but on sanitary conditions and general and personal hygiene.

Types of Worms

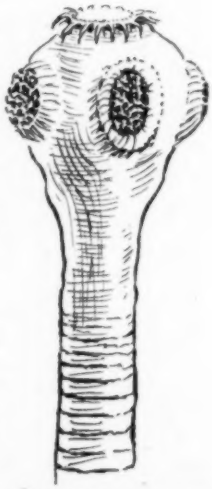
The main types found in England are the tapeworm, the large round worm and the threadworm.

Tapeworms.—These are of three kinds, each having a different intermediate host. They infest fish, pigs and cattle as well as man. In England the "beef"-worm is the most common, but in the temperate zone as a whole the fish-worm is the most prevalent. It is very rife in Scandinavia and was taken across to Canada and the United States in the last 50 years. It is not common in England because we do not eat much uncooked fish. The pig-worm was very common in Germany and other parts of Europe at one time because people ate uncooked ham.

The Structure Described

All these worms are of much the same structure. Firstly, there is the "head," the upper part which attaches itself to the intestine but which is not used for absorbing food; this is called the scolex. The number of suckers or hooklets reveals the type to which it belongs. Just below the head is the first part of the segments, those which are immature, and these are called the neck; then come the mature segments containing the organs of reproduction. These segments are independent; if one is detached it can move and continue reproducing.

Eventually the segments are passed but without the scolex, which is fixed. Inside each of the segments is everything required for reproduction—sperm cells, two ovaries, and a uterus, either single or in branches,



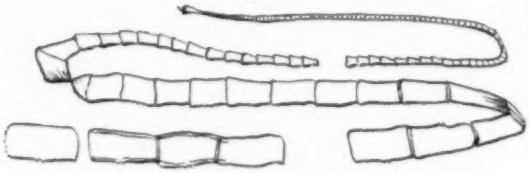
Head of tapeworm showing suckers and hooklets

* Abstract of a lecture given during the Special Course in Public Health at the Royal College of Nursing, April, 1939.

into which the fertilised ova pass. The lowest segments are just a bursting mass of ova, which does ultimately burst and die, releasing thousands of ova. Unless the scolex is got rid of, it goes on producing segments.

Finding a Secondary Host

The ova when released have to find a secondary host. When they get into the stomach of a fish, or an animal, they grow into larvae and remain in its muscle as a scolex until the fish is eaten uncooked, then they get into the human intestine and start growing again. Domestic animals may become secondary hosts. The segments obtain nourishment through their skins and are able to absorb the partially digested food in the intestines; all that is required of them is to reproduce.



Tapeworm showing " ripe " segments detached

Large round worms.—As a rule only one or two of these are found. The round worm does not require a secondary host; it has a larval stage but completes it in the human body. The eggs get ready for the larval stage by passing into the lymphatics and thence to the heart and lungs; there they have their larval stage; sometimes they cause a cough or even pneumonia. When ready they come up into the throat and down the oesophagus into the stomach where the acid removes the shell, and they are ready to start their life as worms.

Threadworms.—These are very small (only ½ in. long) but very tiresome because they exist in such great numbers. They are male and female, the male being smaller than the female. As the male and female are always found together there are always eggs and it is very difficult to get rid of them. The females, when full of ripe ova, do not pass them in the intestine but outside. They come out into the hairs round the anus and lay their eggs, scattering them over garments, sheets, etc. The patient automatically scratches on account of the irritation and eggs get into his nails and so into his food and thus back into the stomach. There is no larval stage so the worm is soon ready to produce eggs in its turn. The most important thing, therefore, is to prevent re-infestation.

Removing the Tapeworm

The tapeworm hangs on by the scolex and though strong aperients get rid of the worms they do not remove the scolex and so the worms grow again. How can the scolex be got rid of?

The gut can be emptied by a period of starvation, but if the patient is not well this is not safe, as it is necessary to keep him on water and glucose for about 12 hours with no solids or milk. Some doctors give a very peppery, spicy diet for several days, avoiding sugar and protein.

Treatment with Male Fern

The most efficacious method is to give small doses of extract of male fern, 10 minims to start with, increasing till altogether half a dram has been given. A saline aperient should be given, not castor oil, as male fern is soluble in oil and will poison the patient. The scolex must be looked for; there is generally only one in the bowel at a time. Carbotetrachloride, 1 c.c., may also be given and this also should not be followed by castor oil. Chloroform is sometimes given as it makes the scolex leave go its hold; the dose is 20 minims in 1 dram of brandy every hour for three hours.

Treatment for Round Worms

Round worms are treated on the same principle as tapeworms but the child cannot stand starvation for long and may be sick. A specific remedy, santonin, may be given, followed by a non-oily aperient; another remedy is ol. chenopodii.

A round worm

Getting Rid of Threadworms

There is no one single drug for threadworms but santonin is quite efficacious; thymol and bismuth are also given. Bismuth coats the bowel, the worms do not like it and it can do no harm to the child.

The main thing is to prevent re-infestation by protecting the exit to the gut with mercurial ointment round the anus. The child's hands should be tied up so that he cannot scratch, and his nails kept short and clean. He should not be allowed to attend to himself and the person who does this must wash her hands carefully. It must not be forgotten that eggs get on to pyjamas, towels and bed linen. Rigid, almost surgical, cleanliness must therefore be observed.

Asepsis or Antisepsis?

The late Lord Moynihan put it thus:

" We know that the old quarrel as to the relative merits of the antiseptic and the aseptic methods was senseless and jejune. For Lister was indubitably the parent of both . . . Aseptic surgery is the wise practice of antiseptic surgery. There is a difference in detail, not in ideal or in fundamental truth."—*René Leriche, M.D., LL.D., Hon. F.R.C.S.Eng., writing in the "British Medical Journal."*

Uleron: One of the Newer Drugs

By SIDNEY OLDHAM, B.Sc.(Hons.), Ph.C.

THE introduction of the prontosil group of compounds was a notable advance in the treatment of infective diseases. These drugs were highly effective against streptococci, particularly the haemolytic strains, but against other cocci, e.g., staphylococci and gonococci, they were much less useful. However, encouraged by the results of prontosil therapy, attempts were made to produce a drug equally effective against staphylococci. The outcome of these efforts was Uleron or Diseptal A, manufactured by Bayer Products, Ltd.

A Modified Prontosil

Uleron is a colourless solid with a somewhat bitter taste, only slightly soluble in water but readily soluble in alkali. Chemically it can be described as a sort of doubled and partly modified prontosil. Experiments *in vitro* and *in vivo* proved it to be effective against staphylococci and gonococci as well as streptococci. Most of the early clinical work was done in Germany on gonorrhoea. Its value in early cases of this disease is in some dispute, but in long standing chronic and sub-acute cases very favourable results have been obtained. Only recently have its possibilities in other conditions become the subject of investigations, mainly by Killmer and Nehrkom on the Continent, Barrick, Brown and Foster in U.S.A., and Cokkinis in England.

In pure staphylococcal infections such as cellulitis, osteomyelitis and carbuncles, lesions clear quickly, healing is accelerated and temperature reduced. A 5 per cent. ointment applied to boils and whitlows seems to assist liquefaction of pus. For genital and urinary infections of a non-gonococcal type it gives good results and Cokkinis also finds it particularly advantageous for old and debilitated patients and those with prostatic trouble who are intolerant to Prontosil Album (sulphanilamide).

Signs of Intolerance

Other workers confirm that Uleron is less toxic than prontosil. In some few cases malaise and nausea are caused. In America where it has also been used for pneumococcal and streptococcal infections, peripheral polyneuritis used to be a frequent intolerance reaction. This is now known to be due to the administration of high doses over long periods.

The drug should be given for a short period, then a fair rest period allowed for excretion, which is slow, before further doses are given. Short "bouts" of treatment (in Germany called *stosses*) of three to four days are given with a rest period of a week between bouts. The daily dose should not exceed three to four grammes (six to eight tablets). A course of treatment should comprise not more than three bouts. Excellent and lasting results are indeed often obtained from a single bout.

Sulphur-Free Diet Necessary

Onset of action is sometimes delayed as a result of difficulty of absorption of the drug. Some alkaline water or bicarbonate of soda taken with the tablets overcomes this, the Uleron being soluble in the excess alkali. During treatment exertion should be minimal. The use of sulphur-free purgatives and diet, as in prontosil therapy, is advisable. With such regulation of treatment, by-effects such as exanthemata, gastro-intestinal irritation and cyanosis are largely avoided.

Although relatively little detailed report is yet available about the use of Uleron in conditions other than gonorrhoea, enough work has been done to show that a large and promising field undoubtedly exists for it there.

The Hospital Guide

Nurses, professionally and privately, are continually called upon for information on matters of sickness and health: they are certainly expected to know all about hospitals, which is the best one to go to for a certain malady and so on. A useful book of reference on this subject is "The Hospital Guide," of which the fifth edition has recently been published. It is a guide which contains clearly summarised information on every aspect of the London hospital services, telling how they can help the sick person whether he be of the poor or the middle class. The London voluntary hospitals, general and special, the L.C.C. general hospitals and clinics are all listed; editorials tell of the work of King Edward's Hospital Fund for London and of that of the Hospital Saving Association and the British Provident Association, of how to obtain a consultation with a specialist, all about the public medical services, convalescent homes, ambulances and similar voluntary services. The booklet even contains a dictionary—a short list of the latest medical words. Copies of the booklet, price 3d. each, may be obtained from 30, Lancaster Gate, W.2.

"NURSING TIMES" COUPON

Answers to enquiries on professional matters, holidays and homes, free. Legal answers, 2s. 6d. and stamped addressed envelope. Photographic competition. August 12, 1939.

Book Reviews

HEALTH VISITING AS A CAREER.—*(The Joint Consultative Committee of Institutions approved by the Minister of Health for the Training of Health Visitors and of Organisations of Health Visitors, 7, Victoria Street, S.W.1; price 2d.)*

MANY nurses are attracted towards the career of health visiting, but feel doubtful about what qualifications they will need. This booklet explains the health visitor's duties in some detail. At the very beginning it emphasises the importance of personality in this work. "A health visitor deals with individuals more often than with classes . . . A successful health visitor must therefore be one who makes friends easily, who inspires and wins confidence, is a good listener who can always see another person's point of view, and, while never losing faith in the value of her own work, always manages to retain a sense of humour." The health visitor's training (where it can be obtained and what it costs), the salary in London and in the provinces, promotion and prospects are all discussed at some length. Nurses nearing the end of their training, who are as yet undecided what branch of the profession to pursue, will find this little book both interesting and helpful.

J.K.P., S.R.N.

CRIMEA.—*By C. E. Vulliamy. (Jonathan Cape, 30, Bedford Square, W.C.; price 15s.)*

IT is said that throughout the sorry story of the Crimean War only two people emerge with distinction—a Russian engineer, Todleben, and an English nurse, "that excellent and valuable person" (to quote Queen Victoria), Miss Nightingale. Most nurses when they visualise the Crimea see Miss Nightingale in the foreground of the picture. They read of her incredible endurance throughout the campaign, and then marvel that she should have continued to labour so assiduously for the remainder of her life. Yet we who read in this book of the appalling sufferings of the rank and file must feel that even an ordinary witness of such horrors would vow never to rest till a repetition of the scandal had been made impossible for all time.

For it was the *preventable* sufferings of the men that stung Miss Nightingale into action—as nurse, as sanitarian and as military reformer. People at home—and indeed subsequent history books—lulled their consciences by describing the havoc caused by the Crimean climate generally, and also by the big hurricane of 1854. Actually the Crimea, famous for health resorts such as Yalta, has a climate not unlike Provence, with a prolonged autumn and short winter. Yet however short the winter, the fact remains that only 3,000 greatcoats were issued to men perishing of cold, while 9,000 remained in store. And even the worst of sea disasters should not result in stretcher canvases being shipped to one place and poles to another. Up at the front there were horses but no hay; in the hospitals lamps and wicks but no oil were available. The French, with infinitely larger forces in the field, were in far better case than we. While their hospital at Pera was properly equipped, their admissions diagnosed and sorted, their Sisters of Mercy working calm and unruffled, our surgical and medical cases at Scutari infected each other as they lay side by side on the floor, drains were blocked solid, there were but 20 chamber pots to serve 2,000 men, amputations without chloroform were performed in sight of the other patients in the wards.

The men were doomed from the start to "perish by regulation"—ostensibly for lack of the right chits and counter-signatures, but really through the incompetence of their superiors. Commissions and promotions were obtained by nepotism and the purchase system, not by deserts. Ours was a parade army. Each infantryman, already hampered by stock and shako, carried a knapsack weighing almost 30 lbs. Yet the authorities attached more importance to the shaving of "a clear space of two inches between the corner of the mouth and the whisker" than to the provision of cookhouses or nursing orderlies, or the protection of upturned muskets from the rain.

Nevertheless, in this "slow motion" campaign there should have been few surprises. War was declared with measured, almost courtly, precision; the very trajectories of the shells could be observed and described in terms of cricket; and "pretty picnic ladies," invited to attend the battle scene, would be conducted to some eminence to watch its progress. At home the Queen, who, to her credit, astonished the generals by her knowledge of the Sebastopol positions, was planning a medal for her dear, *brave* (but incidentally shirtless) soldiers.

By that time, however, British sentimentality about our gallant troops had changed to British indignation at their sufferings. Thanks to the many private and uncensored letters from the front, of which this book contains excerpts, all giving the lie to official reassurances, Miss Nightingale and *The Times* did not fight alone. They had the whole of public opinion behind them.

H.M.B.-F.

UNDERSTAND YOUR BABY: AN INTERPRETATION OF GROWTH.—*By C. Anderson Aldrich, M.D., and Mary M. Aldrich. (Adam and Charles Black, 4, 5 and 6, Soho Square, W.1; price 6s.)*

IN this interesting book the infant is dealt with in terms of his progressive growth changes which appears to be the only real way in which to understand the infant. We are told the significant fact that no infant ever lies in his crib in a relaxed position, but each one lies with arms and legs acutely drawn up. As the child grows, so he must also develop greater ability to feel and think and act. The authors tell us how and when the infant begins to use his various senses. One of the first things an infant must learn is control of his head then comes control of his hands and arms. About the time when a baby begins to run about his appetite usually lessens, or, as the authors put it, "children at this age are more noted for their activity than for their avoirdupois." The sleep habits of the infant are fully discussed. The number of hours devoted to sleep cannot be rigidly observed as the needs of different infants are very variable. These and other equally important matters are gone into in detail by the authors. As a guide to parents in the management of infants this book may safely be recommended. It should also have a wide appeal to nurses and midwives.

J.B., M.D., LL.B.(Lond.)

Young

Above: *it is getting near dinner time at this public day nursery on a collective farm at Rostov. The diet is carefully balanced and the children are looked after by trained nurses. They are kept in the open as much as possible*

Barefooted and in shorts the children grow healthy and hardy during the summer

Below: *youngsters from a Tartar village in South Russia*

Above: *on a tuberculosis verandah at Yalta, in the Crimea. Of cases sent from all over the U.S.S.R., 88 per cent. are said to be cured in this excellent climate.*

Russia

Above: *children from the industrial parts of Moscow are sent to a summer nursery in the country, have their heads shaved and discard unnecessary clothing*

Left: *"We are all ready for our soup"*

Above: *"Stop me and buy one"—a very streamlined ice-cream cart at Yalta in South Russia*

Left: *dinner under the apricot trees at the crèche on the collective farm*

Interesting Case Series.*—II

Splenic Anaemia Treated by Splenectomy

By M. F. WILLIAMSON,
Student Nurse, Leeds General Infirmary

IN July, 1938, Shirley, a baby girl of six months, was admitted into the babies' ward of the hospital. She was a bright yellow colour, and seemed very ill. At the time of admission she weighed nine pounds. We learned from her mother that she was born in India, that she weighed five pounds at birth and that she had been pale and listless and had vomited frequently since.

Acholuric Jaundice

The diagnosis on admission was acholuric jaundice. She was made comfortable; this was not difficult, as she was a pale, tired little person. Then began a series of tests. As her grandfather had died of pulmonary tuberculosis, a Mantoux test for tuberculosis was performed, but the result was negative. It was noticed that the bridge of her nose was very depressed and that she had snuffles, and an enlarged spleen, so a Wassermann test was performed. This and a tuberculin patch test were both negative.

Meanwhile the child continued to be listless and inactive. She took very little interest in her food. Until a few weeks before her admission she had been given a proprietary milk preparation. Then her mother had started her on a weaning diet. This we continued in the ward, giving her groats and egg for breakfast; spinach, tomato juice, raw meat juice and a little potato, followed by milk pudding and cream, at noon; and meat juice, fruit juice and rusks at other stated times. She did not take much, and vomited occasionally. Altogether she was a very miserable little girl, never smiling at all, and her big brown eyes were serious and very worried.

Result of Blood Counts

After a time Shirley lost her yellow colour, but she was very pale. Specimens of urine and faeces showed nothing abnormal. What was the matter with the child? It was thought perhaps she was anaemic, and a blood count was taken. The result was: red blood cells, 2,200,000; haemoglobin, 36; leucocytes, 7,360; colour index, 0.8. Another blood count was taken a few days later, and it was found that the blood cells had decreased to 1,800,000. She was given an intramuscular injection of Campolon (liver extract) 0.5 c.c. She also had a blood transfusion (66 c.c.). Afterwards she had an intramuscular injection of Campolon every third day.

Splenic Anaemia Diagnosed

The first diagnosis was put aside and splenic anaemia was diagnosed. The doctor ordered another blood transfusion of 50 c.c. Following this, Shirley had a temperature of from 103 to 104°F. and also some bronchial trouble. The dose of Campolon was increased to 0.75 c.c. every third day. After a few days she began to improve. Her temperature went down to normal although after each injection of Campolon there was a slight reaction, shown by a rise in temperature.

For seven weeks Shirley was given graduated doses of artificial sunlight. She was then given one dram of liver extract three times daily and also one dram of mist. ferri et ammon cit., three times daily. By the time she was a year old, there was a great improvement in her condition. She smiled, played, was very active and tried to talk.

Splenectomy Decided On

It was decided that she should have her spleen removed. A blood transfusion (four ounces) was given and this was followed later by another of 115 c.c. Complete blood counts were taken regularly and gradually the red cells showed an increase. By February, 1939, one week after her last blood transfusion, the red blood cells numbered 2,600,000. Unfortunately she now contracted whooping cough, and had to be isolated, so her operation had to be postponed. A profuse nasal discharge was noticed and the report on a nasal swab was positive to Klebs-Loëffler bacilli, so the child was transferred to an isolation hospital. She returned on March 21, looking very well, though she still coughed a little. Five days later she was given 10 ounces of blood intravenously. Slight pyrexia followed the transfusion, but otherwise she was very well.

Preparation for Operation

She was operated on the following day. Prior to the operation we wrapped her up very carefully in cotton wool and gave her an injection of atropine sulphate gr. 1/200, and she went off

* One of a series selected from entries to the *Nursing Times* Student Nurses' Competition.

laughing to the theatre. Splenectomy was performed. (The spleen was sent to the pathological department; it was quite five inches by four—the size of a normal adult spleen.)

Post-Operative Treatment

On her return from the theatre, Shirley was given a brandy saline, which she retained, and frequent drinks of glucose saline. She had a slight rise in temperature, looked very tired and was very quiet. She did not sleep very well and vomited frequently. After a few days, however, she began to be more cheerful; her colour improved considerably and the wound was satisfactory. Five days after the operation the clips were removed, and the day after that the sutures. She improved immensely, and began to be very unruly, jumping about in her cot and pulling herself up by the side of it.

Complete Recovery

During her convalescence, Shirley had a varied diet and enjoyed her food. She practically lived out on the terrace, where she could get the full benefit of the sunshine. Her only medicine was one dram of liver extract, three times a day. Four weeks after her operation she weighed 16 pounds, seven ounces. She was now 2 ft. 2 in. in height, and a blood count showed that she had 4,200,000 red cells compared with a previous 1,800,000. Altogether she was with us for a little over 10 months and was a different child when she left. I feel that even those with more experience than I in hospital work will find her case an interesting one. Details of blood counts and blood transfusions, with dates, will be found in the next column.

SUMMARY OF BLOOD COUNTS

Date	*Red blood cells*	*Haemoglobin*	*Leucocytes*	*Colour index*
20/ 7/38	1,500,000	15	13,200	0.5
9/ 8/38	2,800,000	45	9,400	0.8
10/ 9/38	2,250,000	36	—	0.8
27/ 9/38	2,000,000	33	—	—
5/10/38.	**Blood transfusion.** 66c.c.			
10/10/38	2,200,000	36	7,300	0.8
27/10/38	1,800,000	25	10,400	0.7
28/10/38.	**Blood transfusion.** 50c.c.			
3/11/38	2,300,000	45	9,500	1
10/11/38	2,190,000	30	12,300	0.68
18/11/38	2,070,000	35	11,700	0.85
29/11/38	1,730,000	30	14,000	0.9
12/12/38	1,800,000	38	7,900	1
19/12/38	1,900,000	36	13,000	0.9
27/12/38	1,800,000	28	8,000	0.78
1/ 1/39.	**Blood transfusion.** 4 ounces.			
12/ 1/39	3,000,000	55	6,700	0.9
12/ 1/39	2,600,000	42	7,000	0.8
29/ 1/39	2,700,000	50	11,000	0.92
6/ 1/39	2,700,000	50	15,000	0.9
2/ 2/39	2,050,000	36	10,000	0.9
2/ 2/39.	**Blood transfusion.** 115c.c.			
9/ 2/39	2,600,000	46	13,000	0.9
17/ 2/39	2,100,000	36	10,500	0.88
24/ 2/39	1,800,000	32	7,600	0.9
6/ 3/39	1,500,000	28	12,200	0.98
8/ 3/39.	**Blood transfusion.** 5 ounces.			
22/ 3/39	2,000,000	40	12,000	0.98
26/ 3/39.	**Blood transfusion.** 10 ounces.			
27/ 3/39.	**SPLENECTOMY**			
31/ 3/39	3,600,000	68	11,200	0.93
5/ 4/39	4,150,000	75	13,000	0.9
13/ 4/39	4,200,000	72	13,400	0.88
5/ 5/39	4,900,000	80	9,000	0.8

In Parliament

On August 3, in the House of Commons, Colonel Nathan asked the Minister of Health if he would state the extent of the response to his appeal for an additional 100,000 hospital nurses, and the nature of the arrangements made for refresher courses for those who were trained and for training those who were not trained.

Mr. Elliot replied there were now some 7,500 trained nurses and 2,900 assistant nurses enrolled in the Civil Nursing Reserve, and approximately 45,000 women had applied for training as nursing auxiliaries. In addition, it was hoped that the majority of the immobile nursing members of Voluntary Aid Detachments, some 24,000 in number, who had been released from their service obligations, would enrol in the Civil Nursing Reserve, 6,500 having already applied for enrolment. The arrangements for training untrained auxiliaries were in the hands of the county and county borough medical officers of health in their local emergency committees, the scheme of training having been laid down by the Central Emergency Committee for the Nursing Profession with his approval. The training consisted of lectures in first aid and home nursing and a period of instruction in hospital amounting, if possible, to a fortnight or 96 hours taken over a longer period, although a minimum of a week or 50 hours is permitted. Refresher courses for trained nurses were being arranged by the Royal College of Nursing and in some areas by the medical officers of health and their local emergency committees.

Sir Francis Fremantle asked the Minister of Health whether, in view of the difficulties of providing for the care of expectant mothers in reception areas in the event of the Government's evacuation plans being put into operation, he was satisfied that an adequate number of experienced midwives would be available.

Mr. Elliot said he recognised the importance of this problem. No midwife engaged in the hospital or domiciliary practice of midwifery, whether she was a trained nurse or not, should be diverted to casualty or other non-midwifery work until the full requirements of the midwifery service in an emergency had been met. Local authorities in areas to be evacuated should make arrangements to send with expectant mothers, for work in the reception areas, a full quota of practising midwives with recent midwifery experience, and should arrange that where necessary such midwives should be obtained from all institutions and organisations in the area which, owing to the discontinuance or curtailment of their maternity work, would have midwives to spare. Similar considerations applied to midwives normally employed in the reception areas, where midwives should not be diverted to other services until the requirements of the midwifery service had been supplied.

Another Method of Inducing Artificial Fever

By MARION K. WILMSHURST, S.R.N., S.C.M.,
Ward Sister, University College Hospital, W.C.1

ELECTRO-MAGNETIC induction of artificial fever, as opposed to treatment in a hypertherm, was introduced into University College Hospital by Dr. Arthur Wesson, after he had watched a number of patients in America successfully treated for gonorrhoeal arthritis by this method.

First Instituted at St. Bartholomew's

St. Bartholomew's was the first London hospital to use this technique, and we owe Miss Luke, one of the sisters, a lasting debt of gratitude for passing on to us the benefit of her experience in administering the treatment, and saving us from pitfalls into which we might so easily have fallen otherwise.

Preliminary Preparation for Treatment

Before a treatment is given it must be ascertained that no drugs of the belladonna group have been given for several days previously. As these drugs prohibit perspiration, the heat regulatory system might be seriously impaired.

The psychological preparation is most important as the mental strain of the treatment is one of the chief factors to be dealt with; so that if it is undergone with confidence in the results to be expected and in those responsible for the treatment, the patient more readily co-operates.

The actual treatment is carried out as follows :—

The patient is completely encased in a kapok-lined waterproof bag, leaving only the head exposed. A 12-foot cable is then placed on the bag and formed into a loop reaching from the chest to the feet of the patient and plugged into the short-wave apparatus used by the physical therapy department (see Fig. 1).

Adequate Fluid Intake Necessary

Soon after the treatment has been started the patient is given 3 grams of sodium chloride in a glass of hot water. We have found that this stimulates an adequate consumption of fluid. This is repeated three times during the treatment, as the fluid intake must be adequate to permit of free perspiration without undue concentration of body fluids. Drinks should be given frequently and in small quantities, as heavy drinking gives rise to vomiting and gastric discomfort.

The Induction of Fever

The length of time taken in the induction of the fever varies with the individual patient, but three hours usually suffices for reaching the required temperature, which is then maintained for a further five hours. The oral temperature is taken every 15 minutes until it reaches 103°F. and then every seven minutes until it reaches 104°, when a record is kept of the rectal temperature by means of a special thermometer which not only takes but records the temperature at regular intervals on a special chart provided (see Fig. 2).

The current is switched off, usually at a rectal temperature of 105°; extra blankets are applied and the temperature should show a steady rise to 106° or 107°F. During this period the treatment consists mainly in applying and removing blankets according to the rise or fall in the temperature, but in the majority of cases we find that the temperature seems to find its own level and remains constant for several hours.

At the end of the treatment the patient is dried down with

Fig. 1. The patient in position in the kapok bag. The nurse is taking the reading of the rectal thermometer.

warm towels and placed in a warmed gown. He must be carefully guarded from chills which may result from too sudden lowering of the temperature after removal from the bag. Extra blankets are left on the bed and only gradually removed, until the temperature returns to normal.

The results obtained in this hospital from artificial fever therapy by this method have, so far, been definitely encouraging. Apart from one patient who died as a result of the treatment, all have been relieved and several cured.

Fig. 2. Recording the temperature. The rise of oral temperature is shown on the right and the rectal on the left.

In addition to the treatment of gonorrhoeal arthritis it has been used in three cases of abdominal actinomycosis, and the experiment so far appears to have justified itself. Two male patients suffering from actinomycosis were treated and discharged after several months in hospital, and are still well.

The third patient was a woman who had reached a marked degree of emaciation and, in addition to two suppurating sinuses, had developed a faecal fistula. During a period of 18 months in hospital two artificial fever treatments were given and a third attempted. This the patient was unable to stand. She has recently been discharged, weighing well over nine stone, and is very well, but still requires a dressing on one sinus.

Although it is early days to accept these results as conclusive, they are made more convincing by the fact that we have had six cases of abdominal actinomycosis during the last two years. Of these, three cases were treated by other methods and the three referred to above by artificial fever therapy. The latter are still alive and well, but the former all died in a comparatively short time.

A Baby Record

PETER S—— was first admitted to hospital with his mother, at the age of one month, with a history of projectile vomiting and loss of weight. He was breast-fed entirely, but was a small, dehydrated, unhappy baby. A diagnosis of congenital hypertrophic pyloric stenosis was made. Rammstedt's operation was performed successfully ; the child making a complete recovery.

During his stay in hospital an inguinal hernia was noticed and on his discharge on the eighth day after operation arrangements were made for him to return later in order to have this treated.

At the age of five months he was in good condition and was admitted for repair of the hernia. A successful operation was performed and he went home cured.

Six weeks later his mother brought him to the out-patients' department. She said he had had recurrent attacks of abdominal pain, when he would scream and draw up his legs, that he was passing blood and mucus per rectum at intervals during the day and had vomited once. He appeared grey and collapsed. A diagnosis of intussusception having been made, he was taken to the operating theatre. The intussusception was found to be large, starting at the ileo-caecal junction with the apex into the rectum. It was reduced and the child recovered without complications. He was discharged home a bonny baby, weighing 16 lbs. at six and a half months of age, having doubled his birth-weight.

Two and a half months later he was again seen in the out-patients' department. His mother gave the same history of acute pain, vomiting and passage of blood and mucus per rectum. Again the baby was successfully operated upon and a large intussusception reduced. During this stay in hospital he was weaned. After making a complete recovery, his mother proudly took him home, fervently hoping for no more trouble; but three months later both mother and child were back again in the out-patients' department, with the old story of acute pain, vomiting and passage of blood and mucus. It was an intussusception and for the third time it was reduced by operation.

For the first two or three days the baby appeared to be recovering satisfactorily, then vomiting started and frequent loose stools containing mucus were passed. He lost weight rapidly. It was thought that a fresh intussusception had occurred, but an examination under a general anaesthetic showed no signs of this. A diagnosis of enteritis was made. Meanwhile the child was very sunken and ill. Glucose saline only was given orally in small amounts, increasing as the vomiting ceased. After a day or two a marked improvement began, and very gradually he was returned to normal diet for his age. He gained weight and recovered completely, and although by this time the nursing staff were very attached to him they were very glad to see the little fellow leaving for home for the fifth, and, they hoped, the last time.

C.W.

A general view of Lwow

A Polish University Medical Scheme

By JADWIGA BATYCKA

POLAND, one of the largest states in Europe, with an area of 152,000 square miles and about 34,000,000 inhabitants, is a young country but an old state; it is not merely a state which reappeared on the political map of Europe in 1918, but a nation with 1,000 years of tradition behind it, which at certain epochs ranked as one of the first powers in Europe. Cracow, its oldest and most beautiful city, was once its capital. Now Warsaw, with its population of 1,300,000, is the capital.

The third largest city of the country is Lwów, with a population of 300,000. Founded in the 13th century, it is the commercial and cultural centre of south-eastern Poland. It is situated on a number of hills and contains one of the country's finest parks.

Medical Care Established in 1924

Medical assistance for the students of the university, —the technical college, school of veterinary science and commercial college—was established in Lwów in 1924. Professor H. Halban, rector of the university, was the founder of the scheme and the first president of the committee established to arrange for the students' medical care. The Ministry of Education issues health service regulations to all Polish universities, and the medical assistance scheme is responsible for administration in its area. Funds are obtained by means of grants from the Ministry of Education and by donations.

The work is carried out in co-operation with the medical faculty of the university, and the students are examined by professors or physicians in the university clinics. Sick students are visited by the doctor in their homes and, if hospital treatment is necessary, they are sent to hospital. The students pay a small percentage of the cost of hospital care and half the cost of medicines. In the case of special venereal treatment they pay only a quarter of the expense. There are from 10,000 to 11,000 students in the higher schools in Lwów in a year, and all who pay university fees can profit from the medical assistance scheme, from the time of matriculation.

Compulsory Medical Examination

The medical examination on entrance to the university is compulsory and met by a contribution of 42 *loty* from each student. The eyes, ears, throat, teeth, heart and lungs are all examined very thoroughly. The students are X-rayed and also undergo a Mantoux test at the tuberculosis dispensary; those found to be suffering from tuberculosis or any other serious disability are not admitted to study. The tuberculous ones are registered at the tuberculosis dispensary and receive the same care and treatment as the other students. If the Mantoux test is negative, the student is registered at the dispensary and the test is repeated every six months until a positive reaction has been obtained. The student who shows a positive tuberculous reaction, and who is normal and healthy, is considered much less likely to contract tuberculosis than one who is negative to the test, for he has passed through the stage of primary infection without clinical symptoms of tuberculosis. The student with a negative reaction, on the other hand, is in danger of contracting the disease in an active form.

At the dispensary the tuberculous students and the suspects are kept under supervision by means of regular clinical and radiological examinations. Tuberculous patients are admitted to hospital where, if necessary, they are treated by artificial pneumothorax, thoracoplasty, phrenic avulsion or thora-

coscopy. From the hospital they are sent to a university sanatorium in Zakopane, in the mountains, and stay there as long as necessary. Afterwards they go to a post-sanatorium in Lwów to complete their convalescence. About 100 students are living there now.

Before leaving the university, at the beginning of the fifth term, every student is examined at the tuberculosis dispensary. This again is compulsory; without his medical certificate the student cannot obtain his diploma. This examination has special value for tuberculous students, who as well as receiving medical advice, get suggestions as to the nature of their future employment.

Caring for Tuberculous Students

Students are also medically examined twice yearly at their residences, so there is little danger of the tuberculous students infecting the healthy ones. Those who are a danger to their companions live in a special house called a post-sanatorium, where they are assured of hygienic conditions, good food and medical and nursing attention. The post-sanatorium is a boon to student-patients, who formerly were obliged to live in dark, wet, cold lodgings and who very often suffered from hunger owing to their poverty. (In some cases they have to earn their livelihood by manual labour, for instance, by carrying bricks for house building.) Fees in the post-sanatorium vary and are often very small; the student pays what he can afford. The sanatorium, with its doctors and nurses, its regulated life, its household equipment and the compulsory regulations for all patients, exerts a valuable educational influence on the residents.

At Mikuliczyn, in the eastern Carpathian mountains, a sanatorium, called in Polish " the house of health," has been established. Students in the very early stages of tuberculosis, or those who are merely suspects are sent here. They are divided into three groups, A, B and C. A and B groups are allowed certain sports and, under the doctor's orders, may use the gymnasium, play games and take part in mountain excursions. Excellent results have been obtained here and it is regarded as a valuable help in preventive work done by the tuberculosis dispensary.

The dispensary is the centre of the university medical assistance scheme. Statistics for one year (1934-35) will give an idea of its activities. During this time 3,384 persons were under its care, 1,116 of them suffering from pulmonary tuberculosis. The work performed was as follows :—

Physical examinations	5,150
X-ray photographs	500
X-ray examinations	4,101
Artificial pneumothorax	587
Bacteriological examinations	963
Visits from students living at home ...	730
Admitted to Zakopane	116
Admitted to Mikuliczyn	252
Admitted to post-sanatorium in Lwów	34

Nurse's Work of Great Value

Students, as intelligent people, understand the importance of this work and their co-operation helps greatly in its success. The nurse's work, in discovering contacts and suspicious cases, is of great value in preventing the spread of disease. Visits to the students' homes often reveal that cases of sputum-positive tuberculosis are living in close contact with healthy people. Many young Poles have to study under very difficult conditions. The hostels are inadequate and also relatively expensive, so many live in cheap lodgings and very often in overcrowded areas. Over a given period it was found that 14 per cent. of lodgings visited were overcrowded, damp and lacking light and fresh air. In one case the student lived with the family of six persons in a very small room; the kitchen was also the tailor's workshop and the tuberculous student had to sleep there in the same bed with his healthy brother. Tuberculous students were discovered living as tutors in school hostels, and in one case the student teacher slept in a room with 20 pupils. These two instances serve to show the need for systematic control of students' lodgings.

The elaborate and comprehensive work of medical assistance for students in Lwów has led to a definite improvement in their physical condition. The scheme is undoubtedly of great value, for we must remember that " the university student is the future intellectual citizen of the nation."

The university at Lwów

Memories of Florence Nightingale

ONE of the most vivid memories that remained with Mary, personal maid to Florence Nightingale, to whose reminiscences we are indebted for many glimpses of this distinguished person at home, was of the day when Miss Nightingale set out on the long journey to Lea Hurst, Derbyshire, where she was to entertain her family.

Mary remembered so well the waiting carriage that was to make the journey, drawn up outside the house in South Street, West London. It had three compartments; the first, with lounge attached, was reserved for Miss Nightingale, the second was for the staff, while the third was to be given over to Miss Nightingale's cats, of which she kept as many as 60 at a time.

A group of passers-by had collected in front of the house waiting expectantly to catch a glimpse of the traveller. As Mary followed her out of the door she noticed the way that the small crowd came to life at the appearance of their idol, who was wearing her "cottage" bonnet, which was no longer in the mode, and a deep fringed China crêpe shawl drawn over her still shapely shoulders.

Miss Nightingale in 1856

[Reproduced from the "Nursing Times" of May 13, 1905

Mary had been a kitchen-maid in the service of Mrs. Nightingale in her town house in York Place. With her demurely parted hair and quiet ways she hardly looked her 22 years. Her dream while she had been with Mrs. Nightingale had always been to set eyes on her famous daughter and when she heard that there was a position vacant in Miss Nightingale's establishment, she applied for and obtained the post.

She soon became aware, on her arrival, that something was wrong. There were mysterious allusions to a locked bedroom which no one went into because the doctor had diagnosed a case of infection. Mary's heart was filled with pity for the lonely sufferer and she did not hesitate, at the first opportunity that presented itself, to go in to see what she could do. The inmate of the closed room was a footman dying of smallpox and Mary tended him as best she could until the end came a few days later.

In the change-over of duties that ensued it fell to her share to take up Miss Nightingale's early tea at 6 o'clock—a carefully prepared tray with a silver pot of weak China tea and a bowl of cream.

The morning after the footman's death Miss Nightingale questioned her. "Did you enter the bedroom against the doctor's orders?" "Yes, Ma'am. Perhaps I was disobedient, but I could not let the poor man suffer alone."

The girl's fearless attitude and the fact that she was overawed neither by the doctor nor by herself made a good impression on Miss Nightingale, who took her into her personal service, but stipulated that she must sleep with the windows open and take a cold water tub every morning.

Miss Nightingale had a feminine passion for fine lace; it trimmed her negligées, it covered the blue satin quilt of her bed, up the four posters of which kittens frisked. Her cats were the only friends she saw during those periods when she worked and worked—often far into the night. With the exception of coffee and the home brewed ale served with her meals Miss Nightingale was indifferent to what she ate or drank; but the pussies' chicken must be carefully cooked and all their wants attended to.

They were named after the people she admired and respected—Gladstone, Mr. Disraeli, Kaiser and Czar were a few of the names she gave to her pets. When she travelled, even as far afield as Paris, she took them with her. Two magnificent Persians, called respectively "Tom" and "Barts" after St. Thomas's and St. Bartholomew's Hospitals, got caught in the seige and bombardment of Paris in the Franco-Prussian war of 1870-72—and they disappeared. As even the animals in the zoological gardens were sacrificed, it is not difficult to conjecture their fate.

Miss Nightingale and her little maid were on excellent terms, but Mary did not remain very long in the service of her heroine. From time to time she came to visit her from the coffee tavern in Brecon, South Wales, of which she and her husband were managers. For Mary married the butler and became Mrs. Budden.

[For some of these reminiscences I am indebted to an article that appeared a few years ago in the *Birmingham Post*.]

W.H.

History is made at night

NO ENERGY FOR WORK

TILL SHE LEARNED HOW SUCCESS IS WON THE NIGHT BEFORE

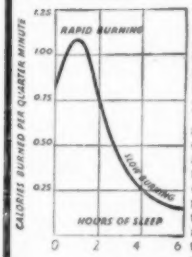
'YOU SHOULD HAVE FINISHED THIS AGES AGO,' said the Sister. 'You really must be quicker.' But she felt so worn out, even in the mornings . .

It was the 'deep sleep secret' that gave her new vitality and confidence — brought popularity and success

Always tired, always lagging behind in her duties. She felt she'd have to give up nursing for good. But a friend saw what was wrong, told her how energy and success are won *the night before*. The amount of your energy, the steadiness of your nerves, your confidence and optimism even — all depend on deep, sound and restoring sleep. Not *long* sleep but *scientifically sound* sleep is what matters. That's the sleep Bourn-vita gives you — soothing jaded nerves and building up new vigour in mind and body.

TILL A FRIEND EXPLAINED how success is won *the night before* — suggested Bourn-vita every bedtime . . .

DON'T GO TO BED ON AN EMPTY STOMACH



Graph showing course of energy consumption during sleep.

The body actually needs more energy during the first hour of sleep than in ordinary waking hours, although it quickly relaxes. When your stomach is empty less energy is available, and sound sleep is therefore slow in coming. Experiments have shown that Bourn-vita is a ready source of the quick energy your body needs, while actually soothing digestion and bringing deep refreshing sleep the whole night through.

9D PER ¼ LB.

1/5 PER ½ LB.

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WHAT A DIFFERENCE BOURN-VITA MADE Always on top of her job. In Sister's good books. No trouble getting late passes now.

BOURN-VITA *to-night makes to-morrow just right*

About Ourselves

Above: *the team from the Royal Infirmary, Liverpool, who were this year's winners of the Walter Harding tennis cup*

Left: *nurses from the Royal Gwent Hospital, Newport, assisting the workmen with one of the sideshows for the carnival which is being held in the hospital grounds this week*

Bank Holiday Event

St. Charles' Hospital, W.10

THE American inter-hospital tournament which St. Charles' Hospital social club holds on the hospital tennis courts each year has become a well-known August Bank holiday event. Last Monday 25 hospitals accepted an invitation to send a team to compete for the cup which the club presents, and there was some good tennis during the afternoon. Play had to be suspended for half an hour owing to rain but that did not seriously retard either the interest or the progress of the tournament. There was great excitement among the spectators when the semi-finals came to be played off. Horton Hospital played Bethnal Green Hospital and won, and North Western Hospital played Highgate Hospital and beat them. In the finals Horton, who had only a few days previously, on the same court, so strongly fought the holders of the *Nursing Times* tennis cup, were far too strong for their opponents, North Western Hospital. Horton won with the score at 6-1, 6-love. Mrs. Price, a member of the hospital committee, presented the cup and replicas to the winners, Miss E. H. Johns and Miss Donnelly and consolation prizes (cigarettes) to the runners-up, Miss Mathers and Miss Willing. Tea during the afternoon and supper after the tournament were both part of the festivities and at each Matron, Miss Butler, presided. In the evening the sliding door between the nurses' sitting room and the sisters' was thrown back to make a ball room where the nurses, their visitors and friends spent a happy evening dancing.

The Walter Harding Tennis Cup

Merseyside Hospitals

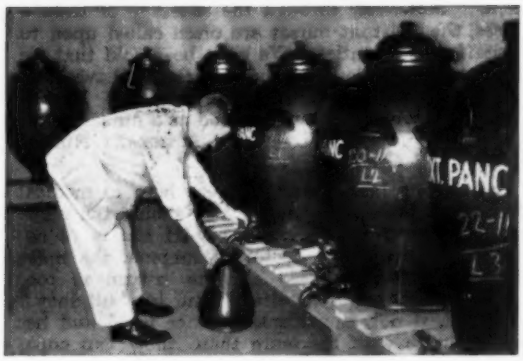
THOUGH marred later by rain the final match in the inter-hospital tennis tournament for Merseyside hospitals started in fine weather before a large crowd of representatives of the hospitals which had competed. The match was played by kind permission of the Mersey Docks and Harbour Board at their grounds at Aigburth, and the finalists were Liverpool Royal Infirmary and Alder Hey Hospital. The standard of play was excellent, the infirmary team winning eventually by 3 events to 1, 8 sets to 1, and 47 games to 27. Mr. Carey, who has been one of the umpires at the final matches since the beginning of the competition in 1928, spoke of the immense improvement in the standard and style of play that had taken place during that time, and introduced Miss Emma G. Holt, who presented the Walter Harding cup and replicas to the winning team and boxes of chocolates to the Alder Hey team. Miss Jones, matron of the Royal Infirmary, proposed a vote of thanks to Miss Holt for so kindly coming to present the cup, also to Messrs. Carey and Burgess, the umpires. This was seconded by Mr. E. A. Cookson, chairman of Alder Hey Hospital. The teams were:—Royal Infirmary : A, Misses Hansen and Beardsworth; B, Misses Costeloe and Mair Jones. Alder Hey : A, Misses Jackson and Nunn; B, Misses Byrne and Moore.

In Spite of the Weather

Manor Institution, Epsom

THE Manor Institution at Epsom held its annual carnival on July 20 and, in spite of weather of a most discouraging kind, an ambitious programme of out-door sports was carried out very successfully, including races, jumping, the egg and spoon race, and tilting the bucket. The Manor, which is one of the London County Council hospitals for the treatment of mental deficiency, puts a high value on games of all kinds for furthering the work in curing or improving the condition of mental defectives. In many cases the staff have found that patients who have been induced to take an interest in any of the numerous out-door games they organise have shown ability to grasp the rules of the game and the meaning of team spirit, and have thereby benefited considerably in achieving a brighter, more alert attitude in the affairs of daily life. The Manor is one of the oldest institutions for the care of the mentally deficient and the patients are trained in the various workshops of the institution. Many of them in time are sent out to work in the neighbourhood or given duties to carry out in the establishment itself, and receive payment for their work.

UNBOTTLING DIGESTION



In the great Benger's Food works there is a roomy, cool cellar-like department filled with such gigantic jars as to suggest a page from the Arabian Nights. Here, a modern Ali Baba draws from the jars the digestive enzymes used for the day's manufacture of Benger's Food. Each of these gigantic jars contains sufficient digestive extract to modify the protein in the milk and make soluble the starch in hundreds of thousands of cups of Benger's Food. Each millilitre of extract of mammalian pancreas must conform to the exact standard based on its relation to the very precise task it has to perform. This is in fact a double task, *i.e.* to make soluble the starch in the wheaten powder of Benger's Food and modify the protein of the fresh milk added to it.

DO YOU KNOW

that Benger's Food contains pancreatic digestive enzymes, and that when the hot milk is poured on to the cold mixture, according to directions for making, the resulting temperature releases these enzymes for their work of partially digesting both Food and milk. Benger's is the only Food in the world which does this. It only takes as long to make as half a pint of milk takes to boil.

The Nursing Profession may obtain descriptive literature and sample on application.
N193

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A survey carried out by the National Institute of Industrial Psychology showed that more doctors use Wright's than any other toilet soap. Its use, too, in hospitals and nursing homes increases steadily from year to year.

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Correspondence

NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

Wanted—Text Books

The midwifery committee of the Co-ordinating Committee for Refugees would greatly appreciate the assistance of readers of the *Nursing Times* in helping it to meet a very real need felt by refugee medical women who have been granted permission, under certain conditions, to train as midwives in this country.

Although these medical women speak English they do not possess any English text books, and as they are only permitted to bring 10 marks, or its equivalent, out of the countries they have been forced to leave, their inability to buy them can be readily understood. Should any nurses or midwives be in possession of books they no longer need, it would be rendering valuable help if they would either send them to the Midwifery Department, Bloomsbury House, Bloomsbury Street, W.C.1, or, if unable to send them, notify the secretary that they are available, when every effort will be made to collect them.

Readers of your paper may be interested to know that these medical women are required to take the two years' training in midwifery, followed by two years' practice, and the majority are hoping to work abroad when the four years' work required is completed.

E. M. PYE,
Chairman, Midwives' Committee,
Bloomsbury House, W.C.1.

Nursing the Chronic Sick

I was interested to read the letter from College Member 29097, which appeared in your issue of August 5, under the heading "The Assistant Nurse." She is quite right when she says that many of the chronic sick require the most skilled nursing, and I am sure those who have done many years of private work realise this, and deplore the suggestion that the chronic sick should be entrusted to the less skilled nurses. Many of these patients are the salt of the earth, and their lives may be prolonged for many years if they are nursed with real skill.

GERALDINE BREMNER.

A Plea for the Assistant Nurse

I should very much like to express my opinion on the subject of the assistant nurse. Unfortunately I was unable to pass the State examinations and as I have always been very keen on nursing I took a post as an assistant nurse. I do not think it is fair that because a nurse is unable to pass her examinations she should be banned from nursing altogether. There are plenty of nurses who are hopeless at theory, but make very good practical nurses.

I think that College Member 29097 is altogether wrong, when she states that assistant nurses are only employed on chronic cases for economic reasons. I have nearly always found that trained nurses will not nurse chronic cases, because they find them uninteresting. I quite agree that from their point of view this type of work is a dead end, but somebody must look after these unfortunate people, and why not the assistant nurse?

In the home where I have been employed for six years, the patients are mostly suffering from rheumatoid arthritis and there are also some heart cases, some of whom have been trained nurses, and are now only too thankful for assistant nurses to look after them. Moreover, through the shortage of trained nurses, the assistant nurses are often called upon to do staff nurses' duties. We have been told that we are just as capable as trained nurses. I have been an assistant nurse for thirteen years and I have never been told that I am no good as a nurse.

AN ASSISTANT NURSE.

"Rounds" for Nurses

It has long been found of great help to medical students to have "rounds." Why should the nurse not partake of this advantage? If she is to co-operate well with the doctor or surgeon, she must know about the disease and its treatment too.

At present lectures often come in "off-duty" time and, if not, a nurse leaves her ward and her fellow nurses with far more than they can cope; the latter is not fair to her fellow nurses, the former to her own health. Private study nearly always has to be done in "off-duty" time. For the most part the ward is too busy for a nurse to watch any treatment at all. "Rounds" would aid the nurse in knowing about the cases in her own ward. She could ask questions, and receive instruction as to the symptoms she is to look out for and the treatment of the case.

R.L.

A Letter of Thanks

I have just completed a refresher course at the Royal Infirmary, Sheffield. May I, through the courtesy of your journal, express my sincere thanks to Matron, Miss Bowling, and all the staff with whom I came in contact, for the kind way in which I was received, and the help and advice they gave me.

Should facilities for these courses be available in other institutions in the country, I feel sure that State-registered nurses now on the retired list, who are prepared to take up duties again in a national emergency, would gain advantage in making use of them.

M.E.W., Ex-Middlesex Nurse.

A Compliment

I have read the *Nursing Times* fairly regularly during training, and have always found it a most interesting and instructive paper. I look forward each week to receiving my copy.

C.E.

ST. JAMES' HOSPITAL, S.W.12

The president of the nurses' league wishes to thank all subscribers to the Dr. Maccormac presentation fund on his resignation after 29 years at St. James' Hospital, and to inform them that 107 persons subscribed a total amount of £39 1s. 3d. The presentation consisted of a Rolex gold watch (oyster type) and a mahogany writing desk, both suitably inscribed. The small residue of the fund was put towards the bouquet presented to Mrs. Maccormac on July 22 when the presentation was made.

NURSING TIMES
AUGUST 12, 1939

St. Anne's, Redhill

A Haven for Young and Old

ST. ANNE'S, Redhill, originally stood on a site of 17 acres. It was built in 1884 by the Royal Society of St. Anne (founded in 1702) for use as a school. In 1926, owing to difficulties, the society had to close the school and the property was sold to the governors of the Foundling Hospital. This authority eventually erected a new school at Berkhamsted and in 1936 the property was sold to the Surrey County Council.

The acquisition of these premises by the Surrey County Council facilitated the appropriation of the Reigate and Dorking Institutions for public health purposes by providing accommodation for the displaced aged and infirm inmates and also for about 250 inmates from other institutions in the county.

The day of my visit to St. Anne's coincided with the visit of the Redhill branch of the Royal College of Nursing. The approach to the building is by a long drive with a large orchard on one side. Many of the residents were enjoying the air and sunshine in the grounds and at the main entrance we were met by the master and matron, Mr. and Mrs. Vallance. They spared no trouble in showing us every department, explaining where alterations had been made.

First we visited the dining room, so large and lofty that it is also used for entertainments. It contains a fine stage. There is nothing institutional about this room—indeed, it might well be a fashionable restaurant, with its little oak tables covered with white cloths. Each seats four persons, and a wireless provides entertainment during meals. The latter are pleasantly varied, a four-weekly menu doing away with monotony.

In the day rooms we found several of the residents making good use of the writing tables and the comfortable arm chairs. The colour scheme here is cream and brown, multi-coloured rugs on the polished floors introducing a gay note. Quiet rooms with "no smoking" signs lead to smoking rooms for the men: and we learned that the old ladies too are allowed this comfort if they wish. Another provision for the residents' comfort is the lifts, which take the old people up to their dormitories. These, too, are delightfully furnished. The washing arrangements are well thought out; porcelain basins with hot and cold taps have replaced the old black slate slab basins, while screens and curtains ensure privacy.

We were allowed a peep into the vast store rooms and then passed on into the kitchen where preparations for next day's meals were in progress. The order and cleanliness here drew

Above : *The central tower of the main buildings presents a dignified appearance*
Left : *a comfortably furnished day room*

Above : a sunny verandah makes an ideal playroom for the younger toddlers

many admiring comments. The utensils were so spotless and shone so brightly that they looked like new. This department has many labour saving appliances, including an electric mixer, which at the time of our visit was being used in the preparation of a pudding.

Inmates who are not seriously ill are tended in a cosy sick bay, complete with surgery and medical officer's room. Those who are gravely ill, however, are removed to the County Hospital at St. John's, about a mile away.

There is accommodation in a separate block for 30 children, and their day and night rooms are very delightful. Here we found many tiny babies in their cots, while the older ones were having tea on the sun balconies and lawn.

St. Anne's has its own chapel, where each Sunday a chaplain holds service. Once a month there is a celebration of Holy Communion. The residents have formed their own choir and there is usually a large congregation, for quite a few visitors attend the services and the relatives and friends of the residents are welcomed in addition.

The grounds of the home are very pleasantly planned. Garden seats are provided so that the old people can enjoy the sun, and those who prefer to move about have plenty of room to do so. Quite a number of them go out for walks or visit friends, and occasionally they go to the local cinema. During the summer they receive invitations from ladies in the district to garden parties, and members of the Rotary Club arrange an annual outing to Worthing, generally in July. All these kindnesses, we were told, are joyfully accepted and greatly appreciated. During the winter months there are concerts and sometimes whist drives.

Except for the master and matron and some of the male nurses, the staff at St. Anne's are untrained. There seems no difficulty in getting staff, however, and Matron spoke enthusiastically about her helpers. The majority of the male staff live out, and those who live in have attractive quarters.

Mrs. Vallance trained at St. James' Hospital, Balham, and is pleased to think that one of her two daughters is likely to follow in her footsteps.

I.K.

Left : the children's day room with its Lilliputian chairs and tables

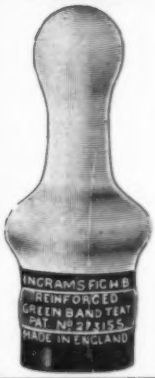
CONTENTMENT! FOLLOWS THE USE OF INGRAM'S "AGRIPPA" TEATS

Made of pure Para rubber; tasteless; free from all deleterious compounds. Can be boiled over and over again without injury to the rubber.

Fitted with Patent Green stripe which reinforces the band so that the "Agrippa" Teat can be used on practically any size bottle mouth, and cannot slip off, will not split.

Four popular shapes now available "AGRIPPA," "BULB TOP," "CHERRY TOP," "BALL TOP." Each teat sold in a separate hygienic carton. Insist on Ingram's "Teat with the Green Band."

Price 4½d. each
From all Chemists.



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'ASPRO' does not harm the heart.

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You will earn the physician's approval and your patient's gratitude if you see to it that a bottle of Dinneford's Pure Fluid Magnesia is on hand in every maternity case you attend. It prevents the Food of infants from turning sour during digestion. Dinnefords' mild laxative properties and its soothing influence on baby's delicate stomach are very real safeguards against digestive disturbances. 1/3 & 2/6 per bottle.

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BLAND · SAFE · EFFECTIVE

Nation's Fund for Nurses

Nurses' Appeal Committee

Our need for money is always present and we hope that August will prove that our fund is remembered even when minds are occupied with holiday preparations. This week we ask for an addition to donations, and would like you to send some little gifts of soap, talcum powder, lavender water and so on. When we hear that one of our old and needy nurses is in hospital, we like to send her a small parcel of dainty and useful gifts to help cheer her up and provide a little extra comfort. Our stores of these luxuries have become very low, so we appeal to you to supply some of these articles, or indeed anything you think that in similar circumstances you would like yourself.

Donations for Week Ending August 5

	£	s.	d.
*B. W. V. H.		10	0
*R. K.		10	0
S.R.N., 50761		5	0
S.R.N. Devon (monthly contribution) ...		1	0
Matron and nursing staff, Royal Lancaster Infirmary (monthly contribution) ...		11	6
Matron and nursing staff, Ramsgate General Hospital (monthly contribution)		12	0
Nursing staff, St. Helens Hospital, Lancs. ...		16	6
	£3	6	0
Total to date	£4,312	14	10

* Earmarked for nurse's holiday.

We are grateful to the following :—*For tinfoil.*—Miss Anness, No. 13791, " In memory of Emma H.," and three anonymous donors. *For clothing.*—Miss A. S. Wright. *For stamps.*—Mrs. Pigott.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Coming Events

Hospital for Tropical Diseases, W.C.1.—The autumn course of lectures and demonstrations on tropical diseases, with lantern slides, diagrams and specimens, re-opens on Monday, September 4, at 5.30 p.m. Length of course, three months (approx.); fee, two guineas (payable in advance). Applications should be addressed to the matron, Hospital for Tropical Diseases, 25, Gordon Street, Endsleigh Gardens, W.C.1.

Chartered Society of Massage and Medical Gymnastics, Tavistock House (North), Tavistock Square, W.C.1.—Annual congress from Monday, September 18, to Friday, September 22, at the Caxton Hall, Westminster, S.W.1. Programme and full particulars on application to the assistant secretary at the above address.

A Reconstructive Tonic

A tonic is often called for in early summer when the appetite begins to flag, and, if it is easy to take and has a pleasing taste, so much the better. Nurses may be glad to hear of a new tonic for certain cases of anaemia which fulfils these requirements. Livogen, a liquid extract of yeast (supplying the vitamin B complex) with liquid extract of liver and additional vitamin B, is intended by the makers, British Drug Houses, Ltd., for use as a reconstructive tonic and is specially recommended for the treatment of the anaemias and diseases due to deficiency of vitamin B. It is administered by mouth, preferably during meals, and the manufacturers state that its flavour is not unpleasant and that it is perfectly harmless, so that large doses, given even to children, are safe. It is issued in bottles of three sizes, price 4s. 6d. for a four ounce bottle, 16s. 6d. for 16 oz. and 75s. for 80 oz.

Appointments

Matrons and Assistant Matrons

BROCK, MISS Q. J., S.R.N., assistant matron, Cambridgeshire Mental Hospital, Fulbourne.

Trained at Addenbrooke's Hosp., Cambridge. St. Andrew's Mental Hosp., Thorpe, Norwich. Sister, Admission Hosp. and sister tutor, Runwell Mental Hosp., Wickford, Essex. Member, Royal College of Nursing.

FORDHAM, MISS M., S.R.N., matron, Belper Isolation Hospital.

Trained at St. James' Hosp., S.W.12; Borough Isolation Hosp., Derby; Brompton Hosp., S.W.3 (tuberculosis certificate). Ward sister, night sister and home sister, Borough Isolation Hosp., Derby.

LUNT, MISS A. A., S.R.N., S.C.M., first assistant matron, Dudley Road Hospital, Birmingham.

Trained at Tynemouth Union Hosp., North Shields. Staff nurse, Tynemouth Union Hosp. Ward sister, theatre sister and home sister, St. Mary Islington Hosp., N.19. Second assistant matron, Newcastle General Hosp.

MYERS, MISS G. E., S.R.N., S.C.M., matron, Goole Maternity Home, Hull.

Trained at Municipal Hosp., Burnley; St. Mary's Hosp., Manchester. Matron, Municipal Maternity Home, Nelson, Lancs.

SMITH, MISS F. M., S.R.N., S.C.M., assistant matron, Scalebor Park, Burley-in-Wharfedale, Leeds.

Trained at The Retreat, York. Royal Inf., Halifax. Night staff nurse, The Retreat, York. Holiday night sister, Cassell Hosp., Kent. Out-patients' staff nurse Royal Inf., Halifax. Sister-in-charge, Reception Hosp. Wantage House, St. Andrew's Hosp., Northampton.

Health Visitors

OUNSWORTH, MISS S. R. E., S.R.N., chief health visitor, City of Liverpool.

Trained at David Lewis Northern Hosp., Liverpool; "Quarry Bank," Liverpool Corporation Maternity Home. Board of Education Health Visitor's Certificate. Member, Royal College of Nursing.

STAGG, MISS A. M., S.R.N., S.C.M., health visitor, Borough of Stepney.

Trained at Southend-on-Sea and District General Hosp.

Royal Sanitary Institute

At an examination for health visitors held in London on July 20, 21 and 22, 99 candidates presented themselves and the following 73 candidates satisfied the examiners :—

*Ashton, J. E.; Atkinson, W.; Auton, M. A.; †*Barlow, W.; Barnett, R. I.; Bell, T. M.; Bendle, P.; *Blackley, B. C.; Booth, E.; Boyes, S. J.; Brace, O. M.; Brooks, E.; Brydson, J. M.; *Burr, V. M.; Burt, I. P.; †*Cardew, H. T.; Chapman, I. H.; Cullis, E. F.; Denne, E. L.; †*Dowell, G. B. J; Edwards, R.; *Ellerker, M.; Fawcett, R. E.; *Franklin, E. M.; Gardner, M. E.; *Harris, K. C.; Harris, W. M.; Harvey, B.; †*Hill, P. J.; Hillary, A.; †*Hughes, V. H.; Jones, L. C.; Lavelle, L.; †*Lawton, M.; †*Leader, F. S.; Lord, C. M.; Low, N. G.; Macaleese, N. E.; McGeough, M.; Mandry, I.; †*Marsden, G. C.; †*Medcalf, J. M. M.; Mellett, M.; *Miller, S. R. M.; Mobbs, I. L.; †*Mortimer, E. M.; *Newton, M. M.; O'Riordan, M. M.; *Osborn, B. G. McC.; Palmer, M. V.; Parry, G.; Pearce, I. F.; Pearl, I. M.; †*Poole, M. E. J.; Rafferty, M. J.; Rainey, J. A.; †Rains, L. D. O. H.; Ravening, A. M. E.; *Redwood, E. W.; Ripley, M.; Roberts, E. M. M.; Robson, F. M.; Sage, N. J.; Symmons, I. M.; Thickens, S. M.; Thomas, H. D.; Thurston, J.; Wicks, W. G.; Williamson, M. H.; *Wilson, B.; †*Woods, D. W.; *Woods, E. W. L.; Wotton, O. M.

† Took Health Visitor's Course at the Royal College of Nursing.

* Member, Royal College of Nursing.

Residents in the Scilly Isles, assisted by a donation of several thousand pounds from a wealthy flower-grower, have succeeded in building the emergency hospital seen here. Previously, emergency cases had to be sent by special plane or steamer to the mainland. **Left:** *exterior of the hospital.* **Below:** *one of the women's wards.*

News in Brief

£52,000 Home in Whitechapel

ST. PETER'S HOSPITAL, Whitechapel, is to have a new nurses' home estimated to cost £52,225. The new home will have accommodation for 128 nurses and will include sitting rooms, recreation rooms and a tea room.

Blue Rose Day

THE sum of £8,431 2s. 11d. for the funds of the British Empire Cancer Campaign was collected in the Metropolitan area and in the City of London on Blue Rose Day, June 6, this year. This shows an increase of £610 0s. 4d. over the amount collected last year. The expenses amount to £830 14s. 8½d., and include the cost of the roses which are made by ex-service men.

College Member to Broadcast

A TALK on industrial nursing, by Miss A. Saville, is to be broadcast by the B.B.C. from Midland Regional studio on August 22. Miss Saville, who is a member of the Royal College of Nursing and a frequent contributor to the *Nursing Times*, is employed as an industrial nurse by a Birmingham firm.

Truby King Memorial

AN appeal is to be made to the public of New Zealand for £5,000 to be devoted as a fitting memorial to the work of Sir F. Truby King. The national appeal states: "Eminent men throughout the world have referred to Sir F. Truby King as being one of the greatest benefactors to mankind. We are proud that he was a New Zealander and that the work that has made his name famous was established in this Dominion."

A Grave Shortage

THE grave shortage of nurses in South Wales was referred to at a meeting of the council of the Welsh National Memorial Association, held recently at Rhyl. Lord Davies, president of the association, said that, in spite of a long waiting list of patients, the new ward at Cymla Hospital, Neath, was only half full because of the shortage of nurses. Dr. Powell, principal medical officer to the association, said that in Sully Hospital the difficulty was being met, to a certain extent, by the employment of male nurses and four refugee nurses.

A Last Reminder

THE closing date for applications for the Sister Tutor Section and Student Nurses' Association bursaries is Tuesday, August 15. All applications should be addressed to the secretary of the Sister Tutor Section and the Student Nurses' Association, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Princess Juliana's Baby

CROWN PRINCESS JULIANA'S second daughter has been named Irene Emma Elizabeth. The name Irene was chosen because it is derived from the Greek word for "peace." The baby was born early last Saturday morning, August 5. Miss T. Boonstra, the nurse who assisted at the birth of Princess Beatrix, had been fetched by car from the Hague on the previous Thursday night.

True Democratic Style ?

SPEAKING at the fourth annual general meeting of the Natal Provincial Committee of the King Edward VII Order of Nurses, in Durban, South Africa, Dr. Shearer, M.P., said that a large number of nurses trained specially for public health were needed to meet the health as well as the sickness needs of the community. At present nurses were trained in a true democratic style—by the hospital, through the hospital and for the hospital. He advocated a change in the system of training and also provision for more intensive nursing courses with post-graduate facilities.

From Here & There

Not Many Plums

There are not many financial "plums" in nursing, but that does not worry me very much. What we want to be very sure of is that we can offer a sound economic proposition to everyone who qualifies as a trained nurse. —*Miss Peile, addressing the Lincoln branch of the National Council of Women, "Lincolnshire Echo."*

"Feed the Brute . . ."

The British housewife compares very unfavourably with the French (or, I believe, German) wife in her skilled care in preparing and cooking food. I can conceive of no single reform that could so increase the health and happiness of half the nation as the acquisition by the women of England of the domestic virtues on this subject of the French woman. Perhaps the root trouble is the inferior prestige which cooking and the domestic arts enjoy—increased perhaps by the greater amiability and lesser exigence in food of the English, by comparison with the French husband.—*Sir Arthur Salter, speaking at the National Nutrition Conference.*

Small but Tough

The athletic build and great longevity do not go hand in hand. Certainly those engaged in insurance work will agree that not infrequently it is the small and undersized individuals who live the longest.—*Sir Percival Horton-Smith Hartley, C.V.O., M.D., F.R.C.P., and Geoffrey F. Llewellyn, F.I.A., writing in the "British Medical Journal."*

Crossword Puzzle No. 390

Prizes will be awarded to the senders of the two correct solutions first opened on August 16: first prize, 10s. 6d.; second prize, a book.

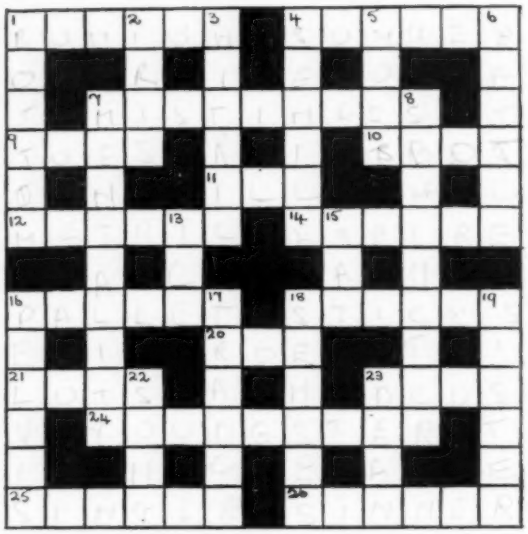
SOLUTIONS must reach this office not later than the *first* post on Wednesday, August 16.

Address your entry to "Crossword Puzzle No. 390," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Name .....

Address .....

.....

Clues Across

1. This joint swelling sounds like an author.
4. This season—by the calendar.
7. A feature of autumn weather.
9. Dig these in to stay put.
10. ". . . wrinkle, blemish . . ."
11. The patient's plight.
12. A continental system of measurement.
14. The British is a large one.
16. A lowly mattress.
18. Gums pieces of wood.
20. Important part of a fish.
21. Draw for plenty.
23. We use these in common with flowers.
24. A growing child.
25. All alone.
26. A bad lot.

Clues Down

1. A Shakespearean character at the foot.
2. One kind of flag.
3. A sort of acid.
4. Doddering.
5. A plant that loves the damp.
6. A snake-like toy.
7. Mind.
8. A muscle constricting an orifice.
13. Andersen wrote of this cold maiden.
15. A place for wiping shoes on.
16. A bony basin of the trunk.
17. A form of catalepsy or state of ecstasy.
18. Five faculties.
19. An important member of the nursing staff.
22. This lifts the voice.
23. A cereal indicative of money.

Solution to Puzzle No. 389

Across.—1, Stocking. 4, Upas. 7, Evasions. 9, Meal. 11, Bent. 13, Asset. 16, Eyes. 18, Asthma. 20, Atoned. 21, Iris. 23, Again. 24, Need. 28, Ibis. 29, Ministry. 30, Eggs. 31, Amateurs.

Down.—1, Step. 2, Knife. 3, Ninety. 5, Pheasant. 6, Solitude. 8, An. 10, Cast. 12, Near. 14, Parasite. 15, Steaming. 17, Ease. 19, Mine. 22, Infirm. 25, Evict. 26, It. 27, Ayes.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss L. E. Butler,
Colchester,

and a book prize to :—

Miss S. C. Huck,
Glasgow.

Their solutions to our Tennis Crossword were respectively the first and second correct ones opened on August 2.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local Branch Secretaries

Education Department

Classes in Public Speaking

A course of eight classes in public speaking under the direction of Miss Elsie Fogerty, C.B.E., L.R.A.M., will be held at the Royal College of Nursing on Monday evenings, beginning October 9, at 6.30 p.m., as follows :—I.—Introductory. The general principles of utterance, practical exercises for speech development. II.—Individual quick practice in speech for all members. III.—A simple code of public speaking practice. Selection of subjects for discussion. IV.—First public speaking tests and criticisms. V.—Second series of public speaking tests and criticisms. VI.—Set debate. VII.—General discussion of difficulties discovered. VIII.—General revision of the course.

Fees: College members, £1 1s.; other students, £1 11s. 6d. Applications should be addressed to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Public Health Section

At-Home

The next at-home will be held on Saturday, September 2, from 3 to 5 p.m. in the common room at the Royal College of Nursing. The hostess will be Miss L. Culverhouse, supervisor of midwives, Lancashire County Council. All State-registered nurses engaged in public health work are invited. The Secretary to the Public Health Section will be glad to have the names of those wishing to attend by August 25.

Student Nurses' Association

Local Report

Student nurses of Addenbrooke's Hospital, Cambridge, held their annual swimming gala at the Leys School Baths on August 3. A large number of members entered and showed the guests that Addenbrooke's nurses can play as well as work. One of the outstanding features of the afternoon was the relay race between the sisters, staff nurses and student nurses, won by the latter. Great amusement was caused by one of the sisters appearing in a pre-war bathing costume. The climax of the gala was the relay race between the resident doctors and the student nurses. Needless to say, the residents won, though the nurses put up a very good fight. At the close of the afternoon tea was served in the hospital dining hall, after which the prizes were presented by Mrs. Gray.

Branches Standing Committee

A meeting of the Branches Standing Committee was held at the Nurses' Club, 8, Drumsheugh Gardens, Edinburgh, on July 22, by kind invitation of the Edinburgh branch. Prior to the meeting members visited the National War Memorial, Edinburgh Castle, St. Giles' Cathedral and the Palace of Holyroodhouse. Many branch representatives were present also many visiting members from other Scottish branches. Miss D. S. Coode (Vice-Chairman of the Council of the Royal College of Nursing) voiced the appreciation of Council and the branches for the arrangements so kindly made for the meeting.

Branch Reports

Birkenhead, Wallasey and Wirral Branch.—A motor drive to Llangollen has been arranged for Wednesday, August 16, leaving Charing Cross, Birkenhead, at 2 p.m. Members and friends who intend to be present please notify Miss J. Carruth, Ellen Gonner Home, Hoylake.

Leicester Branch.—Over 40 members were present at a meeting on July 28 at the City General Hospital when Dr. Page gave a most instructive lecture on "Juvenile Rheumatism." After the lecture a visit was paid to the rheumatism clinic which was very interesting. Matron, Miss N. N. Claye, then entertained members to tea.

Members of the Norfolk and Norwich branch at Cromer

Norfolk and Norwich Branch.—A delightful at-home was given at the Cromer and District Hospital, by Matron, Miss Robertson, thirty-eight members availing themselves of her kind invitation. Amongst those present were Miss K. Taylor, president, and Miss Christie, Eastern Area Organiser. During the afternoon an interesting lecture on "Medical Emergencies" was given by Dr. Fawkes, of Cromer. This was very much appreciated. After tea, the party adjourned to the hospital beach hut and the evening ended with bathing.

Paisley Branch.—The summer meeting was held in the garden at Iomaire, Thornley Park, Paisley, on July 22. The weather was fine, and tea ended an enjoyable afternoon.

Tunbridge Wells and District Branch.—Twenty members met the Eastbourne branch at their beach châlet, Holywell, on July 29. Fortunately the weather was very kind, and after beach games members went to the café at the foot of Beachy Head where an appetising tea was provided by the Eastbourne branch. A vote of thanks was proposed to Miss Lee, secretary, and the Eastbourne branch for a very happy time. The secretary's garden party will be held on Saturday, August 19, at Lindow Lea, Five Oak Green. Will members who wish to come kindly let the secretary know by Wednesday, August 16?

Wigan Branch.—A trip is being arranged to visit Rufford Old Hall on Saturday, September 2. Admission, 3d; refreshments may be obtained for a small charge. Will those wishing to join this party kindly reply as soon as possible, since arrangements have to be made for conveyance to Rufford in members' cars? Please note alteration in date.

Some Additions to the Library

Nursing and Medical Biography.—"Elizabeth Garrett Anderson" by L. G. Anderson. *Anatomy and Physiology.*—"Elementary Anatomy and Physiology" by J. Whillis. *Bacteriology.*—"History of Bacteriology" by W. Bulloch. "Clinical Bacteriology" by F. A. Knott. *General Nursing.*—"Memo. Ev. 4. Government Evacuation Scheme" (pamphlet) published by the Ministry of Health. "Air-Raid Precautions Act, 1937. First Aid Posts and Points, Circular 1789" pamphlet published by the Ministry of Health. "Ambulance Services, Circular 1794" (pamphlet) published by the Ministry of Health. "Medical Organisation and Surgical Practice in Air Raids" by P. H. Mitchiner and E. M. Cowell. *Regional Diseases.*—"Abnormal Speech" by E. J. Boome, H.M.S. Baines and D. G. Harries. "The Emotional Factor in Visceral Disease" by H. G. McGregor. "Chronic Intestinal

Toxaemia and its Treatment" by J. W. Wiltsie. *Midwifery.*—"The Evolution of Obstetric Analgesia" by A. M. Claye. "Statutory Rules and Orders, 1939, No. 259. The Puerperal Pyrexia Regulations, 1939" (pamphlet) published by the Ministry of Health. *Pediatrics.*—"Pediatric Nursing" by M. C. Bancroft, E. Pierce and B. Cutler. "Report of the Departmental Committee on Adoption Societies and Agencies" (pamphlet) issued by the Home Office. "The Art of Mothercraft" Parts 1 and 2 by L. G. Housden. *Materia Medica.*—"Prescriber and Clinical Repertory of Medicinal Herbs" by Capt. F. Harper-Shove. *Pharmacology.*—"Alcohol: its Action on the Human Organism" issued by the Medical Research Council. *Exercises.*—"Exercises in the Bath" by T. R. Togna. *Electrical Treatment.*—"Diathermy" by W. Beaumont. *Radiology and Heliotherapy.*—"Light in Daily Life" by J. S. Dow. *Psychology.*—"Your Brain and its Story" by R. J. A. Berry. "Young Offenders, Yesterday and Today" by G. S. Cadbury. "Child Guidance" by M. D. N. Dickson. "The Ego and the Mechanisms of Defence" by A. Freud. "Can Psychology Help?" by E. A. Montgomery. "Psychology" by R. S. Woodworth. *Physiology.*—"The Living Body" by C. H. Best and N. B. Taylor. *Public Health.*—"Survey of National Nutrition Policies" (pamphlet) issued by the League of Nations. "The Health of the Nation and Deficiency Diseases" by J. Maberly. "The Health Insurance with Medical Care: the British Experience" by D. W. Orr and J. W. Orr. *Orthopaedic Surgery.*—"Beauty from the Surgeon's Knife" by G. Sava. *Infectious Diseases.*—"Your Chest Should Be Flat" by S. A. Weisman. *Dietetics.*—"Diets for Diabetes" by G. E. Beaumont. *Physics.*—"Elementary Physics for Nurses" by M. Waters. *Histology.*—"Textbook of Histology for Medical Students" by E. E. Hewer. *General.*—"A Journey Round my Skull" by F. Karinthy. *Age, Sex and Marriage Problems.*—"The Childless Family" by E. F. Griffith. *Industry.*—"Protective Legislation for Shop and Office Employees" by J. Hallsworth.

A catalogue, price 1s. post free, may be obtained from the librarian.

New Members

Collingwood, G.E. (St. Bartholomew's Hosp., E.C.1); Creighton-Smith, A. B. (St. George's Hosp., S.W.1); Curtis, E. M. (Royal Inf., Halifax); Geary (*née* Simmons), S. (Royal Victoria Hosp., Belfast); Fox, E. H. (City General Hosp., Sheffield); Frankland, K. M. (Royal Inf., Liverpool); Hackett, N. I. (Royal Melbourne Hosp., Melbourne, Australia); Hall (*née* Austin), V. (St. Mary's Hosp., W.2); Harrison, J. (Royal Inf., Leicester); Hemingway, I. (Alma Road Hosp., Rotherham); Jones, K. M. (Royal Inf., Manchester); Jones, M. W. (Royal Salop Inf., Shrewsbury); Langton, E. K. Z. (Radcliffe Inf., Oxford); Lilley, G. N. (Royal Inf., Leicester); Macdiarmid, K. C. (Public Hosp., Wellington, New Zealand); McGregor, M. C. (North Staffs Royal Inf., Stoke-on-Trent); Metcalfe, E. (London Hosp., E.1); Meyer, F. J. (Addenbrooke's Hosp., Cambridge); Moorcroft, G. O. F. (St. James' Hosp., S.W.12); Pearson, W. E. (Addenbrooke's Hosp., Cambridge); Powlesland, M. (Royal Inf., Derby); Robbins, N. I. (London Homoeopathic Hosp., W.C.1); Sachs, C. D. (Peace Memorial Hosp., Watford); Sawyer, M. C. (Willesden General Hosp., N.W.10); Sherrington, H. F. (London Hosp., E.1); Sims (*née* Whitley), V. E. (Royal Hosp., Salford); Stephens, E. B. (Royal Inf., Worcester); Sterne, M. (Crumpsall Hosp., Manchester); Stirling, L. E. (Royal Inf., Glasgow); Wood, G. J. (Royal Inf., Derby); Wood, V. M. (Willesden General Hosp., N.W.10); Clark, L. (General Hosp., Nottingham); Fabien, M. (St. George's Hosp., S.W.1); Gifford, L. E. (Prince of Wales's Hosp., Devonport); Jenkyns, G. E. (St. Thomas's Hosp., S.E.1); Ray, G. (Royal Inf., Bolton); Tongue, E. (Royal Inf., Preston).

Abbott, J. M. (Guy's Hosp., S.E.1); Adams, M. R. (Royal Inf., Aberdeen); Allen, J. M. (Westminster Hosp., S.W.1); Allison, C. M. (Queen's Hosp., Birmingham); Anderson, M. L. (Royal Inf., Edinburgh); Baldry, J. B. (Middlesex Hosp., W.1); Baughan, J. S. (Royal Berkshire Hosp., Reading); Baxter, E. W. (Scarborough Hosp., Scarborough); Beardsworth, B. (Royal Inf., Liverpool); Billington, J. G. (London Hosp., E.1); Black, D. C. (Hope Hosp., Salford); Bolland, D. E. (Royal Inf., Leicester); Brooks, M. M. (County Hosp., Epsom); Brunt-Roberts, A. C. (Royal Inf., Liverpool); Callan, V. (Cameron Hosp., West Hartlepool); Campbell, M. A. M. (Royal Inf., Glasgow); Cawthorn, K. E. (Clatterbridge County General Hosp., Bebington); Clements (*née* Wakely) G. C. (St. Mary's Hosp., W.2); Cole, J. M. (Prince of Wales' Hosp., Devonport); Connolly, S. E. (Newcastle General Hosp., Newcastle-on-Tyne); Cowburn, M. E. P. (Addenbrooke's Hosp., Cambridge); Crawfurd, M. I. (St. Thomas's Hosp., S.E.1).

Scottish Study Tour.—II

On June 30 we left Aberdeen and went on to Elgin, where we were welcomed by Miss Fraser and members of the Elgin and Banff branches and saw over a most efficiently run hospital. We visited the ruins of the magnificent old cathedral and then went on to Inverness, passing historic Culloden Moor on the way. We greatly enjoyed the magnificent view from the tower of Inverness Castle. It was well worth the climb to see spread out before us Moray Firth, the River Ness, the distant hills and pastureland and the town itself.

The following day we went by the coast route to Bonar Bridge, where Miss McIntyre, county superintendent of Queen's nurses, told us about district nursing in Sutherlandshire, the difficulties to be contended with and the independent character of the Highlanders. At Golspie, our next stop, Dr. Simpson, who has practised in Sutherland for 50 years, told us some of the changes which have taken place in his time, and afterwards took us round the Lawson Memorial Hospital, where we met his son, a surgeon there, and Miss McDonald, the matron.

At Wick we were very much impressed by the long twilight (which had previously been described to us as uncanny, for at midsummer, it is said, one can read a newspaper at midnight without artificial light). On Sunday, in the afternoon, our party split, nine of the members taking the bus to Thurso to see the hospital there and then going on to John o' Groats, and the rest of us taking the plane to Kirkwall. Taking off was a great thrill. The fields from the air looked like little pocket handkerchiefs, with toy animals upon them. We passed over Pentland Firth, the smaller islands and Scapa Flow to the mainland of Orkney and Kirkwall. The Queen's nurses met us on arrival and escorted us to the Cathedral and Bishop's Palace (which were open especially for our inspection) and the sanatorium. We were interested to find such an up to date hospital in this remote spot. We returned to Wick in a gale, and there were many "Oh's" and "Och's" to be heard from the seven passengers (according to their nationality, of course).

We then started on our homeward journey. We passed many famous places, such as Fort William, Fort Augustus, Loch Ness, Glencoe (where we saw the room in which Bonnie Prince Charlie slept), Ben Nevis and Loch Lomond, and at last arrived at Glasgow. Our programme here was a very full one. We visited the famous Orphan Homes of Scotland (a village in itself) which, we learned, never has to beg for money; the two celebrated infirmaries (Glasgow and the Western); and the two well-known orthopaedic hospitals, Millport and Mearnskirk; and at each place the matron and nursing staff were most kind and helpful in showing us round and explaining things that were new to us.

We also visited a fine, modern fever hospital at Paisley, Lennox Castle, the home for mental defectives, which lies in 1,000 acres of ground, and a fine mental hospital at Dumfries. Here we were shown the inductotherm used for artificial fever therapy in general paralysis of the insane.

The tour over, we said good-bye to each other with real regret. We all felt the trip had been a great success, and were most grateful to the organisers; and we were sorry that more members of the Royal College of Nursing did not avail themselves of the opportunities it afforded.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XV.

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough, near Bromley
County Hospital, Pembury, near Tunoridge Wells

PROBATIONER **Nurses** are required at the above Hospital for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A Superannuation Scheme is in force. All nurses receive three weeks' annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the MATRON of the Hospital.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
8th August, 1939. (1211)

CITY MENTAL HOSPITAL, HUMBERSTONE, LEICESTER

PROBATIONER **Nurses** required. Age 18 to 30. Height not less than 5 ft. 4 in. School leaving certificate or the equivalent are desirable but not essential. Commencing salary £55 p.a., together with board, lodging, washing, etc., valued at approximately £40 19s. p.a. Salary rises on an average to £81 18s. p.a. on qualifying by examination and to £111 16s. on promotion to Charge Sister.

The Hospital is a recognised training school for the G.N.C. and R.M.P.A. Certificates, and full courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

Hours of duty are 48 per week. Off duty per week consists of 2½ days and 3 weeks' annual leave is granted.

There is a modern Nurses' Home and there are Social and Recreational facilities.

Stamped addressed envelope for application form should be sent to the MATRON. (997)

GENERAL HOSPITAL, NOTTINGHAM

(400 BEDS)

(PRELIMINARY TRAINING SCHOOL ATTACHED)

PROBATIONERS required. Candidates must be strong and well educated and between the ages of 18 and 30.

Salary: 1st year £30. 2nd year £35.
3rd year £40. 4th year £50,
with board, residence, laundry, indoor uniform and medical attendance.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (32)

THE ROYAL INFIRMARY, SHEFFIELD

(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (3)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT

NURSES (Probationary), Female (Single), required, between 18 and 30 years of age; salary £104 per annum, rising on promotion to £145 7s. 8d. per annum, less residential charges of £51 7s. per annum.

Apply the MATRON. (1153)

COVENTRY AND WARWICKSHIRE HOSPITAL

Training School for Nurses with Preliminary School

PROBATIONERS required for New Extensions.

For particulars apply to the Matron. (901)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

AFFILIATED TRAINING SCHOOL

PROBATIONERS required. Of good education. Age 18-25.

Salary £25 and £30. Uniform provided. Modern Home recently opened.

Apply MATRON. (1160)

BRISTOL ROYAL INFIRMARY

(430 BEDS)

MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training School.** Eight weeks. Length of training 3 or 4 years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (826)

CITY OF BIRMINGHAM

ROMSLEY HILL SANATORIUM, HALESOWEN, WORCESTERSHIRE

(120 BEDS)

PROBATIONER **Nurse** required, not under 18 years of age. Salary £36-£39 per annum. Uniform provided. Board wages when on holiday. 1s. 6d. per week extra given for travelling allowance. Resident sister tutor. Lectures and certificate given. Day off weekly.

Apply to MATRON. (1183)

COUNTY BOROUGH OF WEST HAM

WHIPPS CROSS HOSPITAL, LEYTONSTONE, E.11

APPLICATIONS are invited from women aged between 18 and 30 years, with a good general education, to train as **Nurses** at the above Hospital, where a new Nurses' Home containing separate bedrooms has recently been erected.

Salary for four years, £30, £35, £45 and £50 per annum, with board, lodging, laundry and indoor uniform.

The Hospital, which is conveniently situated, is recognised by the General Nursing Council as a training school for nurses, and the curriculum is on the lines of the syllabus issued by them. Lectures are given by the Medical Staff, Matron and Tutor Sisters. A 48-hour week will be introduced as soon as possible.

Forms of application must be obtained from the undersigned or will be forwarded on receipt of a stamped addressed foolscap envelope.

CHARLES E. CRANFIELD,
Town Clerk.

Public Assistance Offices,
Union Road,
Leytonstone, E.11. (516)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS

(BEDS 160)

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, age 18 to 30 years. Must be tall, strong and healthy, with a good education. Uniform supplied.

Salary: 1st year £25, 2nd year £30, 3rd year £35, 4th year £45.

Lectures given by honorary medical staff and Tutor-Sister.

Apply for further particulars to MATRON. (1043)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(121 BEDS)

PROBATIONERS required for three years training. Must be strong and well educated.

Salary £24—£28—£32 p.a.

Apply to the MATRON. (1178)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required.

Salary £35-£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to MATRON, Standish House, Stonehouse, Glos. (31/20)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (50)

THE INFIRMARY, STOCKPORT

RECOGNISED TRAINING SCHOOL

THERE are vacancies for well-educated **Probationers** for increase of staff.

Age 18-32.

Salary £20, £25, £30.

For particulars apply to the MATRON. (814)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(244 Beds)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30. Three years' training school.
Salary £20, £25, £30.
State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.
For particulars, apply to Matron. (65)

ST. MARGARET'S HOSPITAL, STRATTON ST. MARGARET, Near SWINDON, WILTS

Affiliated Training School. Approved by the General Nursing Council

PROBATIONERS required. Well educated and from 18 years of age.
Salary from £32 to £39 p.a.
For full particulars apply to the Matron. (36)

THE QUEEN'S HOSPITAL

PRELIMINARY TRAINING SCHOOL
BIRMINGHAM

Training School for Nurses
(Approved by the General Nursing Council)

THE Syllabus includes all subjects required for the State Examination.
For particulars apply to the Matron. (28)

THE BOLTON ROYAL INFIRMARY

Training School for Nurses, Approved by the General Nursing Council
(239 Beds)

PROBATIONER **Nurses** required, age 18—30 years, must be strong and well educated.
Salary £20, £25 and £30, with uniform.
For particulars apply to the Matron. (21)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, CHELSEA, S.W.3

Affiliated Training School recognised by the General Nursing Council

VACANCIES for three **Probationers** in October. Lectures given by Honorary Medical Staff and resident Sister Tutor. Uniform provided. Applicants must be well educated, age from 18 years.
Apply to the Matron. (1090)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES

(140 Beds)

PROBATIONERS required, 18-28 years, strong, good education essential; three years training; Salary £20, £25, £30. Extra Staff required to enable 96 hours fortnight to be put into operation.
Apply to the Matron. (727)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

PROBATIONER **Nurses** required. Age 18 to 30 years. Strong and well educated. Lectures given by the Honorary Medical Staff and Resident Sister Tutor. Good recreational facilities allowed.
Apply for full particulars to Matron. (853)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS., AND SEASIDE BRANCH, HAYLING ISLAND

(360 Beds)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of crippled children.
Candidates must have good health and be well educated.
The training is for two years and is valuable to those intending to become fully trained Nurses but who are too young to commence general training. Special instruction given and Sister Tutor provided.
Salary: first year £20; second year £30; with board, lodging, uniform and laundry.
Selected Probationers may be appointed for third year at a salary of £45 p.a. and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Federated Superannuation Scheme in force after first year.
Send stamped addressed envelope to the Matron (Dept. N.T.), for application form. (25)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

Complete Training School for Nurses

PROBATIONERS required of good education. Every facility for modern training.
Full particulars may be obtained from Matron. (53)

GENERAL HOSPITAL BIRMINGHAM

Training School for NURSES

PRELIMINARY SCHOOL

Apply the Matron. (16)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

Recognised Training School

THERE are vacancies for **Probationers** of good education. Age 18 to 30 years.
Full particulars may be obtained from Matron. (35)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

Complete Training School for Nurses

THERE are vacancies for well educated **Probationers.** Age from 18 years. Part 1 Midwifery Course can be taken in the fourth year. The Federated Superannuation Scheme is in force.
Apply to the Matron. (7)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 Beds)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22-£26-£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.
For particulars, apply to the Matron. (77)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.
Applicants must be well educated and strong and not younger than 20 years of age.
Period of training three years, exclusive of three months' trial period.
Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.
Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (569)

HORTON GENERAL HOSPITAL, BANBURY, OXON.

Complete Training School for Nurses

WANTED immediately, **Two Probationers.**
Apply Matron. (665)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(56 Beds)
Affiliated Training School

PROBATIONERS from 17 years of age, must be well educated, strong and healthy.
Salary £30—£35 with uniform.
Apply to the Matron. (58)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

VACANCIES for **Probationers.** Recognised training school for general nursing, three or four years.
Salary £24 to £42 with a bonus on completion of training.
Apply to the Matron. (46)

DERBYSHIRE ROYAL INFIRMARY, DERBY

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required. Form of application and other particulars may be obtained from Matron. (70)

SELLY OAK HOSPITAL BIRMINGHAM, 29

(Training School for Nurses, Approved by the General Nursing Council for England and Wales)

PROBATIONER **Nurses** required for three years' training. Salary £30, £35, £47 per annum. (Superannuation to be paid during the third year). Aged between 19 and 32 years. Full board and uniform.
For particulars apply to the Matron. (418)

KING EDWARD VII HOSPITAL, WINDSOR

Training School for Nurses

PROBATIONERS required. Candidates must be strong and well educated. Age 18 to 30.
Salary £20, £25, £30.
Apply for forms and particulars to the Matron. (9)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words.

ASSISTANT **Nurse,** night duty, to answer telephone, assist with nurses' meals, etc.—Please write, stating age and previous experience, MATRON, Beaumont House Private Hospital, Beaumont Street, W.1. (1232)

ASSISTANT **Nurse** required, with two years' hospital experience. Salary £50, uniform material provided. Modern Home recently opened.—Apply with full particulars to the MATRON, St. Mark's Hospital, City Road, London, E.C.1. (1159)

CO-OPERATION. Fully-trained (S.R.) **Nurses** required for private work.—Apply SUPERINTENDENT, Nurses' Co-operation, Mannamead, Plymouth. (47)

DERBY.—Fully-trained **Nurses** required for Private Nursing, District general (cyclist). Also for Maternity and Surgical Homes. Salary £75 to £85, according to qualifications. Uniform supplied. F.S.S. adopted.—Apply MATRON, Royal Nursing Institution. (1193)

DISTRICT **Nurse,** one of two, required for Oswestry. Midwifery and general nursing undertaken. Car provided. Nurses share house. Salary £189 to £209 according to experience. Superannuation Scheme.—Apply Miss GOUGH, 4, Claremont Bank, Shrewsbury. (1144)

FEMALE **Probationer Nurses** required at Rubery Hill Hospital, Birmingham. Good pay, off duty time and holidays.—Apply for form of application to the MEDICAL SUPERINTENDENT, Rubery Hill Hospital, Birmingham. (1041)

FRONTIER Nursing Service. State-registered **Nurses,** C.M.B. Salary $585 (approx. £117) rising, with transportation expenses and maintenance.—Apply DIRECTOR, Wendover, Kentucky, U.S.A. (30)

FULLY trained State-registered **Nurse** Wanted. Superannuation.—Please write MATRON, Beaumont House Private Hospital, Beaumont Street, W.1. (1230)

NURSE required for Hospital. 31 beds. Surgical and Medical. Commencing salary £65 per annum, rising annually. Superannuation and uniform allowance. Give particulars of training, experience, age and state when free.—MATRON, Leaf Hospital, Eastbourne. (1209)

PRIVATE Co-operation, approved by Royal College of Nursing. **State Registered Nurses** needed for outdoor Staff. S.C.M. an advantage. Salary £75 for six months, Co-operation afterwards 5 per cent.—Apply SUPERINTENDENT, Nursing Institute, Worcester. (1190)

QUEEN'S. **State Registered Nurse** required to qualify for Queen's Roll. Salary £60 rising £70 after six months. Uniform and holiday allowance.—Apply SUPERINTENDENT, Nursing Institute, Worcester. (1191)

QUEEN'S. Two required, or **Candidates** for Roll. Scale salary. Cyclists. F.S.S.N. Uniform £10 p.a.—Apply SUPERINTENDENT, 22, Dix's Field, Exeter. (1185)

QUEEN'S **Nurse-Midwife** required for Sutton, Surrey. Salary to scale. Also S.R.N. to qualify for Queen's Roll. Cyclist. Salary £60 for six months, then £70 rising £5 per annum. F.S.S. optional. All else provided in the Home.—Apply SUPERINTENDENT, 25, Sutton Court Road, Sutton, Surrey. (1199)

QUEEN'S NURSES WANTED.

Bath, Somerset. Assistant Superintendent with good midwifery experience required. Cyclist. 15 on staff. F.S.S.

Coventry D.N.A. Assistant Superintendent required. General nursing only. Candidates trained for the Queen's Roll. Cyclist. Salary £110, rising to £120. Holiday allowance. F.S.S.

Hackney D.N.A. Experienced midwife as First Assistant. Must be willing to help to train candidates and to undertake an occasional midwifery case if necessary. Cyclist. Salary according to experience.

Plymouth, Three Towns. Maternity Home Sister (23 beds). Salary to commence £120, plus emoluments.

Sheffield D.N.A. Second Assistant on October 1st, applications must be received by August 19th. Progressive worker needed for training of candidates in general work only. New Home to be opened in 1940. Salary according to experience. F.S.S.

Bedford D.N.A. One required for staff of Home. General nursing and midwifery undertaken. Cyclist. Salary to scale, usual allowances.

Bilston, Staffordshire. One of three. General work only. Scale salary. Federated Superannuation Scheme. Accommodation in comfortable Nurses' Home.

Bromley, Kent. Newly affiliated. Two progressive nurses. General work only. Cyclists. Salary to scale, usual allowances. Live separately.

Bushbury, Staffordshire. Two employed, one required. General nursing only. Cyclist. Own living arrangements.

Chipstable, Somerset. Rural single district (border of Exmoor). Combined duties. Car provided. Salary £200 according to experience, rising by annual increments of £8 to £240, rooms available, F.S.S.

Collier Row, Romford. Two employed, one required. General nursing and midwifery. Cyclist. Scale salary, usual allowances. Own living arrangements.

Cowes, Isle of Wight. Three employed, one required. Combined duties. Scale salary, usual allowances. Home.

Darwen, Lancashire. Two required. General nursing only. Scale salary, holiday allowance. Home.

Hastings, East Sussex. Senior Nurse required with view to promotion later. Must have had good midwifery experience and be interested in teaching. Salary according to experience.

Hereford D.N.A. One required. General nursing and midwifery. Salary to scale, usual allowances. Home.

Kenton, Devonshire. Single district. General nursing and midwifery. Motorist. Inclusive salary, own living arrangements.

Leamington, Warwickshire. Three employed, one required. General nursing only. Cyclist and motorist or willing to learn. Scale salary. Home.

Lydney, Gloucestershire. Double district, one required. General nursing and midwifery. Cyclist. Share comfortable house. Inclusive salary.

Newcastle Emlyn, Carmarthenshire. Single district. Combined duties. Motorist. Welsh speaking. Scale salary, usual allowances, rooms.

Newton Abbot, Devon. Two employed, one required. General nursing and midwifery. Cyclist, inclusive salary. Own living arrangements.

Plymouth, Three Towns. Midwives required for staff, also general nurses. Salary according to scale, usual allowances. Cyclists. Holiday allowance £4.

Snodland, Kent (West). Single district. General nursing only. Cyclist. Scale salary, furnished rooms. F.S.S.

Stoke-on-Trent, Staffordshire. One of two required. General work only. Cyclist. Scale salary. Own living accommodation.

Queen's Nurses Wanted—*Contd.*

Streetley, Staffordshire. One of three required. General nursing and midwifery. Cyclist. Salary £200 rising £10 per annum to £240. Uniform £8. F.S.S. Own living arrangements. Separate district.

South Brent and Diptford, near Totnes, Devonshire. Single district. General nursing and midwifery. Motorist. Salary £190, rising to £210—own living arrangements.

Taunton, Somerset. Two required in August. One as midwife, other general work only. Cyclists. Salary to scale, usual allowances. F.S.S. Home (staff of six).

Warwick D.N.A. Fourth nurse required owing to increase of work. General nursing and midwifery. Cyclist. Scale salary. Home. Federated Superannuation Scheme.

Winscombe, Somerset. Rural district near Cheddar, combined duties, car provided, rooms available. Federated Superannuation Scheme. Salary from £200, according to experience, rising by annual increments of £8 to £240.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (1202)

QUEEN'S NURSES.

(1) **South Bank, near Middlesbrough.** Midwifery and general work. Three nurses live together in Home. One required. Cyclist.

(2) **Grangetown, near Middlesbrough.** Midwife required. Cyclist. Rooms with second nurse.

(3) **Clifton, near York.** Newly organised area. Combined general nursing, midwifery, health and school visiting. Own living arrangements. Cyclist.

(4) **Helperby, near York.** Combined duties undertaken. Motorist essential.

Queen's Nurses as Emergency Nurses for districts pending affiliation to Institute:—

(1) **Mining area in Cleveland.** Midwifery and general work. Cyclist.

(2) **Small town between York and Scarborough.** Combined duties. Motorist essential.

Applications to the COUNTY SUPERINTENDENT, 1a, Market Row, Northallerton. (1126)

REQUIRED for increase of staff. **Three Staff Nurses.** Salary £65. **Three Probationers.** Salary £26. Small, up-to-date modern Hospital. Bucks. N.F.S.S. in force—Apply Box No. 62, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (62)

SOUTHPORT. Fully-trained young **Nurses** required for private work. Rising salary from £75. 5s. weekly bonus on Maternity and Fever cases.—Apply MATRON, 43, Crescent Road, Birkdale, Southport. (1157)

SISTER **Tutor** wanted; certificate or teaching experience necessary. Salary according to experience.—Apply, with names for reference, to MATRON, Warneford Hospital, Leamington Spa. (1189)

STAFF **Nurse** wanted for new Maternity Block, S.R.N., S.C.M. Salary £70.—Apply, with Matron's name for reference, to MATRON, Warneford Hospital, Leamington Spa. (1188)

STAFF **Nurses** (State-registered), required for surgical Nursing Home. Salary £80, rising.—Apply MATRON, 9, Hyde Terrace, Leeds, 2. (1078)

STAFF **Nurse** required with Orthopaedic experience. Salary £75 p.a. rising by £5 to £85 p.a., together with the usual residential allowances. F.S.S. in force.—Applications to MATRON, Beckford Orthopaedic Hospital, Warminster, Wilts. (825)

STAFF **Nurses, Assistant Nurses and Probationers** required. Good Salaries, Uniform provided.—Apply MATRON, Creaton Sanatorium, Creaton, Northants. (841)

THEATRE **Nurse** wanted, fully trained, State-registered, to work under Theatre Sister; some relief duties. Salary £70 per annum.—Please write MATRON, Beaumont House Private Hospital, Beaumont Street, W.1. (1231)

TRAINED **Nurse** with certificates of C.S.M.M.G. required for large Country Nursing Home. Must be able to give colonic irrigations and short wave treatments. Age not over 35. Salary £100 p.a. and commission. Interview (London) essential.—Write Box S.41, ELDON STREET HOUSE, Eldon Street, E.C.2. (1182)

TWO **Night Sisters** wanted, S.R.N., Salary £90 rising.—Apply MATRON, Stagsden Nursing Home, Bournemouth. (1195)

WARD **Sister** required at once. Some housekeeping experience. Able to deputise for Matron. £90, rising £110. Uniform allowance. Hospital 40 beds.—Apply MATRON, District Hospital, Hinckley, Leicester. (1148)

MALE NURSES
Displayed: 7s. 6d. per inch, or set solid as "Nurses Wanted"

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Kingston County Hospital

MALE **Nurse** (State-registered) required at the above Hospital. Applicants must be General trained.

Commencing salary £180 p.a., rising by £5 annually to £200 p.a., together with uniform valued at £5 p.a.

Surrey County Council—*Contd.*

Application forms and further particulars may be obtained from the MATRON, Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
11th August, 1939. (1206)

ROYAL VICTORIA INFIRMARY, NEWCASTLE-UPON-TYNE

WANTED, **Male Trained Nurses** (Non-Resident); salary £3 10s. to £4 per week, with two meals daily.

Also **Male Probationers** (Non-Resident); salary 1st year £90, 2nd year £95, 3rd year £100 per annum, with two meals daily.

Applications giving full particulars as to age, experience and qualifications should be sent to the undersigned.

S. DUNSTAN,
House Governor and Secretary.
4th August, 1939. (1136)

HOLIDAY AND RESIDENTIAL
Rate: 21 words 2s. 6d., and 9d. for each additional 7 or part of 7 words.

BLACKPOOL, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—MISS MYERSCOUGH, Founder Member, College of Nursing. (10)

DEVON.—Restful holiday, most comfortable warm house - by sea, lovely country. Ideal convalescence. Special arrangements nurses. — MISS GOODRICH, "Warstone," Dawlish. (147)

GOODWILL HOLIDAY PARTIES. Very Sociable Fortnights. 1,000 miles of Motoring in Devon, Cornwall and Somerset from a lovely Georgian House, Aug. 26th-Sept. 9th; Switzerland, starting Sept. 2nd and 23rd; French Savoie, Oct. 7th.—MISS ROSALIND BRANDRETH, 52, Nevern Square, S.W.5. (1116)

RESTFUL inexpensive holiday, 52 miles from London in Bucks village. To let, furnished, September and October, five-roomed cottage (sleep four); modern conveniences; secluded garden. — Apply THE COTTAGE, Gt. Horwood, nr. Bletchley, Bucks. (1158)

REST **Homes for Practising Nurses and Probationers.** £1 weekly. Haslemere and Norwood. — Apply SECRETARY, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (839)

ROCKINGHAM, Westward Ho! Devon, is ideal for quiet, restful holiday. Overlooking sea, large garden, home grown produce. Hot and Cold running water, gas fires in all bedrooms. Garage. Moderate inclusive terms. (31/14)

SUSSEX Village; beautiful country; comfortable house, modern amenities, high and healthy. 2½ gns. weekly. — "HIGH HEDGES" GUEST HOUSE, Cross-in-Hand. (818)

THEIR MAJESTIES' VISIT
to Canada, the United States & Newfoundland

A chronological record of the Speeches and Broadcast Addresses delivered by Their Majesties, KING GEORGE VI & QUEEN ELIZABETH, during their tour of Canada, the United States and Newfoundland.

An epoch-making visit is commemorated in this book. The pick of hundreds of photographs has been chosen as illustrations. Bound in cream-coloured cloth with the royal arms stamped in real gold and with a cream jacket printed in royal blue. 3s. 6d. net.

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MACMILLAN & CO. LTD., ST. MARTIN'S STREET, LONDON, W.C.2

WHY NOT TRY BRUGES THIS YEAR? Inexpensive holiday in home of College member. Special terms for nurses. Easy journey. Return fare under £2. Resident guide. Every home comfort.—Apply for information, DEVADDER, Quai Dumiroir 17, Bruges. (42)

FOR SALE

Rate: As for "Nurses Wanted"

FOR Sale, West End **Nurses' Co-operation,** established many years. Price £750; no offers.—Box 1155, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (1155)

MIDWIFERY

Rate: 7/6 per inch.

DUNDEE ROYAL INFIRMARY

MATERNITY DEPARTMENT.

FREE training to State-registered Nurses for Parts 1 and 2 under new Regulations of Central Midwives Board. Salary at the rate of £26 per annum after First Certificate obtained.

Ministry of Health grant for Scotland available.

Further particulars from MATRON, Royal Infirmary, Dundee. (41)

BIRKENHEAD MATERNITY HOSPITAL, GRANGE MOUNT, BIRKENHEAD

STATE-REGISTERED Nurses accepted for training for Period 2 under New Section B of the Rules of the Central Midwives Board. Reduced fees. Ministry of Health grant available.

Application to the MATRON. (31/15)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS)

PUPILS trained and prepared for the Examination under the new Rules of the Central Midwives Board.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health Course or those desirous of "practising as Midwives."

Vacancies occurring for General Trained Nurses and others in January, April, July and October, 1939.

For particulars apply MATRON. (54)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

THE Hospital has been approved for the first period of training (Part 1) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1.

For further particulars apply to the MATRON, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary.
(26)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(Incorporated under Charter)

MIDWIFERY **Pupils** wanted to train for Part 1 of the C.M.B. Examination under the new rules. Free training available.

For particulars of scheme of training apply to MATRON, The Royal Hospital, Cleveland Road, Wolverhampton. (117)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY

MIDWIFERY TRAINING SCHOOL,
LOWER CLAPTON ROAD, CLAPTON, E.5

PUPILS trained in Midwifery. Special preparation for the examination of the Central Midwives Board.

Reduced fees under the Ministry of Health Scheme.

1939.	Inpatients	2,008
	Outpatients	6,056
	Ante-Natal, Post-Natal and Child Welfare attendances	41,381

Courses arranged in Analgesia.

A prospectus can be obtained upon application to the MATRON. Special terms for Trained Nurses. (135)

THE EAST END MATERNITY HOSPITAL, 396, COMMERCIAL ROAD, E.1

TRAINING SCHOOL FOR PUPIL MIDWIVES.
PART I

THERE are two vacancies for **State Registered Nurses** at the above Training School for September 14th. The first three months are spent at the London Hospital and the second three months at the East End Maternity Hospital.

On being found competent each pupil is awarded a Certificate of Efficiency.

Fee for grant earning pupils, £5.

Apply MATRON. (1030)

MIDWIFERY TRAINING
(For Trained Nurses.)

ROYAL NORTHERN HOSPITAL,
LONDON, N.7

APPROVED as a Midwifery Training School (in affiliation with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD of training.

For prospectus, details of grant available under the Ministry of Health Scheme and vacancies apply to THE MATRON, Royal Northern Hospital, Holloway, N.7. (31)

MATERNITY NURSING ASSOCIATION
(Affiliated with the Royal Northern Hospital 63-65, Myddelton Square, E.C.1

MIDWIFERY TRAINING SCHOOL for Second Examination of the Central Midwives Board. 1,127 district patients. Reduced fees under Ministry of Health Scheme. Bursaries offered in certain cases.

For vacancies apply to the MATRON. (11)

GENERAL LYING-IN HOSPITAL, YORK ROAD, LAMBETH, S.E.1

MIDWIFERY TRAINING SCHOOL

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved Institutions for Part II, from which Pupils can make their choice.

Approved for Post certificate training.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidates after examination.

Separate room with hot and cold water and central heating allotted each pupil in Nurses' Home. For full particulars apply MATRON. (71)

BIRMINGHAM MATERNITY HOSPITAL

THIS Hospital has now 70 beds and deals with 1,700 in-patients per annum and there is an extensive practice on the Districts, where nearly 2,000 cases per annum are dealt with.

The Board of Education grant is available for all students who intend to practice Midwifery.

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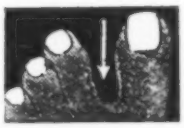

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